

Project partners

Project Owner

Project Owner	NORGES TEKNISK-NATURVITENSKAPELIGE UNIVERSITET NTNU (974767880)
Institution / company (Norwegian name)	Institutt for design
Address	NTNU
Postal code	7491
City	TRONDHEIM
Country	Norway
E-mail	postmottak@ad.ntnu.no
Website	https://www.ntnu.no/design
Enterprise number	
Is the Project Owner for this project defined as an undertaking according to the state aid rules?	No
Partner's role	Both research activity and financing

Project administrator

First name	Sara
Last name	Brinch
Date of birth	270172
National identity number	
Gender	Female
Position/title	Head of department
Phone	
E-mail	sara.brinch@ntnu.no
Confirmation	✓ The application has been approved by the Project Owner

Project manager

First name	Mari
Last name	Bjerck
Date of birth	111279
National identity number	
Gender	Female
Institution / company (Norwegian name)	Institutt for design
Address	NTNU
Postal code	7491
City	TRONDHEIM
Country	Norway
Position/title	Associate professor
Academic degree	PhD
Preferred language	Bokmål
Phone	
E-mail	mari.bjerck@ntnu.no

Collaborating partners and R&D-suppliers

1

Institution/ company	University of Warsaw
Address	Krakowskie Przedmiescie 26/28
Postal code	0000
City	Warsawa
Country	Poland
Enterprise number	
Contact person	Pawel Kaczmarczyk
Contact tel.	
Contact e-mail	p.kaczmarczyk@uw.edu.pl

Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	Yes
Size of the enterprise	
Is the partner part of the same business concern as the Project Owner and/or any of the other partners?	

2

Institution/ company	FRØYA KOMMUNE
Address	Postboks 152
Postal code	7261
City	SISTRANDA
Country	Norway
Enterprise number	964982597
Contact person	Nils Jørgen Karlsen
Contact tel.	
Contact e-mail	nils.karlsen@froya.kommune.no
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

3

Institution/ company	ORKLAND KOMMUNE
Address	Postboks 83
Postal code	7301
City	ORKANGER
Country	Norway
Enterprise number	921233418
Contact person	Aasmund Lie

Contact tel.	
Contact e-mail	aasmund.lie@orkland.kommune.no
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

4

Institution/ company	TRØNDELAG FYLKESKOMMUNE
Address	Fylkets husPostboks 2560
Postal code	7735
City	STEINKJER
Country	Norway
Enterprise number	817920632
Contact person	Tove Stavrum
Contact tel.	
Contact e-mail	tovesta@trondelagfylke.no
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

5

Institution/ company	HOPE FOR JUSTICE AS
Address	c/o Norøk AS Fjelltunvegen 3
Postal code	4103
City	JØRPELAND
Country	Norway
Enterprise number	915520995
Contact person	
Contact tel.	

Contact e-mail	
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

6

Institution/ company	FORENOM AS
Address	Rådhusgata 4
Postal code	0151
City	OSLO
Country	Norway
Enterprise number	913760603
Contact person	Ola Bjornstad
Contact tel.	
Contact e-mail	ola.bjornstad@forenom.com
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

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Institution/ company	Thamsklyngen
Address	Megardsvegen 1
Postal code	7320
City	FANNREM
Country	Norway
Enterprise number	
Contact person	John Kåre Solem
Contact tel.	920 88 314
Contact e-mail	john@thamsklyngen.no

Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

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Institution/ company	Byggebransjens Uropatrulje
Address	Folkets Hus, Olav Trygvassons gate 5
Postal code	7011
City	TRONDHEIM
Country	Norway
Enterprise number	
Contact person	Vidar Sagmyr
Contact tel.	928 78 722
Contact e-mail	vidar@sagmyr.no
Partner's role	Both research activity and financing
Is the partner for this project defined as an undertaking according to the state aid rules?	No

9

Institution/ company	KS-KOMMUNESEKTORENS ORGANISASJON AVD SØR-TRØNDELAG
Address	Klæbuveien 194
Postal code	7037
City	TRONDHEIM
Country	Norway
Enterprise number	975029697
Contact person	Audun Otterstad
Contact tel.	
Contact e-mail	audun.otterstad@ks.no
Partner's role	Both research activity and financing

Is the partner for this project defined as an undertaking according to the state aid rules?

No

10

Institution/ company

HABITAT NORGE

Address

c/o Erik Berg Johs. Nores vei 31

Postal code

1384

City

ASKER

Country

Norway

Enterprise number

918322167

Contact person

Erik Berg

Contact tel.

Contact e-mail

Partner's role

Both research activity and financing

Is the partner for this project defined as an undertaking according to the state aid rules?

No

Project participants

First name	Last name	Institution/company
Susanne	Søholt	Oslo Metropolitan University
Alice	Pittini	Housing Europe
Monica	Seem	Arbeidstilsynet
Anna-Karin	Hermansen	Trondheim brann og redningstjeneste
Kjell	Aune	NNN TRØNDELAGE AVD 10
Micheline van	Riemsdijk	Uppsala University

Project info

Project title

Project title

Adequate housing: Co-creating policies and practices with transmigrant workers

Primary and secondary objectives of the project

ACCEPTs primary objectives belong to SDG 11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services, and to SDG 8; to achieve full and productive employment and decent work for all women and men. Primary objectives:

1. DEVELOP a base for a Policy Innovation Lab
2. CREATE a governance network for delivering inclusive housing for transmigrant workers
3. DESIGN and test policy proposal(s) for housing models for transmigrant workers with key actors.

Secondary objectives:

5. MAP transmigrant workers narratives
6. ANALYSE how industry specific characteristics, municipal strategies, policy frameworks and social entitlements impact the housing practices and outcomes in the selected municipalities.
7. DEMONSTRATE active democratic participation of migrant workers in local housing policy and planning processes and empowering local stakeholders in wider policy discussions at national and European level

Project summary

While Trøndelag have specific policies focusing on inclusive housing, as well as value creation strategies for keeping the region productive and attractive; these policies and subsequent housing practices are currently absent when it comes to mentioning transmigrant workers, often East-European skilled men, who move to and from our neighbourhoods in order to work in Norwegian industries. While our industries are dependent on skilled workers from outside Norway, these are not addressed as participants in our descriptions of inclusive housing strategies.

Increasingly, housing is becoming an important issue when people choose to return to Norway for work, and as salaries increase in central and eastern Europe, it is becoming harder especially for food industries and building and construction companies to attract transmigrant workers. There is a need for governance models that show how housing, welfare and business strategies for the region can be combined to ensure a predictable situation for industries, public entities and for the work migrants themselves. To adress these gaps, ACCEPT will: (1) contribute to democracy by filling the gap of inclusive housing strategies for transmigrant workers in municipal housing plans and policies; (2) by including the voice of transmigrant workers in the discussion of housing and welfare strategies; (3) strengthen the governance capacity of municipalities and regions, by identifying responsibilities, gaps and accountability together with public and private sector partners in Trøndelag and ensuring both the competitiveness and the inclusiveness of the region by (4) co-designing new policies and practical implications (service blueprints) that will fill the identified gaps that lead to exploitation and inadequate housing (5) creating a network based ecosystem for innovation in the public sector and building capacity for driving similar innovation processes in collaboration with industry and civil society actors.

