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Toddlers' stress during transition to childcare

K. Nystad ^a, M. B. Drugli ^{a,b}, S. Lydersen ^a, R. Lekhal ^{c,d} and E. S. Buøen ^{c,e}

^aRegional Centre for Child and Youth Mental Health and Child Welfare, Faculty of Medicine and Health Science, Department of Mental Health, Norwegian University of Science and Technology (NTNU), Trondheim, Norway; ^bCentre of the Study of Educational Practice, Inland Norway University of Applied Sciences, Elverum, Norway; ^cDepartment of Communication and Culture, BI Norwegian Business School, Oslo, Norway; ^dDepartment of Education, University of Oslo, Oslo, Norway; ^eRegional Centre for Child and Adolescent Mental Health Eastern and Southern Norway, Oslo, Norway

ABSTRACT

In toddlers, the transition from home to childcare might elicit high levels of the stress hormone cortisol. Measuring cortisol may give an indicator for children's experience and hence, may help improve this transition. We applied linear mixed model analyses to investigate the cortisol levels of 119 toddlers during their transition to childcare across time of day (morning, afternoon, and evening) and phase (accompanied by parents, separated from parents, and after four to six weeks in childcare). The influence of age, gender, number of siblings, and childcare group size was analyzed. Time of day and phase influenced cortisol levels significantly. On average, children had elevated cortisol levels in the afternoon throughout transition, with the peak coming in the separation phase. Cortisol levels declined significantly toward the evening. Children younger than 14 months showed higher evening levels and higher afternoon levels after 4–6 weeks in childcare. The findings suggest that the onset of childcare – particularly separation from parents – may be demanding for toddlers. Low evening levels indicate relief of tension at home. Higher levels of afternoon cortisol of under 14-months-old children at the follow-up measurement may indicate that younger children need more time to settle in at childcare.

KEYWORDS

Toddler; cortisol; childcare; transition; stress; Thrive by Three

Introduction

An increasing number of toddlers (one- and two-year-old children) in OECD countries are being enrolled in an out-of-home daycare arrangement (Organisation for Economic Co-operation and Development 2017). In Norway, more than 80% of one- and two-year-old children attend childcare (Statistics Norway 2020). Increased early childcare attendance has sparked debates about the effects of childcare on children's development and attachment relationships (Belsky 2001). Research, though, cannot connect early childcare to systematically adverse outcomes (Lekhal 2012; NICHD - Early Child Care Research

CONTACT Kathrin Nystad  kathrin.nystad@ntnu.no  Regional Centre for Child and Youth Mental Health and Child Welfare, Norwegian University of Science and Technology (NTNU), P.O. Box 8905, MTF5, N-7491 Trondheim, Norway

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Network 2002). Yet issues of childcare concern a large percentage of young children today and entering childcare may be a demanding process for many toddlers. Transition practices have recently been discussed among parents, caregivers, and researchers in Norway, particularly parents' important role during acclimatization (Drugli 2017; Humberstet and Andersen 2018; Ramberg 2017).

The transition from home to childcare can be particularly demanding for toddlers. In childcare, toddlers meet new adults and peers in an unfamiliar environment. For the first time, many toddlers spend significant parts of the day without their parents, on whom they rely for emotional regulation (Ereky-Stevens et al. 2018). Observational studies have found that many children show signs of struggle during their first weeks in childcare (Datler et al. 2012; Datler, Datler, and Funder 2010). O'Connor (2013) and Brooker (2008) argue that good transitions are important for children's short- and long-term wellbeing, as well as their development in childcare. At the same time, we do not know enough about how toddlers react to transitions. There is little quantitative research on this matter.

Measuring the levels of the stress hormone cortisol may give an indication of children's experience in childcare, hence forming a method to research these transitions systematically (Vermeer and van Ijzendoorn 2006). Measuring cortisol levels can help in understanding a toddler's perception of transition to childcare in greater detail and may enable us to better adjust practices to meet children's needs. So far, few studies have looked at toddlers' cortisol activity in childcare.

The important first transition

Going from home to childcare is the first major transition in many children's lives. Toddlers may not be emotionally and cognitively mature enough to regulate their feelings during separation from their parents, and might therefore not be able to adjust to a new environment with little difficulty (Schore and Schore 2008).

Observational studies have detected signs of distress (Cryer et al. 2005; Datler et al. 2012) and the tendency for staff to overlook children's silent struggles during transitions (Datler et al. 2012; Datler, Datler, and Funder 2010). However, toddlers have also been observed navigating transitions in an active manner and without signs of greater distress (Simonsson 2015). Qualitative findings have suggested that a gradual acclimatization, one with a high involvement of parents and a primary key person among the caregivers, eases a transition (Brooker 2008; Ebbeck and Yim 2009; Markström and Simonsson 2017; Undheim and Drugli 2012).

While transitions require adjustment and may evoke feelings of insecurity, they also hold great opportunity to acquire new competences and relationships if done well (Brooker 2008). According to Bronfenbrenner's (1979) ecological systems theory, the transition from a familiar micro-system (the family) to an unfamiliar one (the childcare center) can be facilitated by a parent entering the new system together with the child as a bridge-builder. A good connection between the micro-systems is of great importance for the child. If a parent is present in the new setting and has the opportunity to interact positively together with the child and the new caregiver, a row of benefits, such as greater security and new social relationships, can emerge. In Reggio Emilia childcare centers in Italy, caregivers actively work to establish relationships with children and parents

during transition, ‘Inserimento’. Parents are recognized as a central basis for children, from which they can get to know caregivers and the childcare center. Children’s attention is gradually directed from parents toward the new caregivers. Ideally, caregivers, children and parents have met several times before childcare starts (Degotardi and Pearson 2014). The previously mentioned key person approach builds amongst other on attachment theory by Bowlby (Elfer, Goldschmied, and Selleck 2012). Young children seek to form close relationships. Such special relationships are important for children to regulate feelings and develop emotional competences (Schore and Schore 2008), which are an essential ingredient for healthy brain development (Center on the Developing Child 2012). Today, it is recognized that also professional caregivers can become important relational figures to a child. A key-person approach may help to establish close relationships to caregivers, giving children a safe haven in childcare and opportunity for meaningful interactions (Elfer, Goldschmied, and Selleck 2012).

Cortisol in childcare

Cortisol is the main product of the hypothalamic–pituitary–adrenal axis (HPA), one of the body’s major stress systems. Cortisol is also part of regular metabolism. Cortisol levels generally vary in a diurnal cycle, with the highest values in the morning and a steady decline throughout the day (Gunnar and Herrera 2013). This typical pattern is established in humans from an early age (Gunnar and Quevedo 2007) and has been observed by Watamura et al. (2004) in children aged 12 months. Cortisol levels rise if one perceives a situation to be overly demanding and socially threatening (Gunnar and Quevedo 2007). Elevated levels of cortisol may be an indicator of social stress (Kirschbaum et al. 1990; Kirschbaum and Hellhammer 1994; Vermeer and van Ijzendoorn 2006), and hence, measuring cortisol may be a suitable method to evaluate children’s experiences in childcare.

A meta-analysis by Vermeer and van Ijzendoorn (2006) suggested that toddlers tend to show higher levels of cortisol in childcare when compared with them being at home, and they do so more than other age groups. This finding has been supported in further studies (Bernard et al. 2015; Drugli et al. 2018; Groeneveld et al. 2010; Ouellet-Morin et al. 2010; Sumner, Bernard, and Dozier 2010; Vermeer et al. 2010). Indeed, the transition to childcare might elicit especially high cortisol levels (Ahnert et al. 2004; Bernard et al. 2015).

Extensive research documented the harmful effects of negative stress, such as neglect, maltreatment or other trauma, to brain development (Center on the Developing Child 2007, 2017). A prolonged elevation of cortisol could have negative effects, such as a weakened immune system (Watamura et al. 2010), inhibited cognitive development (Phillips, Fox, and Gunnar 2011) and greater sensitivity to stress in later life (Loman and Gunnar 2010). Cortisol elevations registered in childcare are not exceedingly high. At the same time, we do not know enough about this comparably milder form of stress and its effects on children’s development (Gunnar and Herrera 2013; Vermeer and van Ijzendoorn 2006). Some elevation of cortisol seems to be necessary to reach the next steps of development (Center on the Developing Child 2017). According to Suhonen et al. (2018), learning might involve a balanced stress reaction, comprised by stress activation which alerts physical systems followed by stress regulation which enables the organism to

give an appropriate answer to a stressor, thereby avoiding a flight, fight or freeze response. Slightly heightened cortisol levels over brief periods of time might therefore be a sign of a learning process. Similarly, the Center on the Developing Child (2017) describes short and mild elevations of stress hormones in the context of supportive relationships as ‘positive stress’. Positive stress is argued to be important for children’s development and the establishment of a healthy stress response system.

Cortisol during the transition to childcare

To the best of our knowledge, only two studies have investigated toddlers’ cortisol levels under the transition to childcare. Ahnert et al. (2004) measured morning cortisol during transition, upon arrival to childcare and 30 and 60 min later. In addition, they measured the same time points on days at home to assess the baseline of cortisol. On days when mothers were still present in the center, children showed just a slight cortisol elevation compared with at home. Yet this elevation was much higher for children with an insecure attachment style. Children exhibited the most elevated levels the first mornings separated from their mothers. At five months after entering childcare, levels were still higher compared with baseline but were significantly lower than during separation. Bernard et al. (2015) measured the cortisol levels of infants, preschoolers, and elementary school children during the first 10 weeks in a new childcare setting. Cortisol was measured in the morning and the afternoon on two days at home, on the first day in the new childcare setting, and on one day in the second, fourth, sixth, eighth, and tenth weeks. They observed decreasing cortisol between morning and afternoon at home and raising cortisol when in childcare. Age had a significant effect, and preschoolers (aged 18–60 months) showed more cortisol elevation than infants or elementary school children. Cortisol elevations continued to increase for all children during the first 10 weeks in the novel childcare setting.

To the best of our knowledge, no one has yet examined evening home levels in toddlers during their transition to childcare. Sumner, Bernard, and Dozier (2010), as well as Groeneveld et al. (2010), registered a decrease of cortisol in the evening after childcare, but the participants of those studies were not in the process of transitioning to childcare.

Factors related to cortisol elevation

Because of the lack of research, it is not clear how demographic child and childcare features relate to toddlers’ cortisol levels during the transition to childcare and whether some groups are more influenced than others. Some studies that were conducted not during a transition but instead on regular childcare days, have found being male (Groeneveld et al. 2010; Ouellet-Morin et al. 2010) and of younger age (Ouellet-Morin et al. 2010) were associated with higher levels of cortisol. Legendre (2003) linked structural elements of childcare, such as a large group size, an unexpected high number of caregivers, small play space, and a great age difference between children in the group, to elevated cortisol levels in toddlers. Yet the results are not conclusive, and there are also non-findings regarding toddler’s age (Groeneveld et al. 2010), gender (Drugli et al. 2018; Vermeer et al. 2010), as well as for elements of structural quality (Vermeer et al. 2010). To the best of our knowledge, nobody has yet explored whether toddlers with

siblings cope differently with transitions to childcare. Danish researchers reported qualitative experiences of toddlers adjusting easier to childcare when their older siblings attended the same center (Jensen et al. 2015).

The present study

The present study is part of a large Norwegian study called Thrive by Three, which investigates childcare provision for the youngest children. In Norway, the majority of one-year-old (74.8%) and two-year-old (93.6%) children attend childcare. Most of them spend up to or more than 41 h in childcare each week (Statistics Norway 2020). When children start to attend childcare for the first time, they are accompanied by a parent on the first days in the center. A recent survey answered by approximately half of all Norwegian childcare centers reported that most children are attended by one parent for three days. Yet there was a variation in practice, and many centers offered a week or flexible parental attendance. Most centers scheduled meetings and center visitations in order to get to know parents before the onset of childcare (Drugli, Buøen, and Grip 2017). All Norwegian childcare centers have to adhere to the national Framework Plan for Kindergartens (Norwegian Directorate for Education and Training 2017). Yet, childcare practice has been observed to differ greatly (Lekhal and Nasjonalt Folkehelseinstitutt 2013). A recent, large scale quality measurement by Bjørnstad and Os (2018) found Norwegian toddler childcare to be of middle-range quality.

Aims of the study

To adjust the practice of the transition to childcare better to toddlers needs, we need to identify the demanding stages of a transition and groups of children who might be challenged more than others. We will address the following research questions:

- (1) How do cortisol levels change during the day (morning, afternoon, and evening) and during different phases of transition (together with parents, separated from parents, and four to six weeks in childcare)?
- (2) How are gender, age at childcare entry, number of siblings, and group size related to cortisol levels during transition?

Based on the studies by Ahnert et al. (2004) and Bernard et al. (2015), we hypothesize that afternoon levels should be less elevated on the initial days in childcare accompanied by parents and then distinctly elevated in the afternoons compared with the mornings on the first days separated from parents and after four to six weeks in childcare. We hypothesize furthermore that cortisol levels will drop in the evening after children are picked up from childcare, as observed by Sumner, Bernard, and Dozier (2010) and Groeneveld et al. (2010). In addition, we want to study some basic child and childcare center variables and their influence on cortisol levels. We hypothesize that boys (Groeneveld et al. 2010; Ouellet-Morin et al. 2010), younger children (Ouellet-Morin et al. 2010), children without siblings (Jensen et al. 2015), and children in groups with a larger number of peers (Legendre 2003) might experience the transition as more challenging, therefore expressing higher levels of cortisol, particularly in the separation and follow-up phase.

Method

Participants

The present study was conducted on a subsample of the large Norwegian childcare study Thrive by Three. In 2017, leaders of childcare centers in seven municipalities in Eastern and Central Norway could enroll their center into the study. Thrive by Three applied a randomized-controlled design with an intervention group receiving a quality enhancement program and a control group. The sample of the present study consists of children from both groups. The quality intervention had not started when saliva sampling took place and, therefore, is unlikely to influence the present data.

Four to five of the Thrive by Three centers from each municipality were sampled. All children with valid consent from parents and who were starting childcare in autumn 2018 were eligible. Three centers were excluded from the present study because of a lack of eligible children. For details of recruitment, see [Figures 1](#) and [2](#). For demographic information about the parents and children, see [Tables 1](#) and [2](#).

Saliva sampling

In August 2018, we collected saliva samples from the children during their first weeks in childcare. Sampling occurred on six days in three phases: the second and third day accompanied by parents (acclimatization phase), the first and second day without parents (separation phase) and on two sequential days after four to six weeks in childcare (follow-up phase). Saliva sampling took place at 10 am and 3 pm in childcare and 6 pm at home.

Childcare centers were mailed saliva sampling kits with test tubes, swabs and written sampling guidance. Parents received a similar kit for their child from the childcare staff. Saliva samples were then collected at the according time points by employees in childcare and by parents at home. The Salimetrics' SalivaBio Children's Swab was used, which is intended for saliva sampling and validated for analysis of cortisol (Salimetrics 2019). Sampling was conducted in a playful manner to ease the procedure for the children.