Outcomes and impacts

1. One open access data platform across Poland and Trøndelag; with knowledge for policy innovation and practice; best practices of how public and private stakeholders locally and globally ensure adequate housing
2. 1 vibrant policy innovation lab
3. Key variables of industry characteristics influencing housing strategies
3. A visual narrative model explaining five to eight predictable housing scenarios as seen from the work migrants perspective, increasing the attractiveness of working in Trøndelag industries
4. An expert panel of transmigrant workers
3. 3-5 design (service or building) practice prototype co-designed, tested and documented with transmigrant workers in Frøya and Orkland, for how housing can be improved within frames set by stakeholders

4. Policy prototypes for municipal and county level impact, validated through EU -nations feedback
5. A national competence centre on transmigrant workers' housing, policy and practice

Funding scheme

Funding scheme - supplementary info from applicant

Programme / activity	KSPSAMARBEID22
Application type	Collaborative and Knowledge-building Project

Topic

Thematic Area	Topic
Democracy, administration and renewal	Democracy, governance, administration and societal security

Classification of scientific disciplines

Filter by subject field	Filter by subject	Discipline
Humaniora	Arkitektur og design	Arkitektur og design

Other relevant programmes/ activities/projects	
If applying for additional funding, specify project number	
Is this proposal related to other grant applications or ongoing projects allocated support from the Research Council and/or any other public funding scheme?	No

Progress plan

Project period

From date (dd.mm.yyyy)	15.10.2022
To date (dd.mm.yyyy)	14.10.2025

Main activities and milestones in the project period (year and quarter)

	Milestones throughout the project	Main activity / Category	From	Quarter	To	Quarter
1	Data sharing plan	Fundamental research	2022	4	2022	4
2	Kick off meeting (co-managed)	Industrial research	2022	4	2022	4
3	Setting up expert panel of transmigrants	Fundamental research	2022	4	2025	3
4	Policy review and backasting	Fundamental research	2023	1	2024	4
5	Stakeholder-led management Y1	Industrial research	2023	1	2023	4
6	Best practice examples of Frøya and Orkland	Industrial research	2023	2	2023	2
7	Co-creation workshop 1	Fundamental research	2023	3	2023	3
8	Narr. Study 1 PhD + Study 1 Postdoc (P)	Fundamental research	2023	3	2023	3
9	Reviewers meeting 1	Milestone	2023	3	2023	3
10	Scenario selection w stakeholders	Industrial research	2023	3	2023	3
11	Co-creation workshop 2	Fundamental research	2024	1	2024	1
12	Joint publication 1	Fundamental research	2024	1	2024	1
13	Review of industrial characteristics	Fundamental research	2024	1	2024	4
14	Reviewers meeting 2	Milestone	2024	1	2024	1
15	Stakeholder-led management Y2	Industrial research	2024	1	2024	4
16	Young researchers plan	Milestone	2024	1	2024	1
17	Establishing governance network	Industrial research	2024	2	2024	2
18	Prototype testing 1	Industrial research	2024	2	2024	4
19	Prototypes 1 virtual & physical exhibition	Industrial research	2024	2	2024	3
20	Study 2 PhD+ Study 2 Postdoc (P)	Fundamental research	2024	2	2024	2
21	Co-creation workshop 3	Fundamental research	2025	1	2025	1
22	Reviewers meeting 3	Milestone	2025	1	2025	1
23	Stakeholder-led management Y3	Industrial research	2025	1	2025	4
24	Governance model testing	Industrial research	2025	2	2025	3
25	Joint Publication 2	Fundamental research	2025	2	2025	2
26	Prototypes 2 virtual & physical exhibition	Industrial research	2025	2	2025	3
27	Study 3 PhD + Study 3 Postdoc (P)	Fundamental research	2025	2	2025	2
28	Testing of prototypes	Industrial research	2025	2	2025	3
29	Documentation of innovation stories	Fundamental research	2025	3	2025	4

Dissemination of project results

Community/local level: results will be communicated in people's meetings in community centres, in meetings in the industrial work places and in municipal meetings. The policy prototypes will be discussed at strategic level with decision-makers but also in political committees and through social media outreach; while physical models of alternative housing strategies, videos and visual prototypes will be exhibited at Blått kompetansesenter, Frøya. Also

at a local level, Uropatruljen will be gatekeeper to civil society organizations, unions, Trondheim Fire department, electricity inspection of the Trondheim municipality as well as NGOs and volunteers that are in daily contact with transmigrant workers in Trondheim and Trøndelag. This will allow the gigamapping process to be a central knowledge dissemination tool.

County level: Trøndelag Fylkeskommune carries an overall responsibility for addressing cross-sectoral issues, and for implementing the value creation plans in all municipalities. Trøndelag Fylkeskommune will therefore disseminate all results (prototypes, models, narratives) to all municipalities and business councils (næringsråd), welfare and housing policy representatives.

National level: KS will distribute the findings, workshops and questions to all municipalities and also discuss the implications of the findings on municipal planning through their annual planning conferences where all municipal planners meet to discuss economic and societal plans. To ensure influence on national policy and to ensure validity of the policy and practice models, project leaders of each work package as well as collaborating partners, will travel to Oslo during 2025 to discuss and present findings with national decision makers involving LO, Hope for Justice, Habitat Norway and NNN. We also aim to be present with a workshop at "Arendalsuka", where key politicians are present to discuss future policies, laws and regulations.

EU level: CMR at Warszawa university will reach out to transmigrant workers in Poland and Lithuania to gather input from transmigrant workers and disseminate results, and in Brussels, Housing Europe will disseminate data and receive feedback before, during and after the final co-design workshop that will take place at HEs offices in Brussels in 2025.

Key conferences where ACCEPT will be visible:

ENHR Conference 2023-2024 <https://enhr.net/housing-and-refugees/>

International Social Housing Festival 2023

Arendalsuka 2025

Nordic Conference for Rural Research 2024

Budget

Costs per project partner per main activity (NOK 1000)

The heading of the table displays the activity numbers for main activities as these are listed in the Progress plan (when they have been entered). The selected category appears in parentheses.