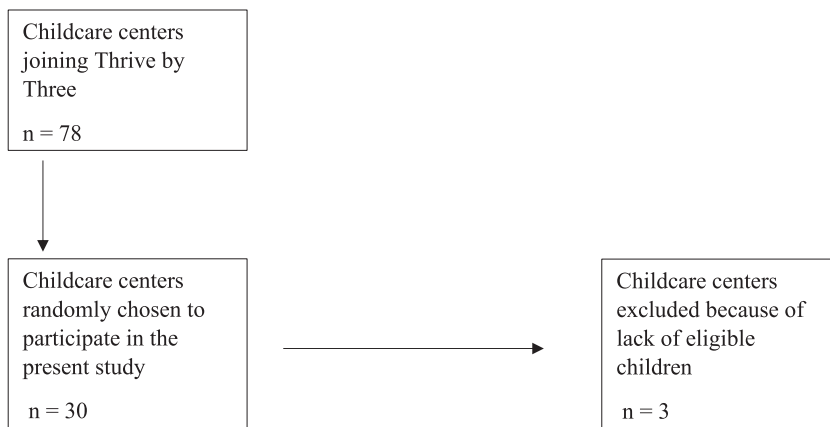


Figure 1. Flow chart on childcare center recruitment.

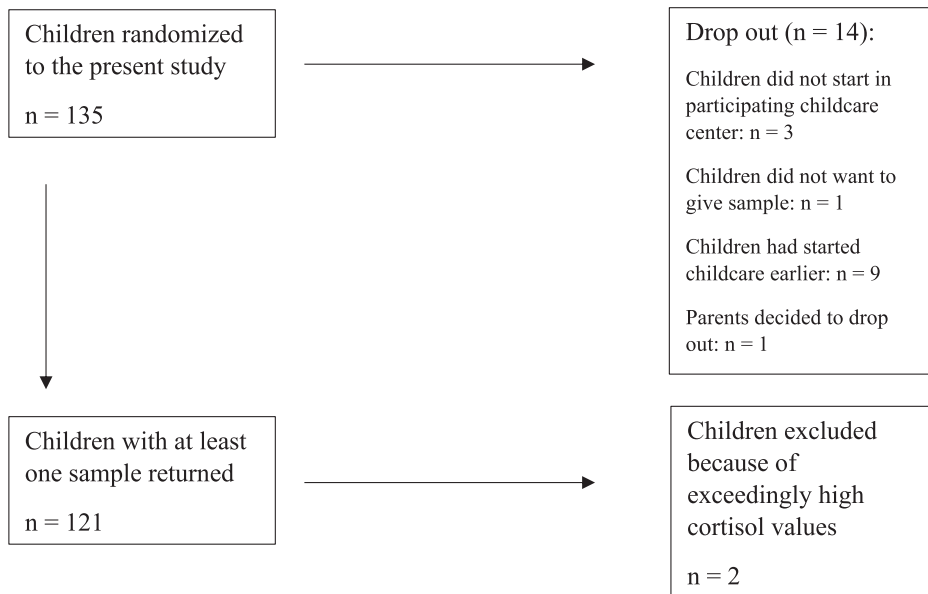


Figure 2. Flow chart on participant recruitment.

No stimulant was used. Childcare centers stored samples in household freezers until they were collected by the first author. The cortisol laboratory at the University of Trier, Germany, analyzed the saliva samples for their cortisol value by using a competitive solid phase time-resolved fluorescence immunoassay with fluorometric end point detection (DELFLIA) (Dressendörfer et al. 1992). The samples were destroyed after analysis.

We received 63.5% ($n = 1542$) of all possible samples. Among these, the laboratory excluded 7.1% ($n = 109$) of the samples because they contained too little saliva for analysis. After analysis, 3.4% ($n = 56$) of the values were excluded because of an unlogic high cortisol value. Based on recommendations from the laboratory in Trier and the

Table 1. Parent demography, mother ($n = 98$, missing = 22) and father ($n = 77$, missing = 36).

| | % Mother | % Father |
|---|----------|----------|
| Language background | | |
| Norwegian | 93.9 | 90.9 |
| Western | 0 | 2.6 |
| Non-Western | 6.1 | 6.5 |
| Marital status | | |
| In a relationship | 91.8 | 96.1 |
| Single | 8.2 | 3.9 |
| Education | | |
| Elementary school (9–10 years) | 1.0 | 3.9 |
| Finished secondary school | 27.6 | 36.4 |
| Up to 4 years with university education | 33.7 | 22.1 |
| More than 4 years of university education | 37.8 | 37.7 |
| Annual household income before tax | | |
| Under 200,000 kroner | 2.0 | 1.3 |
| 200,000–599,000 kroner | 13.3 | 13.0 |
| 600,000–999,000 kroner | 44.9 | 42.9 |
| More than 1,000,000 kroner | 40.8 | 42.9 |

Table 2. Child demography and group size.

| | %/Mean | SD | Min | Max | <i>n</i> | <i>n</i> missing |
|---------------------------------------|--------|-------|-----|-----|----------|------------------|
| Gender | | | | | 119 | 0 |
| Male | 38.7% | | | | 46 | |
| Female | 61.3% | | | | 73 | |
| Age at starting childcare in months | 14.1 | 2.3 | 10 | 20 | 107 | 12 |
| Number of siblings | 0.8 | 0.998 | 0 | 8 | 111 | 8 |
| Number of children in childcare group | 11.76 | 2.006 | 8 | 16 | 49 | 0 |

laboratory at St. Olav's hospital in Trondheim, we decided to exclude values of more than 30 nmol/l because they likely reflected sickness or contamination. Over the course of this, we excluded two children from the analysis because of a constant pattern of exceedingly high values (Nicolson 2008). In total (1377 = 56.7%), the cortisol values from 119 children were available for analysis. Most children ($n = 115$) had one or more values missing, while four children had a complete set.

Questionnaire data

Parents answered an electronic questionnaire regarding their education, income, familial status, language background, and their child's gender, age at childcare entry, and number of siblings. Childcare staff gave electronic information on the number of children in the childcare groups.

Statistics

We used a linear mixed model with the base 10 logarithm of cortisol concentration in nmol/l as the dependent variable and individual as random effect. Phase and day within phase were included as a five-category covariate: the acclimatization day 1 (A1), acclimatization day 2 (A2), separation day 1 (S1), separation day 2 (S2), and follow-up (days 1 and 2) (F). The two sampling days of the follow-up phase were coded as the same day, because there was no difference between them. Time of day was included as a three-category covariate: morning, afternoon, and evening, and we included the interaction between day and time of day. Next, we analyzed the associations among gender, age in months at childcare entry, number of siblings, and number of children in the group unit. The continuous variables age and group size were dichotomized at their median into approximately equally sized groups: Age: up to 13 months versus 14 months and older; group size: up to 11 children versus 12 children and more. Sibling number was dichotomized into either having siblings or not having siblings. These variables were entered one at a time in the linear mixed model, including their two- and three-way interactions with day and time of day. We did not impute the missing values. The linear mixed model includes every data point of cortisol in the analysis, regardless of the number of missing data points from the same individual (Krueger and Tian 2004). Normality of residuals was checked by visual inspection of QQ plots. Cortisol levels above 30 nmol/l were excluded from the analysis and regarded as missing values. We regard two-sided p -values <0.05 as statistically significant and report 95% confidence intervals (CI) where relevant. Analyses were carried out in SPSS26.

Ethics

Participation was voluntary for municipalities, childcare centers, caregivers, and parents. Both parents gave electronic consent for their child's participation. Caregivers gave electronic consent as well. Withdrawal of consent was possible at all stages of the study.

We did not sample saliva from children who refused to participate in the sampling procedure.

Thrive by Three, and hence the present study, are approved by the Regional Committees for Medical and Health Research Ethics and the Norwegian Center for Research Data.

Results

First, we compared cortisol levels both between days during the different transition phases and times of day. Table 3 and Figure 3 show the number of observations and estimated marginal means for each day and time of day.

Changes throughout the days

As seen in Figure 3, there was a slight increase in morning cortisol level over the days of the transition. The p -values comparing each day with day A1 are shown in Figure 4. Changes in morning cortisol were not statistically significant. For the afternoon, there was a higher increase in cortisol levels over the phases. As seen in Figure 4, this was particularly the case for S2 compared with A1 ($p=0.009$). For the evening, there was a slight decrease in cortisol (Figure 4). This decrease was statistically significant when comparing A1 and F.

Differences throughout time of day

On all days, the afternoon cortisol levels were higher than the morning cortisol levels. These differences were highest and statistically significant on day S1, S2 and F (see Figure 5). Untransformed average cortisol increased 42.5% from morning to afternoon on day S2. Respectively, it increased 31.5% on day S1 and 12% on day F. The evening

Table 3. Estimated marginal means of log₁₀-transformed cortisol (nmol/l).

| Day | Time | n | Mean | 95% confidence interval | | |
|-----|-----------|-----|-------|-------------------------|----|-------|
| A1 | Morning | 78 | 0.592 | 0.515 | to | 0.669 |
| | Afternoon | 40 | 0.622 | 0.518 | to | 0.727 |
| | Evening | 93 | 0.262 | 0.191 | to | 0.334 |
| A2 | Morning | 83 | 0.605 | 0.530 | to | 0.680 |
| | Afternoon | 51 | 0.691 | 0.597 | to | 0.784 |
| | Evening | 89 | 0.193 | 0.120 | to | 0.265 |
| S1 | Morning | 83 | 0.632 | 0.557 | to | 0.707 |
| | Afternoon | 66 | 0.745 | 0.662 | to | 0.828 |
| | Evening | 80 | 0.215 | 0.139 | to | 0.292 |
| S2 | Morning | 77 | 0.664 | 0.587 | to | 0.742 |
| | Afternoon | 58 | 0.793 | 0.705 | to | 0.881 |
| | Evening | 80 | 0.174 | 0.098 | to | 0.251 |
| F | Morning | 175 | 0.671 | 0.614 | to | 0.727 |
| | Afternoon | 162 | 0.740 | 0.682 | to | 0.799 |
| | Evening | 162 | 0.140 | 0.082 | to | 0.198 |

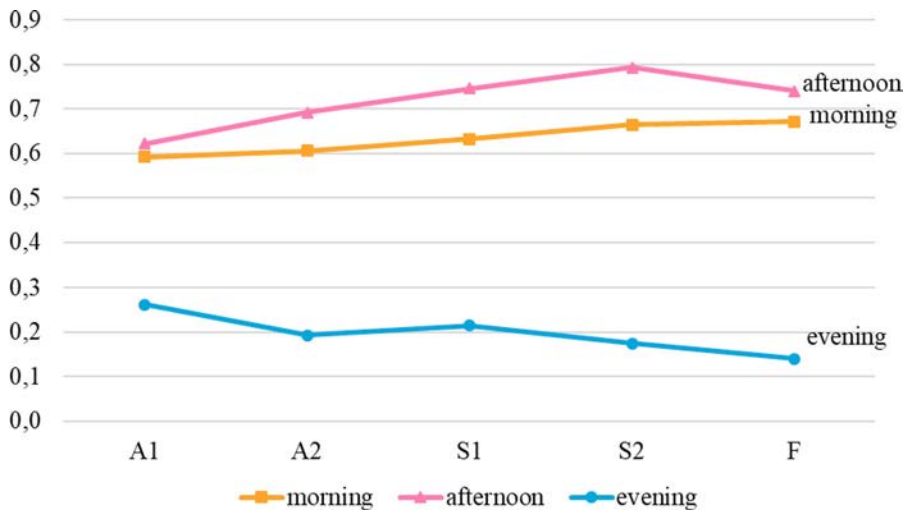


Figure 3. Estimated marginal means of cortisol in nmol/l (log10-transformed).

levels were substantially lower than the morning and afternoon levels on all days. These differences were statistically highly significant. As can be seen in Table 4, the cortisol levels showed a greater standard deviation on the afternoon of S2 compared with other afternoons or the corresponding evenings.

Influence of age, gender, number of siblings and group size on cortisol

Second, we investigated how age at childcare entry, gender, group size, and number of siblings influenced cortisol activity. Gender and group size did not yield statistically

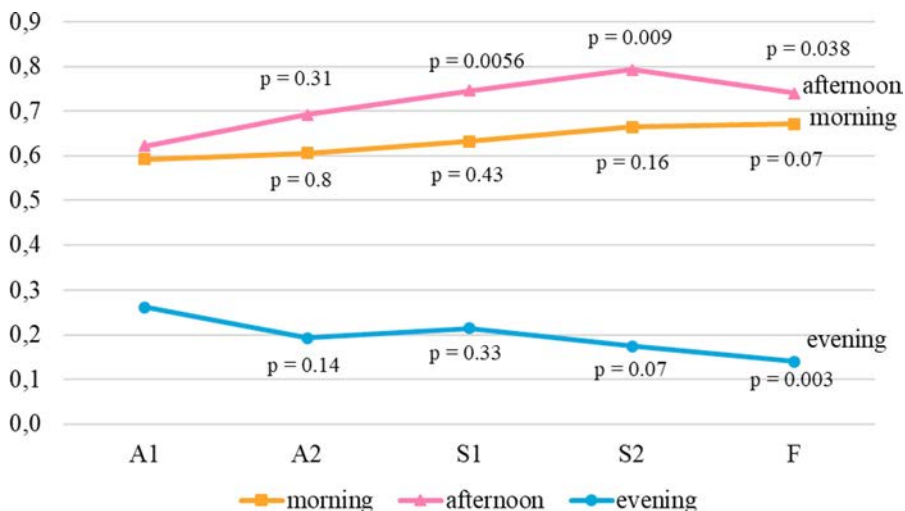


Figure 4. Estimated marginal means of cortisol in nmol/l (log10-transformed) with p-values of change compared to A1.

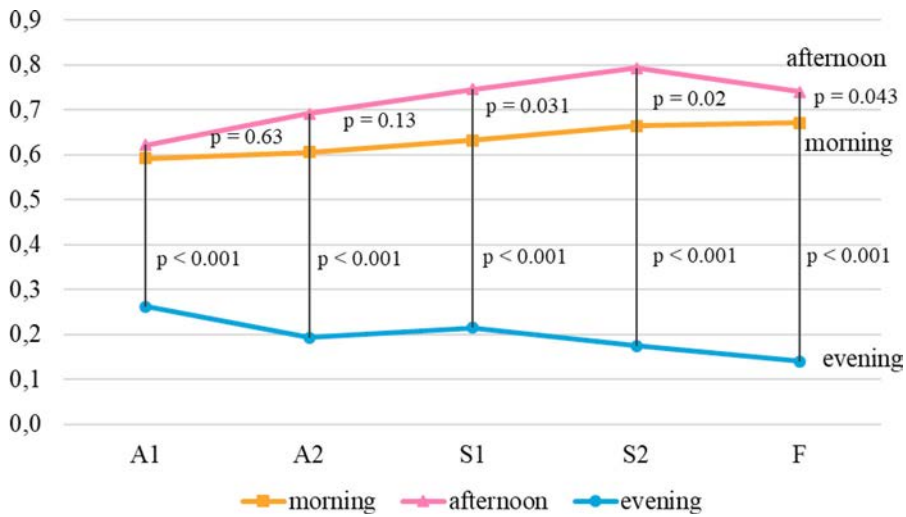


Figure 5. Estimated marginal means of cortisol in nmol/l (log10-transformed) with p -values of change compared to morning.

relevant effects. Children with siblings showed higher morning cortisol levels than children without siblings, but the effects were not significant. The corresponding graphs are shown in the appendix (Figures A1–A6). Age produced a highly significant main effect. Also, the interaction between time of day and age was significant. Table 5 and Figures 6 and 7 show the estimated marginal means for the respective age groups.