	1 (GF)	2 (IF)	3 (GF)	4 (GF)	5 (IF)	6 (IF)	7 (GF)	8 (GF)	10 (IF)
Institutt for design	200	80	50	200	666	400	200	800	200
University of Warsaw			164				20	144	
FRØYA KOMMUNE						178	49	100	100
ORKLAND KOMMUNE						178	49	100	100
TRØNDELAG FYLKESKOMMUNE						32	49		100
HOPE FOR JUSTICE AS							8		
FORENOM AS							8		
Thamsklyngen							8		
Byggebransjens Uropatrulje							8		
KS-KOMMUNESEKTORENS ORGANISASJON AVD SØR-									
<i>Totals</i>	200	80	214	200	666	788	415	1144	500

Application number: ES701889 - Project number: 336406 - KSPSAMARBEID22
Collaborative and Knowledge-building Project Collaborative Project
Adequate housing: Co-creating policies and practices with transmigrant workers

	1 (GF)	2 (IF)	3 (GF)	4 (GF)	5 (IF)	6 (IF)	7 (GF)	8 (GF)	10 (IF)
TRØNDELAG							8		
HABITAT NORGE							8		
<i>Totals</i>	200	80	214	200	666	788	415	1144	500

	11 (GF)	12 (GF)	13 (GF)	15 (IF)	17 (IF)	18 (IF)	19 (IF)	20 (GF)	21 (GF)	23 (IF)	24 (IF)	25 (GF)	26 (IF)	27 (GF)	28 (IF)	29 (GF)	
Institutt for design	99	50	500	600	500	200	300	300	100		266	400	300	100	800	525	
University of Warsaw		578						414				14		400			
FRØYA KOMMUNE	25					102	100		55		174	100					
ORKLAND KOMMUNE	25					102	100		55		174	100					
TRØNDELAG FYLKESKOMMUNE	25				100	81			55		101						
HOPE FOR JUSTICE AS	9								8								
FORENOM AS	9								8								
Thamsklyngen	9								8								
Byggebransjens Uropatrulje	9								8								
KS-KOMMUNESEKTORENS ORGANISASJON AVD SØR-TRØNDELAG	9								8								
HABITAT NORGE	9								8								
<i>Totals</i>	228	628	500	600	600	485	500	714	313	0	715	614	300	500	800	525	1

Costs per project partner per year (NOK 1000)

	2022	2023	2024	2025	2026	2027	2028	2029	Sum
Institutt for design	330	2466	2549	2491					7836
University of Warsaw	164	578	578	414					1734
FRØYA KOMMUNE	0	328	327	328					983
ORKLAND KOMMUNE		328	327	328					983
TRØNDELAG FYLKESKOMMUNE		181	181	181					543
HOPE FOR JUSTICE AS		8	8	9					25
FORENOM AS		8	8	9					25
Thamsklyngen		8	8	9					25
Byggebransjens Uropatrulje		8	8	9					25
KS-KOMMUNESEKTORENS ORGANISASJON AVD SØR-TRØNDELAG		8	8	9					25
HABITAT NORGE		8	8	9					25
<i>Totals</i>	494	3929	4010	3796	0	0	0	0	12229

Cost plan (NOK 1000)

	2022	2023	2024	2025	2026	2027	2028	2029	Sum
Payroll and indirect expenses	494	3512	3571	3123					10700
Procurement of R&D services									0
Equipment									0
Other operating expenses	0	425	447	657					1529
<i>Totals</i>	494	3937	4018	3780	0	0	0	0	12229

Specification

Payroll/indirect:

Project leadership 20%

Supervision PhD 12 hours a year

Research time Brita Nielsen 10%

Rolee Aranya 8% (PL WP5)

Randi Narvestad 8% on housing policy and prototyping, divided with Professor Eli Støa

Research assistant to be located in municipalities 10%

5% work time covered for co-management from Frøya and Orkland 340 000

Other operating expenses include:

Operating costs PhD 105000

Operating costs UoW 983759

Hours for participation, gathering of best practices testing, integration of policies in Frøya, Orkland 1625400

Hours for participation, gathering of best practices testing, integration of policies in Frøya Fylkeskommune 541800

Co-creation activities hours per person 6 hours participation, 6 hours preparation + travels to meetings: 8400 per event, 25200 per organization: KS, Uro Patruljen, HAbitat Norge; Hope for Justice, Thamsklyngen, Jobzone, Frenom

Frøya, Orkland and Trøndelag Fylkeskommune will contribute in-kind with meeting facilities, office space and equipment, and so will the other collaborating partners. Prototyping will also include in-kind costs, however this will have to be decided during the co-creation process when we have developed a clear view of what the housing prototypes look like.

Reference group, 6 persons/6 organizations from university, municipal sectors, and civil society, 90 hours for feedback on 3 reports/prototypes; plus travel to Warszawa, Trondheim, Brussels: 486000

Travel costs 230 000 for participation in workshops as planned in activities

Participation costs for work migrants in expert panel: 150 000

Research costs UoW 750 000

Design and prototyping & testing costs 400 000 (to be divided amongst partners depending on prototype attributes)

Cost code (NOK 1000)

	2022	2023	2024	2025	2026	2027	2028	2029	Sum
Trade and industry		56	56	63					175
Research institutes									0
Universities and university colleges	330	2466	2549	2466					7811
Other sectors		837	835	837					2509
Abroad	164	578	578	414					1734
<i>Totals</i>	494	3937	4018	3780	0	0	0	0	12229

Funding by project partner (NOK 1000)

	The Research Council	Own financing	Other funding	Sum	Specification of other funding
Institutt for design	7582	229		7811	
University of Warsaw	1734			1734	
FRØYA KOMMUNE	983			983	
ORKLAND KOMMUNE	983			983	
TRØNDELAG FYLKESKOMMUNE	543			543	
HOPE FOR JUSTICE AS	25			25	
FORENOM AS	25			25	
Thamsklyngen	25			25	
Byggebransjens Uropatrulje	25			25	
KS-KOMMUNSEKTORENS ORGANISASJON AVD SØR-TRØNDELAG	25			25	
HABITAT NORGE	25			25	
<i>Totalsum</i>	11975	229	0	12204	

Funding plan (NOK 1000)

	2022	2023	2024	2025	2026	2027	2028	2029	Sum
Own financing	11	74	75	69					229
International funding									0
Public funding									0
Private funding									0
The Research Council	483	3863	3943	3711					12000
<i>Totals</i>	494	3937	4018	3780	0	0	0	0	12229

Specification

Attachments

Project description

Project description	ES701889_001_1_Projektbeskrivelse_20220209
Reference	ACCEPT_Democracy and governance_NTNU.pdf

Curriculum vitae (CV)

Curriculum vitae (CV)	ES701889_002_1_CV_20220127
Reference	NFRcv-EliStøa-2022.pdf

Curriculum vitae (CV)	ES701889_002_2_CV_20220127
Reference	NFRcv_Mari Bjerck_ACCEPT.pdf

Curriculum vitae (CV)	ES701889_002_3_CV_20220127
Reference	CV of Narvestad_Randi_NFR.pdf

Curriculum vitae (CV)	ES701889_002_4_CV_20220128
Reference	NFRcv_roleearanya.pdf

Curriculum vitae (CV)	ES701889_002_5_CV_20220206
Reference	CMR_Pawel Kaczmarczyk.pdf

Curriculum vitae (CV)	ES701889_002_6_CV_20220206
Reference	EBA_Audun Otterstad.pdf