Table 6 illustrates the difference between the age groups by subtracting the estimated marginal mean of the older group from the estimated marginal mean of the younger group. Morning cortisol was higher for younger children on A1 and A2. Differences in morning cortisol were minor on other days. Afternoon cortisol was higher for younger children on A1 and F and slightly lower on A2. The difference was minor on the separation days. Younger children's evening levels were well above the levels of the older group on all days of the transition, with an especially large difference on the evening of day S2.

Table 4. Descriptive statistics of untransformed cortisol (nmol/l).

| Day | Time | n | Mean | SD | Minimum | Maximum |
|----------------------|-----------|-----|------|------|---------|---------|
| A1 | Morning | 78 | 5.12 | 4.73 | 0.68 | 29.30 |
| | Afternoon | 40 | 5.38 | 4.05 | 0.71 | 19.68 |
| | Evening | 93 | 2.75 | 3.37 | 0.22 | 25.03 |
| A2 | Morning | 83 | 5.31 | 4.49 | 0.82 | 29.87 |
| | Afternoon | 51 | 6.72 | 5.32 | 0.84 | 23.76 |
| | Evening | 89 | 2.44 | 3.20 | 0.10 | 25.99 |
| S1 | Morning | 83 | 5.39 | 4.22 | 1.40 | 24.28 |
| | Afternoon | 66 | 7.09 | 5.14 | 1.24 | 24.36 |
| | Evening | 80 | 2.65 | 3.18 | 0.20 | 14.55 |
| S2 | Morning | 77 | 5.77 | 4.41 | 0.77 | 22.80 |
| | Afternoon | 58 | 8.22 | 6.70 | 1.29 | 29.85 |
| | Evening | 80 | 2.32 | 2.49 | 0.10 | 12.18 |
| F | Morning | 175 | 5.83 | 4.43 | 0.92 | 23.88 |
| | Afternoon | 162 | 6.53 | 4.51 | 1.03 | 24.18 |
| | Evening | 162 | 2.43 | 3.71 | 0.01 | 25.45 |
| Valid N (listwise) | | 4 | | | | |

Table 5. Estimated marginal means of log₁₀-transformed cortisol (nmol/l) by age.

| Day | Time | Age in months | n | Mean | 95% confidence interval | | |
|-----|-----------|---------------|----|--------|-------------------------|----|-------|
| A1 | Morning | ≤13 | 31 | 0.658 | 0.539 | to | 0.778 |
| | | >13 | 35 | 0.522 | 0.409 | to | 0.634 |
| | Afternoon | ≤13 | 16 | 0.675 | 0.512 | to | 0.839 |
| | | >13 | 16 | 0.526 | 0.364 | to | 0.689 |
| | Evening | ≤13 | 38 | 0.385 | 0.276 | to | 0.494 |
| | | >13 | 44 | 0.147 | 0.045 | to | 0.248 |
| A2 | Morning | ≤13 | 36 | 0.661 | 0.549 | to | 0.772 |
| | | >13 | 37 | 0.546 | 0.436 | to | 0.656 |
| | Afternoon | ≤13 | 24 | 0.663 | 0.528 | to | 0.797 |
| | | >13 | 20 | 0.699 | 0.553 | to | 0.846 |
| | Evening | ≤13 | 25 | 0.244 | 0.131 | to | 0.358 |
| | | >13 | 43 | 0.117 | 0.014 | to | 0.219 |
| S1 | Morning | ≤13 | 29 | 0.593 | 0.469 | to | 0.716 |
| | | >13 | 43 | 0.631 | 0.528 | to | 0.733 |
| | Afternoon | ≤13 | 30 | 0.748 | 0.626 | to | 0.869 |
| | | >13 | 28 | 0.677 | 0.552 | to | 0.802 |
| | Evening | ≤13 | 30 | 0.273 | 0.152 | to | 0.395 |
| | | >13 | 40 | 0.104 | -0.002 | to | 0.210 |
| S2 | Morning | ≤13 | 30 | 0.680 | 0.558 | to | 0.801 |
| | | >13 | 37 | 0.619 | 0.509 | to | 0.729 |
| | Afternoon | ≤13 | 26 | 0.806 | 0.676 | to | 0.936 |
| | | >13 | 25 | 0.783 | 0.651 | to | 0.915 |
| | Evening | ≤13 | 33 | 0.349 | 0.232 | to | 0.465 |
| | | >13 | 37 | -0.028 | -0.138 | to | 0.082 |
| F | Morning | ≤13 | 76 | 0.680 | 0.598 | to | 0.763 |
| | | >13 | 87 | 0.639 | 0.562 | to | 0.716 |
| | Afternoon | ≤13 | 67 | 0.778 | 0.691 | to | 0.865 |
| | | >13 | 85 | 0.674 | 0.596 | to | 0.752 |
| | Evening | ≤13 | 66 | 0.225 | 0.137 | to | 0.312 |
| | | >13 | 84 | 0.032 | -0.046 | to | 0.110 |

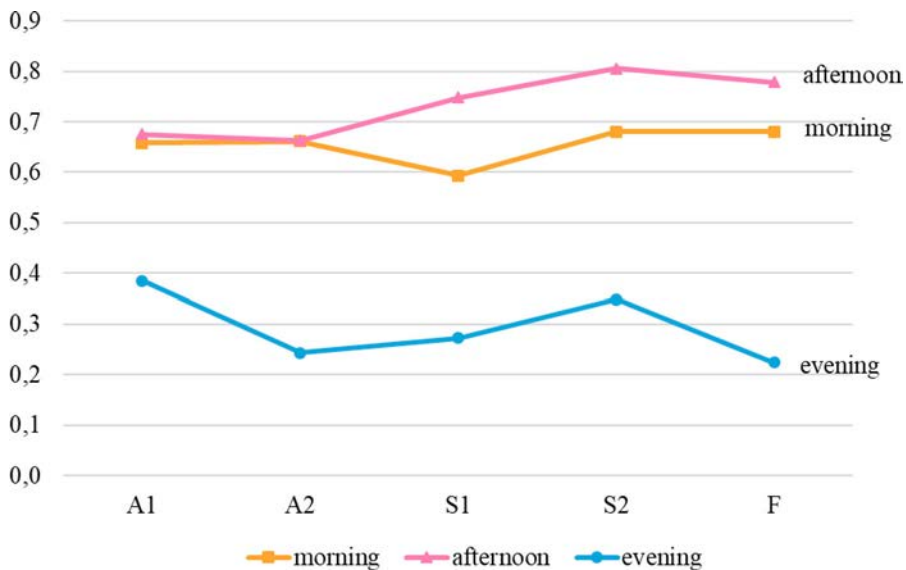


Figure 6. Estimated marginal means of cortisol in nmol/l (log₁₀-transformed) for children up to 13 months.

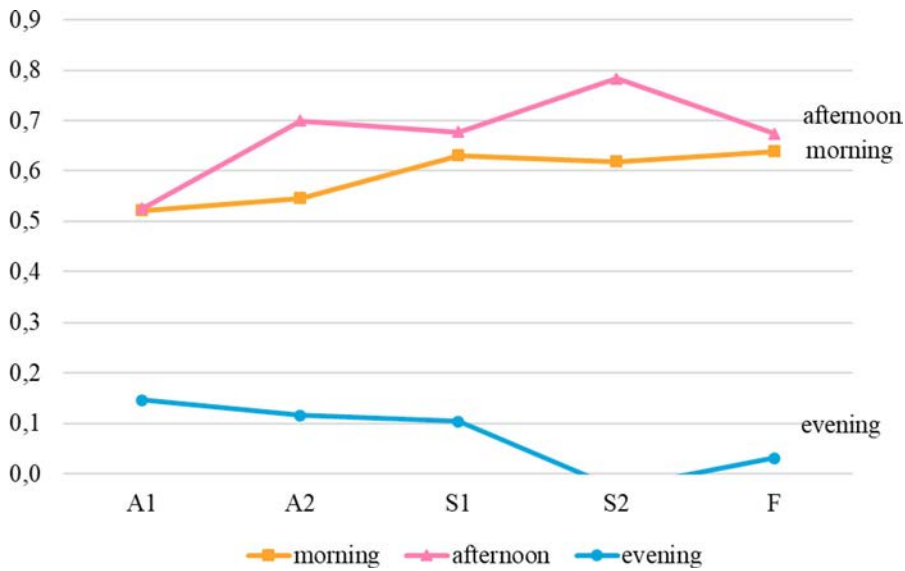


Figure 7. Estimated marginal means of cortisol in nmol/l (log10-transformed) for children 14 months and older.

Table 6. Differences of estimated marginal means by age (≤ 13 ->13).

| Day | Time | Difference |
|-----|-----------|------------|
| A1 | Morning | 0.136 |
| | Afternoon | 0.149 |
| | Evening | 0.238 |
| A2 | Morning | 0.115 |
| | Afternoon | -0.036 |
| | Evening | 0.127 |
| S1 | Morning | -0.038 |
| | Afternoon | 0.71 |
| | Evening | 0.169 |
| S2 | Morning | 0.061 |
| | Afternoon | 0.023 |
| | Evening | 0.377 |
| F | Morning | 0.041 |
| | Afternoon | 0.104 |
| | Evening | 0.193 |

Discussion

In the present study, we investigated toddlers’ cortisol activity during their transition to childcare. We compared cortisol levels under acclimatization with parents, separation from parents and after four to six weeks in childcare in the morning and afternoon in childcare, as well as in the evening at home. We found significantly elevated cortisol levels on the afternoons of separation and follow-up days. However, cortisol levels had distinctly dropped on all evenings. Additionally, we tested the effect of the variables age, gender, number of siblings, and group size on cortisol activity. Age had a statistically significant effect on cortisol levels.

Primary findings: the cortisol curve

Afternoon cortisol levels were only slightly elevated on days together with parents in childcare. A nearly similar pattern was observed by Ahnert et al. (2004). This suggests that the presence of a parent may have buffered the stress induced by the new setting, at least to some degree (Gunnar and Donzella 2002). Children might have a greater capacity to explore their new surroundings and interact with caregivers in the presence of a parent who can help regulate their emotions (Schore and Schore 2008) and bridge the gap between home and the new childcare context (Bronfenbrenner 1979). Therefore, extending the number of days together with parents if necessary may facilitate children's familiarization with the center and caregivers (Brooker 2008). Ahnert et al. (2004) did not find an effect of the number of days mothers spent in childcare on cortisol elevation during separation. Qualitative findings indicate that familiarity with the new context, especially with caregivers, preferably with a primary key person among them, helped children to settle in better (Brooker 2008; Ebbeck and Yim 2009).

Children showed distinctly elevated cortisol levels on the afternoons of separation. Indeed, the absence of parents seems to elicit distress, especially on the second afternoon. Ahnert et al. (2004) also reported a clear stress response to separation from mothers. Toddlers might have diminished capacity to handle distress on the second afternoon alone, or they might have realized that parents are not coming back soon (Ahnert et al. 2004; Ahnert and Lamb 2003). A greater variation in the afternoon cortisol levels of the second day alone than on the other days in childcare might be an indication that some children experience more stress during their separation phase. The absence of parents might challenge children because of a diminished support to regulate feelings (Schore and Schore 2008). Having known children only for a few days, caregivers might not be able yet to soothe them well (Elfer, Goldschmied, and Selleck 2012). In addition, some children might experience little control over when and if parents are coming back, because of earlier experience (O'Connor 2013) or because they have not developed object permanence yet, meaning they do not know that parents exist when they are not there (Shaffer and Kipp 2014). Because the initial days of separation seem to be the most demanding part of transition for children, reduced hours might help to keep stress activation in balance (Vermeer and Groeneveld 2017). During our data collection, it was a frequent, verbally given feedback from the childcare centers that the children spent very short days together with their parents in childcare, whereas the separation days were comparably longer. By then, most parents had started working full time again after parental leave.

Afternoon cortisol levels were still somewhat elevated after four to six weeks in childcare. Children might have still been in the process of adapting to childcare. These elevated levels might also indicate that children experience childcare as challenging. This corresponds to the findings of the studies by both Bernard et al. (2015) and Ahnert et al. (2004), who reported elevated cortisol at a follow-up measurement after 10 weeks and five months. To help children to keep their stress activation balanced, it might be beneficial that parents continue with short days after the initial transition (Vermeer and Groeneveld 2017) and stay present with children for more days if necessary and possible (Brooker 2008). Toddlers who spend long hours in childcare have been found to show more cortisol elevation (Drugli et al. 2018). Although some parents benefit

from flexible working hours in Norway, others need to adhere to a commute or to fixed schedules, hence depending on full-time childcare soon after the transition. Flexible parent leaves during the first weeks after starting childcare could help parents adjust the transitions to their child's needs. Norway already has generous parent provisions, yet society still might profit from better transitions because this could potentially lead to less strain on children and thereby fewer days parents would have to stay home with sick children (Watumura et al. 2010). Process quality is likely an important factor when it comes to regulating stress in toddlers' everyday childcare experience. Studies including older children have observed a connection between relational quality and cortisol levels in childcare (Badanes, Dmitrieva, and Watamura 2012; Sajaniemi et al. 2011). For toddlers, some studies have found a relation between elements of process quality and HPA activity (Groeneveld et al. 2010; Vermeer et al. 2010), while others did not (Drugli et al. 2018). The matter needs to be researched further (Vermeer and van Ijzendoorn 2006).

Evening cortisol levels were markedly lower than afternoon levels on all days. It seems that children experienced relief when they were at home after childcare. To the best of our knowledge, our study is the first to investigate cortisol levels in the evening after childcare during transition, thereby providing new knowledge. The findings correspond to the results of Groeneveld et al. (2010) and Sumner, Bernard, and Dozier (2010), who also registered a drop in evening cortisol. Those studies were conducted on regular childcare days, though, not during a transition.

Secondary findings: age

Children showed different patterns of cortisol activity according to age. These findings must be interpreted with caution, as children's stress regulation may still be under development. A study by Watamura et al. (2004) indicates that maturation of the HPA axis continues through the first three years of life. Cortisol levels of approximately 3-year-old children were overall lower than those of 1- and 2-year-old children. Blair et al. (2011) suggest as well that baseline cortisol levels gradually sink throughout toddlerhood. Out of practical reasons we were not able to assess children's cortisol baseline at home before starting childcare. This might have enhanced our understanding of the effect of age on cortisol.

We compared two age groups: up to 13 months and from 14 months up. Older children showed slightly higher afternoon cortisol levels on the third day after starting childcare while parents were still present in childcare. Parents might have left older children sooner alone, or they might not have kept as close to them as the parents of younger children had. There is reason to believe that separation occurs already on the third day of childcare in the Norwegian context (Drugli, Buøen, and Grip 2017). Older toddlers might have also been urged into more peer play by parents and caregivers. Contact with peers is suspected to cause an increase in cortisol (Gunnar and Quevedo 2007).