Curriculum vitae (CV)	ES701889_002_7_CV_20220206
Reference	CV_Nielsen, Brita Fladvad_ACCEPT2022_4p.pdf

Curriculum vitae (CV)	ES701889_002_8_CV_20220207
Reference	CV_Jakub_NTNUISS.pdf

Curriculum vitae (CV)	ES701889_002_9_CV_20220207
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Reference	Aasmund Lie_Orkland.pdf
Curriculum vitae (CV)	ES701889_002_11_CV_20220208
Reference	Nil_Frøyakommune.pdf
Curriculum vitae (CV)	ES701889_002_12_CV_20220208
Reference	Ola_Forenom.pdf

Confirmation from partner(s)

Confirmation from partner(s)	ES701889_008_1_AktiveSamarbeidspartnere_20220206
Reference	Frøya Kommune.pdf
Confirmation from partner(s)	ES701889_008_2_AktiveSamarbeidspartnere_20220206
Reference	EBA.pdf
Confirmation from partner(s)	ES701889_008_3_AktiveSamarbeidspartnere_20220206
Reference	Trøndelag fylkeskommune.pdf
Confirmation from partner(s)	ES701889_008_4_AktiveSamarbeidspartnere_20220207
Reference	Hope for justice.pdf
Confirmation from partner(s)	ES701889_008_5_AktiveSamarbeidspartnere_20220207
Reference	OSLOMET.pdf
Confirmation from partner(s)	ES701889_008_6_AktiveSamarbeidspartnere_20220207
Reference	ISS NTNU.pdf
Confirmation from partner(s)	ES701889_008_7_AktiveSamarbeidspartnere_20220207
Reference	Orkland kommune.pdf
Confirmation from partner(s)	ES701889_008_8_AktiveSamarbeidspartnere_20220208
Reference	Habitat Norge.pdf

Confirmation from partner(s)	ES701889_008_10_AktiveSamarbeidspartnere_20220208
Reference	NNN.pdf
Confirmation from partner(s)	ES701889_008_12_AktiveSamarbeidspartnere_20220208
Reference	Thamsklyngen. pdf.pdf
Confirmation from partner(s)	ES701889_008_13_AktiveSamarbeidspartnere_20220208
Reference	UofW.pdf
Confirmation from partner(s)	ES701889_008_14_AktiveSamarbeidspartnere_20220208
Reference	TBRT.PDF
Confirmation from partner(s)	ES701889_008_15_AktiveSamarbeidspartnere_20220208
Reference	Uppsala university.pdf
Confirmation from partner(s)	ES701889_008_16_AktiveSamarbeidspartnere_20220208
Reference	Bryggebransjens Uropatrulje.pdf
Confirmation from partner(s)	ES701889_008_17_AktiveSamarbeidspartnere_20220208
Reference	Arbeidstilsynet.pdf
Confirmation from partner(s)	ES701889_008_18_AktiveSamarbeidspartnere_20220208
Reference	Forenom.pdf
Confirmation from partner(s)	ES701889_008_19_AktiveSamarbeidspartnere_20220208
Reference	LO Norge.pdf

Other items

Other items	ES701889_010_1_Annet_20220208
Reference	ACCEPT Competence letter and possible reviewers.pdf

Adequate housing: Co-creating policies and practices with transmigrant workers (ACCEPT)

0. Relevance to the call

ACCEPT meets the requirements of the call on democracy and governance by: (1) filling the gap of inclusive housing strategies for transmigrant workers in municipal housing plans and policies; (2) including the voice of transmigrant workers in the discussion of housing and welfare strategies. More specifically, the project will also suggest and introduce alternatives for the design and delivery of community housing and make transmigrant workers housing a less ignored and stigmatised issue within city planning. (3) The project will strengthen the governance capacity of municipalities and regions, by identifying responsibilities, gaps and accountability together with public and private sector partners in Trøndelag and ensuring both the competitiveness and the inclusiveness of the region by (4) co-designing new policies and practical implications that will fill the identified gaps that lead to exploitation and inadequate housing (5) creating a network based ecosystem for innovation in the public sector and building capacity for driving similar innovation processes in collaboration with industry and civil society actors.

1. Excellence

1.1 State of the art, knowledge needs and project objectives

Very little is known about the transnational lives of migrant workers (*transmigrants*) and the effects this has on their housing experiences in Norway or their choices to return for work, or even remain permanently. Despite compelling past studies (i.e., Ødegård & Andersen, 2021:3) stating that having satisfactory living conditions, together with being treated well at work are the two *most* important factors for remaining in Norway in the years ahead, the knowledge gap is significant. Housing conditions remain under-prioritized by policy makers and severely under-researched. Meeting these knowledge needs in a targeted, relevant, interdisciplinary, and collaborative way is imperative in driving towards closing the bridge of knowledge needs and state of the art research in this area, while creating an environment for *bottom-up* social innovation; yet this is also a crucial gap to fill for municipalities, regions, and industries to understand how to make workers attracted to live and work in their region.

Transnational migration is the process by which immigrants forge and sustain simultaneous social and institutional relations that link together their societies of origin and settlement (Schiller, Basch and Blanc, 1995). Workers come from the labour force of one country, join the labour force of another country, may leave, and enter the labour market of a third country, and return home all in the span of a few years, contributing to the economies of several countries (Leighton, 2015). These dual lives allow people to have ‘homes’ in two countries and make regular back forth across international borders to participate in economic, political and social initiatives. Temporary work contracts, geographic proximity and cheap travel options allowed the workers to sustain a transitory life between their home country and host country.

Transnational labor migration has been a prominent occurrence in Norway since the early 90s. Poland’s inclusion in the EU in 2004 triggered what is now considered to be largest migration flow to Norway in history. The free movement of labor not only recorded a change of work status but also resulted in the biggest demographic changes in Norway as the new labor migrants moved to municipalities in need of labor and not primarily in the capital region (Aalandslid & Østby 2007). Simultaneously, the ageing population and declining labor forces also contributed to the growing mobility of workers into the country making Norway more dependent on foreign labor. Norway absorbed a total number of workers equal to more than ten per cent of its total labor force, from the new EU member states, in just six to seven years after 2004 (although not all were present at the same time) (Friberg, 2013).

These same remote municipalities are also the ones struggling most both to attract workers and report a shortage of houses. As a result, and as shown by our previous research, transmigrants in Trøndelag are housed to a large degree in so called “Polish houses” which are private houses with a high number of residents, while a decreasing amount are housed in “barracks” rented out either by recruitment agencies or employers. Barracks (*brakkerigs*) are highly visible as they look different than other housing, and sometimes behind fences; they are symbols of substandard living and temporality. Some transmigrants find their own houses, or even live in caravans or tents. As most Polish workers are confined to temporary, atypical, and precarious employment, they are disproportionately vulnerable to fluctuations in labour demand, with high risk of unemployment in times of crisis and restructuring. The barracks may be understood as reflection of

immigrant niches where the work-place segregation extends beyond the sphere of work life, and may also be understood as areas that are ‘territorially stigmatized’ (Wacquant, 2008).