Younger children have been found to have a higher baseline of cortisol by Blair et al. (2011), yet when comparing afternoon levels throughout the phases, we suspect that there might be an activation of younger children in the follow-up phase. While the afternoon level of older children decreased markedly between the separation and follow-up phase, younger children were equally activated on the second afternoon of separation

and the follow-up afternoons. Children younger than 14 months may need more time to adjust to childcare. They might be emotionally less mature and might have a lower capacity to regulate the difficult feelings accompanying the transition (Schoore and Schoore 2008). Furthermore, younger children might have less social competence and, therefore, might experience peer contact and play as more demanding (Denham et al. 2003). Caregivers have to facilitate interaction between peers (Brooker 2008) and be attentive toward new children also after the initial transition to notice the, at times, subtle signs of discomfort and struggle (Datler et al. 2012). Adjustment to childcare is an extended process that might vary in length for different children (Brooker 2008; Datler et al. 2012). This is also highlighted by the concept of *Inserimento* in Reggio Emilia childcare (Degotardi and Pearson 2014). It might be beneficial that childcare centers focus on familiarizing children with routines (Brooker 2008) and reduce stimuli and activities in the afternoon, as children have been observed to be tired then (Undheim and Drugli 2012). Indeed, afternoon levels did not differ much by age during separation, suggesting that the absence of parents is relatively challenging, regardless of age.

Toddlers showed different evening levels according to age. Children younger than 14 months had higher evening cortisol levels than older children on all days. Younger children might have a flatter decline of cortisol due to maturation of the HPA axis (Blair et al. 2011; Watamura et al. 2004). It is also possible that younger children did not unwind as much and were more tense than older children at home after childcare. Yet also for younger children, cortisol levels dropped from afternoon to evening. Although there was no indication of an extended stress response, the matter should be researched more thoroughly. A prolonged activation of HPA has been linked to unfavorable outcomes, such as an inhibited immune system (Watamura et al. 2010), greater risk for a future vulnerability for stress (Loman and Gunnar 2010), and an inhibition of cognitive development (Phillips, Fox, and Gunnar 2011).

It is also possible that some younger children have a nap after childcare, resulting in an elevation of cortisol, which is called a cortisol awakening response (CAR) (Tervahartiala et al. 2019). However, evening napping has been observed to not produce much cortisol (Tribble et al. 2015). To alleviate tension, children might benefit from calm evenings with focused care from parents (Ahnert and Lamb 2003). The distinct decline of evening cortisol indicates that most parents soothed children after coming home. Ahnert, Rickert, and Lamb (2000) reported that mothers gave more attention in the evening to toddlers attending childcare compared with mothers whose children did not attend childcare. This has been observed to be a powerful regulator of the HPA axis (Gunnar and Donzella 2002).

Strengths and limitations

The present study has some noteworthy strengths. We enrolled a larger number of participants than other cortisol studies on toddlers during transition to childcare (Ahnert et al. 2004; Bernard et al. 2015). Two days of measurement in three phases gave a good overview over the developments during the different stages of transition to childcare. Cortisol was measured in a full-day circle under transition for the first time.

The findings of the present study also need to be understood in the light of certain limitations. We have not assessed cortisol levels at home before starting childcare. Therefore, acclimatization days were applied as a baseline. Previous research gives strong indications that home cortisol is declining and that afternoon levels are lower compared with cortisol in childcare (Ahnert et al. 2004; Bernard et al. 2015; Drugli et al. 2018; Vermeer and van Ijzendoorn 2006). We assume this to be the case for our participants. A further study should assess this baseline level and investigate it for age differences.

There is a high percentage of missing cortisol data on certain time points, especially on afternoons together with parents in childcare. The linear mixed model analysis can process missing data better than other methods of analysis (Krueger and Tian 2004).

We have not controlled for napping, so a cortisol awakening response might be partly responsible for afternoon elevations (Tervahartiala et al. 2019; Tribble et al. 2015). Yet because napping should approximately have the same effect each afternoon, we might be able to neglect the difference. Furthermore, we have not controlled for the waking-up time in the morning and children's morning cortisol might still be elevated by the morning CAR (Bäumler et al. 2013).

Cortisol levels are not assessed beyond four to six weeks after starting in childcare. Participants with a non-Norwegian language background are underrepresented in our sample (Statistics Norway 2019c). Parental education is well above the Norwegian average (Statistics Norway 2019a), and their income is slightly above regional average for families with young children (Statistics Norway 2019b). Children from a background with higher familial risk might show different cortisol patterns in the context of childcare (Berry et al. 2014).

Implications and future research

The findings of the present study hold implications for parents, caregivers, and policy-makers. More time together with parents in childcare and shorter days during the separation phase could facilitate children's transition. Parents should provide soothing and attention for their children in the evening after a day in childcare. Caregivers need to be attentive during children's first months in childcare and focus especially on silent cues of discomfort. It is advisable that childcare centers provide calm afternoons and prioritize children's familiarization with the caregivers, surroundings, and routines. Caregivers should also facilitate peer play. Flexible leave possibilities for parents during the children's first weeks in childcare could help to adjust the transition practice to the needs of individual children.

There is little systematic research on toddlers' transitions into childcare. Future studies should try to identify children who are more exposed to cortisol elevation during this transition than others. A further study should incorporate a larger sample of children to find the factors linked to greater elevations of cortisol during the transition to childcare.

Process quality in childcare (Vermeer and van Ijzendoorn 2006), as well as, children's temperament (Dettling et al. 2000) and attachment style (Ahnert et al. 2004) might have an influence and need to be explored further. Also, the influence of transition practices on cortisol elevations, such as the number of days parents spend in childcare, primary contact approach, and cooperation between childcare and home should be investigated.

Further studies should also explore the effect of age at childcare entry on cortisol levels a couple of months after transition.

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ORCID

K. Nystad  <http://orcid.org/0000-0003-0844-3642>
M. B. Drugli  <http://orcid.org/0000-0002-2325-8552>
S. Lydersen  <http://orcid.org/0000-0001-6613-8596>
R. Lekhal  <http://orcid.org/0000-0002-3750-4275>
E. S. Buøen  <http://orcid.org/0000-0001-7120-4586>

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Appendix

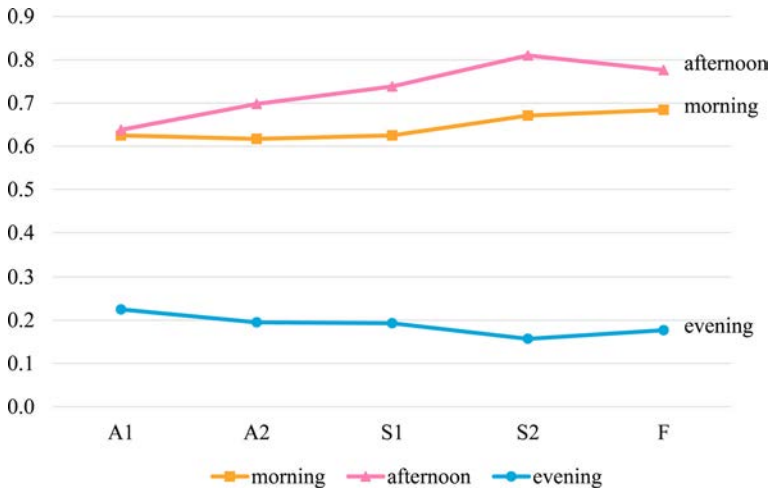


Figure A1. Estimated marginal means of cortisol in nmol/l (log10-transformed) for girls.