This invisibility of transmigrants and lack of narratives of them as ‘participant in the community’ rather than means, also exists in policy, and represent a democratic challenge. Most political attention is focused on regulating labour flows through legislation and administrative practice (Report to the Storting no. 18 (2007-2008), KMD (2020)), not on improving the housing or living conditions of transmigrants. While Trondheim and Trøndelag have specific policies focusing on inclusive housing, these are mainly aimed at providing housing for integration of people that are, or will become, permanent citizens including refugees. A focus on adequate and dignified housing for those who return frequently to the region and ensure the productivity of our industries, is completely lacking in the housing plans¹.

There are several reasons why there has been a lack of political attention to these challenges. Transmigrant workers are often regarded as a flexible buffer in the labour market, with fewer contractual attachments to the workplace, and are widely employed in industries with large fluctuations in the demand for labour (Ødegård and Andersen, 2021). Immigrant-intensive labour markets have led to a more enduring form of ethnic segmentation and transmigrants in Norway perceive their own situation as “liquid” hoping for more dignified and grounded lives (Jordfald et al., 2021). Employers and recruitment agencies in Norway report that it has become increasingly harder to attract skilled manual labour to Norway due to an increase in wages and jobs in central and Eastern Europe². Report by UN (2010) argues that among main challenges in realization of the rights for migrants to adequate housing are: the precarious work situation of the migrants, access to private housing, access to social housing and subsidies, overcrowded and unhealthy housing conditions, living in the workplace, segregation, and spatial exclusion. Recent media reports in Norway suggest that the lack of available housing for transmigrant workers, especially in districts where little new housing is being built in general, has led to problems in recruitment of skilled migrant worker, thereby risking sustained production in industries such as fishing³.

Moreover, lack of information about housing alternatives and schemes, bureaucratic procedures and regulations in the housing sphere and rights of tenants often combine to make it difficult to pursue adequate housing even when national and local legislation does not prevent them from doing so (UNECE, 2021). The housing options that are available and most importantly, the housing labour migrants choose for themselves is a crucial indicator of the workers’ living conditions and wellbeing. Research on other marginalised groups such as asylum seekers show that the physical characteristics of dwellings, such as aesthetic and technical standard and building maintenance gives an absolute imagery of the society they inhabit through its connections to other aspects of life, and have impacts on self-esteem, empowerment, and relationship with the local community (Clapham, 2005). The issue of homemaking is further shown to be crucial in the context of migration even in situations where homes are perceived as unstable and characterised by rupture and fragments (Grønseth & Thorshaug, 2021).

The scope of ACCEPT focuses on bringing the experiences of skilled transmigrants from Poland and selected municipalities into the co-creation of housing policies adapted to Trøndelag. Moreover, the scope of the collaboration project will focus mainly on industries clustered in the Norwegian worker’s rights unions as “building and construction” or “food industries”. In doing so, the project will reveal the housing journeys of the transmigrant workers to better understand their perspective on adequate housing and aim to further improve these conditions through co-creating welfare policies and practice for inclusive housing policies for and with transmigrant workers along with key societal actors and stakeholders. Trøndelag (including municipalities of Frøya and Orkland, Trøndelag Fylkeskommune and NGOs and public stakeholders in Trondheim) due to its size and multiple opportunities for comparison and analysis. Trøndelag is a region with a large and competitive industrial portfolio, in which an extensive amount of construction projects and food industries depend on the labour conducted by temporary labour migrants. Housing and living conditions of labour migrants are to a large degree controlled by formal and informal stakeholders within private sector. In the case of Frøya and the neighbouring municipality of Hitra, these also consist of a substantial share of migrant population ca. 25-30%, providing a very relevant case to understand how migrant workers navigate

¹ <https://www.trondheim.kommune.no/globalassets/10-bilder-og-filer/10-byutvikling/eierskapsenheten/boligpolitisk-plan/kommunedirektorens-forslag-til-boligpolitisk-plan-2020.pdf>

² <https://www.nrk.no/vestland/no-dropper-polske-arbeidrar-noreg--dei-vil-heller-jobba-naermare-heimlandet-1.15736868>

³ <https://www.nrk.no/nordland/boligmangel-i-distriktene-gjor-at-bedriftene-sliter-med-a-fa-tak-i-folk-1.15459345>

the housing market and to observe how the municipality implements policy and practices through various municipal services, inclusion, and communication strategies.

ACCEPTs objectives are presented in table 1 below:

PRIMARY OBJECTIVES	SECONDARY OBJECTIVES
<p>DEVELOP a base for a Policy Innovation Lab through synthesizing existing knowledge and experiences of transmigrant workers and other stakeholders regarding local housing practices and outcomes.</p> <p>CREATE a governance network for delivering inclusive housing for migrant worker through a Policy Innovation Lab.</p> <p>DESIGN and test policy proposal(s) for housing models (including design and delivery) for migrant workers with key actors.</p>	<p>MAP transmigrant workers narratives; including the impact of housing cultures and expectations in the countries of origin and building knowledge about the multi-local lives the transmigrant workers live and the way it effects their housing choices.</p> <p>ANALYSE how industry specific characteristics, municipal strategies, policy frameworks and social entitlements impact the housing practices and outcomes in the selected municipalities.</p> <p>DEMONSTRATE active democratic participation of migrant workers in local housing policy and planning processes and empowering local stakeholders in wider policy discussions at national and European level</p>

Table 1 Primary and secondary objectives in ACCEPT

Building on the extensive experience of architects, urban planners and designers in understanding housing, access to housing, human centred scenario building and participatory design, there is a need to also investigate how these disciplines can contribute to policy innovation. Public sector's role in housing transmigrants is unclear when it comes to existing policy and practices. Despite the central role of housing as key for keeping and attracting skilled labor, the value creation strategy of Trøndelag does not include transmigrant's participation or housing. ACCEPT can fill these gaps by bringing examples and models into the value creation strategy and implementation. *Frøya municipality* is a rural island community, and in particular the salmon industry needs a steady access to skilled workers. Frøya leads a housing policy for remote areas (*boligstrategi for distriktet*) and has an integration perspective in which they include transmigrants. On Frøya, the business community and the municipality have a common desire to prevent people from moving after a short time, and housing investment has been important in getting families to establish themselves. They experience that working immigrants make an attempt to integrate themselves for example by signing up for local sports teams and Norwegian courses and make contact with neighbors when they buy their first home. (Handeland et al., 2020). In Orkland, Norsk Kylling, a chicken factory, has recently opened and has been struggling to attract and keep good workers. In both municipalities, decision makers are looking for better ways to stay attractive and to keep workers, and they are already actively experimenting with collaborative efforts of public services including social services, schools, and sport clubs, while the housing markets and business strategies need to be updated. Both municipalities are also in need of understanding how access to housing can influence their current plan developments against outsidership (*å bekjempe ungt utenforskap*), led by the municipal department of health and empowerment (*Helse og Mestring*). Trondheim is the largest city in Trøndelag region and has experienced a large growth in industrial and developmental projects over the last decade. The city attracts several transmigrants who come on contractual basis to work with some leading companies in the industry. Several stakeholders in ACCEPTs network are in daily contact with transmigrant workers in Trondheim, and inspect work conditions and housing conditions, explaining that there is an increasing issue of illegal practices when it comes to housing and contracts. Trondheim is therefore a rich case to study to understand the rural-urban connections of our hypothesis.

1.2 Hypothesis

The hypothesis of ACCEPT is that *relevant stakeholders within housing, welfare and business/value creation have an interest in co-designing innovation in housing design, delivery models and policy to enable adequate housing for transmigrant workers*. This builds on the assumptions that policies and practice need to be flexible enough to enable improvement in transmigrants welfare through adequate housing practice, AND that variation in housing models depend on industry specifics, rural-urban aspects, status of workers and local municipal priorities; but also, on how private public partnerships manage to facilitate collaboration to ensure attractive and vibrant communities. Transmigrant workers are a significant part of the population in rural and urban areas of Trøndelag. However, there is no clearly defined responsibility within Trøndelag to guarantee the health and well-being of transmigrant workers in relation to housing, nor is there a current platform or discussion forum directly having an overview of temporary transmigrant workers in labour intensive industries within the governance system of Trøndelag Fylkeskommune (County council). Furthermore, Trøndelag includes both urban areas, represented by Trondheim, and rural areas such as Frøya and Orkland. These areas are therefore ideal to test out governance concepts and democratic interventions, as the project will consider also the urban-rural dimension and can look at housing conditions in municipalities that host seasonal migrants in the salmon and food industries as well as migrants for building and

construction companies in the urban areas. This provides an opportunity to understand the linkages between the housing markets rural-urban dimension.

1.3 Theoretical and methodological approach

ACCEPT builds on the idea of a bottom-up social innovation where public and non-public actors interact through co-creation, in formal and informal social relations working towards common goals in a facilitade process. The overarching research and innovation approach will be guided by a Policy Innovation Lab (PIL) concept based on a design thinking outline; in which a co-design process with systems-oriented design methods is combined with public policy piloting. This means that the project is built around a ‘double diamond process’ consisting of four steps: discover, define, develop, and test. The timeline of methods and activities are sequenced to complete one phase of discovery/exploration phase (WP2&3), followed by a problem definition phase (WP2&3), before first policy and practice prototypes are developed (WP4). The aim is to test these prototypes in the three ‘laboratories’ (Frøya, Trondheim and Orkland) before the policy recommendations and new suggestions for housing practices and collaborations are detailed and integrated into public plans and strategies of our partners (WP5). Thus, co-design will be used as a central framework in ACCEPT to discover, define, develop, and test innovative approaches to address complex societal issues related to transmigrants’ housing situations. As a theoretical and methodological framework, co-creation with strong elements of design thinking, social innovation theory and governance network theory will guide the process.

WP 1 Project management (Coordinator: NTNU ID)

The main objective of the WP1 is to coordinate and supervise both the scientific and administrative project activities among, but also together with the partners in the project. In that we are aiming towards a co-management of the project where the project leaders of each work package are integrated in the decision-making process throughout the project. This is a method inspired by integrated project delivery (IPD) and lean management approach that seeks efficiency and involvement of key participants throughout the project. The purpose of this approach in this project is to avoid fragmentation, and to improve project implementation through better integration of the project team. We will organise the decision-making process as a governance board made up of the other WP coordinators that will co-manage the project as it proceeds. The main role of the coordinator will then be, in addition to overall project management, to facilitate collaboration and co-creation of the different partners in the project, both in the PIL, reference group and the governance board.

WP 2 Knowledge base local perspective (Coordinator: NTNU ID)

Most transnational scholars recognize that migrants may, because of their experience of crossing boundaries, develop multiple identities, have multiple points of reference, experience bifocal lives, and feel attached to more than one nation-state or territory (Upegui-Hernandez, 2014). These experiences shape the journeys of the transmigrant workers. ACCEPT would further assess the housing journeys from the perspectives of the workers’ lives starting from their home country to their stay in Trøndelag. The WP would aim to gather an overview of what does adequate housing mean for transnational migrants in Trøndelag. WP 2 would have a particular focus on the socio-cultural aspect of the workers’ background by evaluating the backward linkages in their home countries. Researching housing experiences of the transmigrant workers will allow us to provide testimony to their decision-making, agency, negotiations, and compromises – as they navigate the housing system (Rishi, 2021) as well formulate needs-based problem statements for the PIL (WP3).

To employ a bottom-up and a user-driven involvement, ACCEPT would adopt a **narrative enquiry** (Webster and Mertova, 2007) approach for the first stage of the **co-design** process. As a qualitative research method, narrative inquiry is a human-centric approach that allows access to the lives and experiences of the transmigrant workers and stakeholders--through detailed conversations, or storytelling, either audio or visual. This approach allows us to put the life stories and perspectives of the transmigrant workers at the centre in a respectful and open manner and gain an intuitive and more complete understanding of which elements become relevant when they navigate their housing careers. The narrative enquiry approach also allows for a natural conversation and relationship between the researcher and the worker, by allowing them to explain what they want to in a way that is logical to them, rather than only listing pre-determined questions. Housing for temporary transmigrant workers in the food industries and building and construction are highly visible as symbols of detachment. Therefore, it is important for this first empathy stage, to review and gain a common understanding of the ethic and aesthetic dimensions of architecture and within this the role the built environment (hereunder housing) play in communicating social identity, stigma, and power relations (Hauge 2009). Also, the understanding of housing as one of the main instruments for integration, and the relationship

between housing and processes of social connection will be central research issues (Ager and Strang 2008). Our starting point will be a **literature and policy review**. Agency reflects an approach to architecture as not only autonomous products and objects, but as continuously changing entities entangled in and dependent on social, cultural, economic, and political contexts. We regard both architecture and urban structures, and planning practices as conditions for how transmigrant workers are received and integrated. The material and social structures are intertwined and need to be explored together to understand the experiences of being newcomers in a city (Larkin, 2013).

WP 3 Knowledge base global perspective (Coordinator: UW/CMR)

ACCEPT focuses on skilled workers' transnational lives from Poland to Norway and their multiple connections and transnational communities. The use of a **transnational migration theory** to understand the housing situation of the transmigrant workers in Trøndelag requires a disconnection from the fact that the social life of the workers can only take place within the borders of Norway. Instead, it means locating migrants within the transnational social fields in which they may or may not be embedded (Levitt, 2004). The duality of such a lifestyle that involves the migrant worker living 'here and there' affects all aspects of their lives and creates even more complex set of conditions that affect the construction, negotiation, and reproduction of social identities (Vertovec, 2001, p. 578).