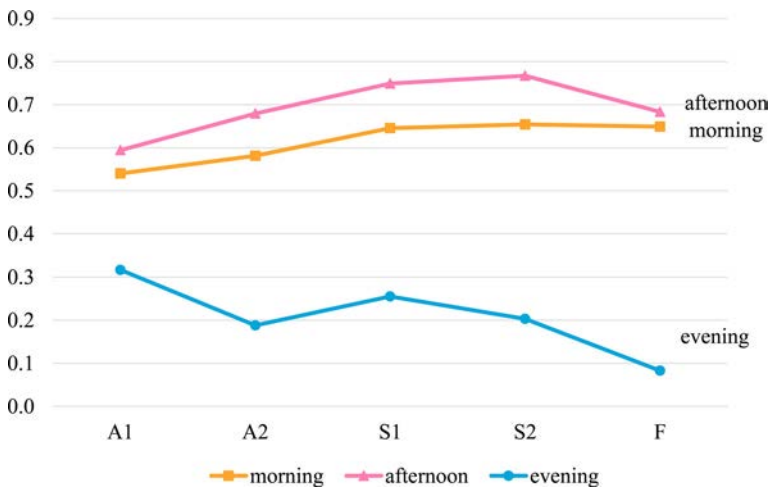


Figure A2. Estimated marginal means of cortisol in nmol/l (log10-transformed) for boys.

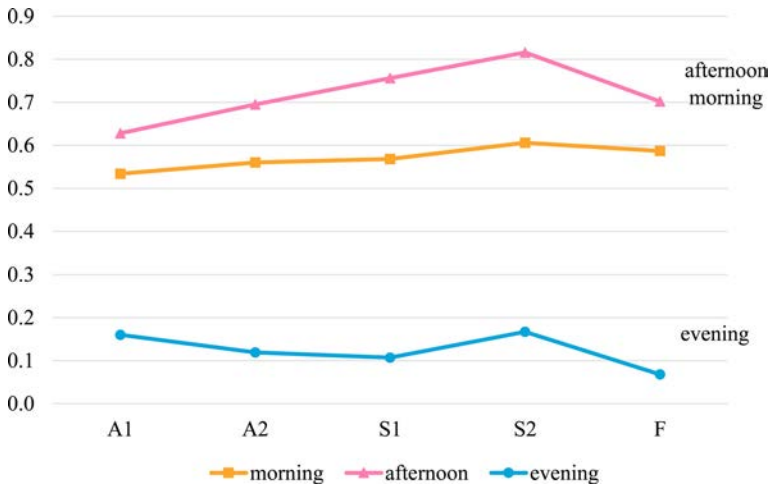


Figure A3. Estimated marginal means of cortisol in nmol/l (log10-transformed) for children with no siblings.

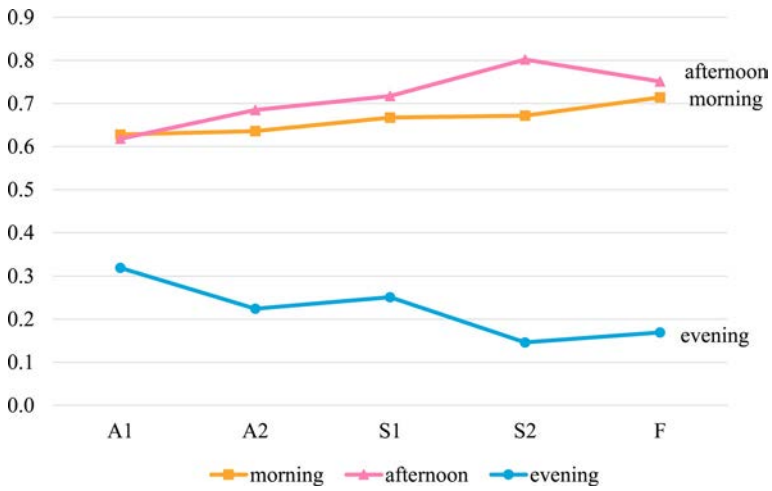


Figure A4. Estimated marginal means of cortisol in nmol/l (log10-transformed) for children with siblings.

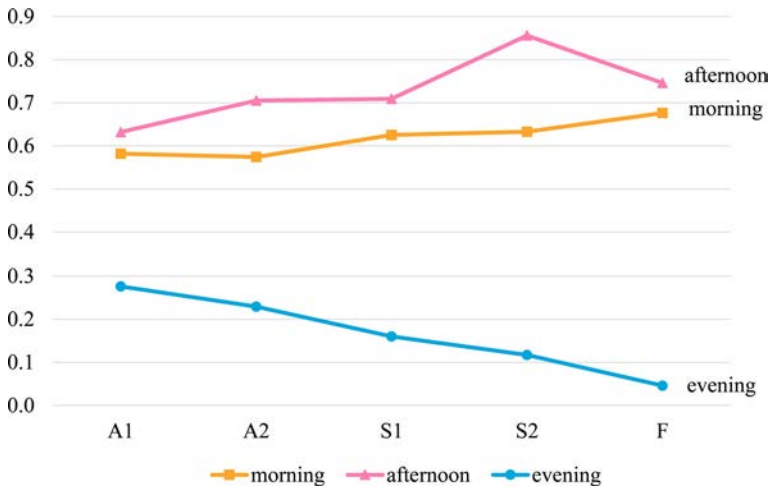


Figure A5. Estimated marginal means of cortisol in nmol/l (log10-transformed) for children in child-care groups with up to 11 children.

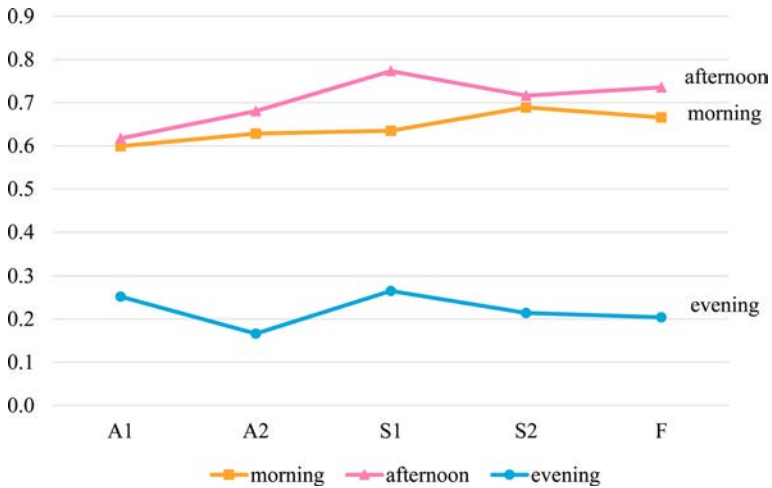


Figure A6. Estimated marginal means of cortisol in nmol/l (log10-transformed) for children in child-care groups with more than 11 children.

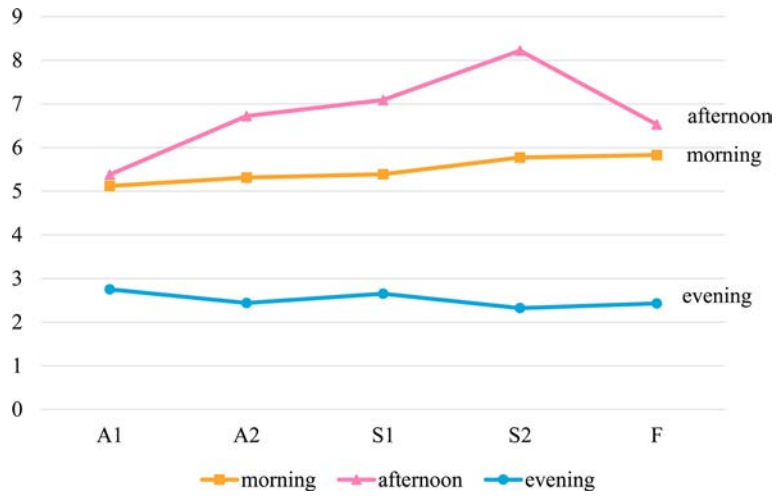


Figure A7. Mean untransformed cortisol levels in nmol/l.