WP 3 will assess the housing journeys from the perspectives of the workers' lives following the migrants both in the community of origin and in the destination, thus enabling to trace and locate their narratives, build on their subsequent experiences, and re-evaluate previous findings. Such **longitudinal approach** would allow for better insight into our research participants' understanding of the importance of housing, but also of forming and practising home in a transnational setting. It could involve interviewing them sequentially in three waves - upon migration, upon return and again upon migration. This approach known as Qualitative Longitudinal Study can be defined as a qualitative inquiry conducted in a dynamic relation to time and space (Neale, 2012a). In particular, the methods consist of online survey which will be followed by a set of in-depth interviews, group interviews and observation. Findings (and the use of methods) will be also analysed in dialogue with previous findings and re-evaluated against the upcoming observations from the field, in line with the adaptive theory approach (Layder 1998). Also, the analysis jointly done by a team of researchers from Poland and Norway will allow for discussing the observations and findings across different national and cultural sets of identifications, values, and beliefs, strengthening validity of the emerging interpretations. Further, this WP will make use of **GIGA mapping** as a system-oriented tool for systemic analysis used to get an overview of the system on a macro level and enable a visualization of the connections and relationships between seemingly independent subsystems and elements (Sevaldson, 2011). One of the strengths of GIGA mapping lies in the process of preparing the map that allows relevant stakeholders to partake in the process of designing the GIGA map. This will be specifically in focus in a workshop in Warsaw with central stakeholders that will transition the project from knowledge and insight into developing prototypes for policy innovation and practice.

WP 4 Policy innovation and practice prototyping (Coordinator: NTNU ID and Frøya municipality)

WP 4 will **combine design thinking with policy innovation** to develop and test housing models through the PIL. PILs, sometimes referred to as public sector innovation labs (PSIs), are a global response to the growing demand for public sector innovation and the development of policies addressing complex issues. They encourage the use of tools that facilitate experimental lab-like environments, and in this way strongly resemble 'design thinking' mindsets. Co-design methods can on one side develop user centred scenarios, while policy analysis can propose possible regulatory and organizational measures to direct a complex situation towards a desirable future. Bias reduction in decision making is one of the argued strengths of design thinking as the mindset also brings in lateral thinking techniques and empathic approaches that helps decision makers understand the realities and perspectives of both end-users and other stakeholders in a complex context. Design thinking is based on a form of reasoning that moves beyond the analysis and problem solving we often associate with the policy process, to create the end value desired, in the absence of knowing *what* to create and *how* to create it. This view of design thinking place the mindset firmly into design science, with the abductive reasoning likened to a phenomenological form of analysis where complex situations are distilled as 'themes' through 'a process of insightful invention, discovery and disclosure'. (Dorst, 2011).

PILs can be found within and outside of governments. In ACCEPT it is key that the PILs are integrated into the municipal and county governments to ensure the impact (and implementation) of new policy and practice concepts and experiments. Frøya, Orkland, Trondheim and Trøndelag Fylkeskommune will be demo sites, or

‘test beds’ for the PIL. “Test beds” – and related concepts such as “living labs” or “real-world laboratories” – have emerged as a prominent approach to structure and stimulate innovation by testing new sociotechnical arrangements *in situ* and at a meso-scale (Evans and Karvonen, 2014) Test beds can both test and re-configure society around a new set of technologies, services, envisioned futures, and associated modes of governance. In ACCEPT, the attributes of the models developed will influence how ‘it’ will be tested: depending on the input during the co-creation process, expected concepts may include: new standards for how migrant housing is designed and set up, concrete design examples, policy tools, new collaboration structures across previously separate private and municipal sectors (governance based housing delivery models), user journeys, information material, and future scenarios to guide municipal plans for inclusive housing, welfare and- business plans. Also, an important aspect in ACCEPTs **testing**, is to what extent the testing will allow the tested society to “speak back” – that is, to disrupt preconceived test designs and implementations pathways, and to inject their own visions of a desirable future into the innovation process – in this case the transmigrant workers. The testing of policy and practice scenarios and examples will therefore need to be communicated and looped through the involved communities in Frøya, Orkland, Trondheim but also amongst transmigrant workers in Poland. The project consortium comprises of implementing partners and other relevant stakeholders that are central to innovation in policies regarding transmigrant workers, including these actors and stakeholder directly in the PIL will enable us to ensure that the testing and piloting is reality-tested within the project and partners in the innovation processes have an ownership of these prototypes. Sustainability of the innovation processes, and capacity building of partners is therefore integrated into the deliverables from the project. To ensure speak-back principles to be valid in **Physical interventions**, these can be tested first as mock-ups/probes, through VR models, or in full scale depending on cost and benefit, while policies can be tested through tool simulations, role play or time limited trials with the key stakeholders.

WP 5 Democracy and governance ecosystem (Coordinator: NTNU IAP)

WP 5 will make use of urban governance and social innovation theory. **Urban governance theory**, in the last three decades, recommends the move towards recognising the value of partnerships and collaboration between actors in a network, as opposed to a hierarchy, in order to allow for both horizontal and vertical coordination between state and non-state actors. “Governance theory gives us an analytical lens through which we can examine how various coordinating set-ups promote varying degrees of efficiency, synergy, inclusion and empowerment.” (Kjær, 2009). **Social innovation**, as an ontological paradigm for sustainability goals, and can be broadly grouped into actions/initiatives that fill gaps in provision of human needs and thereby contributing to value creation, changing social relations and collective empowerment. The instruments for delivering innovation vary from individualized action focused on promoting the social entrepreneur/innovator, fostering bottom linked innovation to cross sectoral collaborative arrangements, public sector innovation, building territorial socio-ecological community empowerment and counter hegemonic movements (Moulaert & Mac Callum, 2019). These initiatives span across the spectrum between the *practical* and *ideologically* driven *critical* approaches. However, we argue that sustainability goals that take a radical approach to enabling just, inclusive, and equal societies require a convergence between these two dualistic approaches to social innovation. The project proposes to build partnership of actors and stakeholders supported by an interdisciplinary group of researchers that use the same cases/initiatives to explore bridging of practical and ideological goals of social innovation. The project aims at bridging the gap between the “practical” and “critical” approaches in social innovation (Moulaert & Mac Callum, 2019), wherein the former has a normative focus on value creation and promotes SI as a supplement to business and technological innovations, as a way of mitigating externalities. The latter on the other hand has its origins in the territorial and emancipatory discourse in urban development and focusses on empowerment, solidarity, social political renewal, and institutional transformation (ibid, 2019).

The project will establish inclusive, democratic, and innovative governance ecosystems at local, regional, and national level, to establish a culture and platform for social innovation in welfare policies for transmigrant workers. ACCEPT will enable the capacity building of the Trøndelag region as a national competence centre for the welfare of transmigrant workers. The project will through its activities initiate a cross sectoral national panel of transmigrant workers that will be connected directly to the national competence centre. Dissemination conferences planned in the Trøndelag region, Oslo and Brussels will ensure that policy innovation stories from the project will feed into similar ongoing debates nationally at EU level. Partnership with the Trøndelag regions EU office as well as Housing Europe, the European Federation of Public, Cooperative and Social Housing, will enable mutual exchange of experiences with stakeholders on a European scale.

Risks

The successful achievement of the objectives in the project is subject to the following risks and planned risk mitigation measures in the project: **1.** Interests, capacity, and commitment of the implementing partners for participating in the PIL: ACCEPT has had many rounds of discussions with the implementing partners through the ongoing research collaborations they have with NTNU, as well as in the preparation of the application. Partners have taken roles that they can commit too, and some have stated that they will reserve their commitment to later stages in the project. These discussions will continue in all phases of the project, so that the project manager has an overview of any changes. **2.** Change in national/European policies that make Trøndelag region less attractive to transmigrants: The project partners are well aware of the ongoing discussions in Norwegian politics, as well as at EU level that may have an impact on the availability of workers in the region. ACCEPT will be in constant dialog with LO and Arbeidstilsynet to be updated of the changes. The project will also contribute to the debate to make it more nuanced in terms of its focus on unserious actors and recruitment agencies. **3.** Slow/ lack of uptake of piloted innovations in policy and practice related to welfare for transmigrants: Upscaling pilots/prototypes and experiments to actual change in policy and practice will be an active discussion in the PIL and during dissemination activities. The project will try to ensure that ownership of the innovations tested lies with the implementing actors at local, national and EU level. Dissemination is integrated in all phases of the project and will take place in popular, policy and academic channels. **4.** Legal/policy barriers that make policy innovations difficult to anchor in the public sector: Problem statements formulated at the end of year 1 of the project will be cocreated both based on needs of transmigrants and identified innovation potential by the implementing partners. This co-creation process would ensure that the risks related to legal/policy barriers are discussed beforehand and only feasible innovations tested and prototyped.

Ethical considerations

Power relationships among the transmigrants and to their employers are very sensitive and need to be handled with care. Time used by the transmigrants will be compensated in the project, however their continued involvement in innovation processes will be dependent on the sustainability of the partnerships created during the project. This may raise expectations that may not be fulfilled post project implementation. Housing and living conditions are choices of a personal nature. A narrative approach, such as that proposed in the project, can be invasive to privacy and not all transmigrant workers would like to participate/share reasons for their choices. Ethical dilemmas may arise as the researchers/other participants probe too much into personal choices of individuals. Corruption and illegality are bound to be present especially among non-serious actors. If project activities uncover such unserious actors, project participants will be faced with an ethical dilemma to report/not report this to the authorities. These dilemmas will be discussed openly with the project partners in our management meetings and actions taken accordingly. Policy debates ongoing in media stigmatize the transmigrant workers and the prevalent image is that of undocumented and untaxed labor market. The project will take a value position in this debate challenging the perceptions and will counter it with the neutrality of an evidence and knowledge-based approach in the project.

Gender perspectives

The evaluation of gender perspective is highly relevant for ACCEPT as it explicitly focuses on transnational migration—a process that is unequivocally influenced by gender. Migration journeys are a result of gendered decisions in terms of nature of work, social networks abroad, access to information and even the decision of staying or going back to their home country. The resulting power imbalances lead to different experiences for both men and women. ACCEPT would take in account the narratives of women to socially locate their experiences and journeys. The project thus, fills a gendered gap in knowledge as most of the studies done in Norway on transmigrants are based on male-dominated industries. While a SSB report (2016) states that of the total population of workers from Poland, Lithuania, and Romania almost three-fourth are women. The policy innovation test beds would take into consideration the gendered perspective because it would reflect how we interact with the lived environment. In terms of gender representation in the project itself, 75% of the project participants including researchers from various institutes. The core research team at NTNU, including the project leader, all identify as women.

1.4 Novelty and ambition

The longer-term aim of the PIL is to deliver a governance platform for Trøndelag, which will be groundbreaking in terms of its sector-overarching and democratic nature, including stakeholders from the transmigrant workers themselves and up to decision making level and even dialogue with European decision makers. Adequate housing for work migrants is something that influences the attractiveness of the region,

yet strategies for housing and work conditions for temporary work migrants is an under prioritized topic in municipal planning. ACCEPT will address this gap by applying a co-design framework with the purpose of moving from the experiences of work migrants and into policy and practice, though the co-creation of new policies with Norwegian stakeholders, international migration experts and the work migrants themselves in Frøya (Hitra), Orkland and Trondheim. ACCEPT will focus on targeting this challenge through a PIL for co-creation of more inclusive municipal planning policies and practices. A PIL will be active during the project period, with policy concepts transcending the sectors that currently prevent holistic policies and practices, to exemplify how housing for work migrants can exist in new ways. These sectors are housing, welfare, and business. The idea of public sector policy innovation has gained popularity globally, resulting in public innovation labs now being active at multiple levels of countries' governments, but also in international organizations such as the OECD. Experimenting with design-led or 'design thinking' approaches as a way of reframing policy issues and generating and testing new solutions to public problems are especially gaining grounds (Kimbell, 2016). A participatory focus of design can theoretically bring in democratic aspects, as those impacted by policy can be involved in the decision-making process.

This PIL will be:

Research driven: the PIL will bring together experts in the fields of design anthropology, urban (ecological) planning, design thinking, policy innovation and political science.

Stakeholder-driven: through co-design and design thinking, the PIL will involve public and private stakeholders including municipality entities from top to bottom, civil society organizations including several unions, and private stakeholders including employers from the construction sector and the food industries, recruitment agencies and rental companies offering housing.

Bottom up: The co-creation with stakeholders will especially focus on how the stakeholders in contact with the transmigrant workers throughout their lived experiences in Norway, can be involved in new strategies to improve the overall safety, security, and dignity of temporary transmigrant workers in Trøndelag

End-user-driven: ACCEPT will involve transmigrant workers directly into the co-design activities, to move from individual experiences of living and working in Norway into policies and practices of how housing can be addressed more actively in municipal and regional planning and design.

Innovation and capacity building oriented: ACCEPT will create an ecosystem of innovation with key stakeholders for provision of safe housing for migrant worker, thereby ensuring project sustainability and ownership of the solutions being piloted. Capacity building for social innovation in the public sector is integrated in the methodological approach, and outcomes of the project.

2. Impact

ACCEPT's impact contributes to SDG 11.1 By 2030, access for all to adequate, safe, and affordable housing and basic services, and SDG 8; full and productive employment and decent work for all women and men.

2.1 Potential impact of the proposed research

We will build *one open access data platform* across Poland and Trøndelag; with knowledge for policy innovation and practice; best practices of how public and private stakeholders locally and globally ensure adequate housing; which will be the basis of a *vibrant PIL* proposing flexible policies and practices that will ensure adequate, safe, dignified housing for transmigrant workers. Moreover, the delivery of *key variables of industry characteristics influencing housing strategies* will enable regional public bodies to develop more targeted housing practices that again will contribute to attractive and vibrant regions. A visual narrative model explaining five to eight predictable housing scenarios as seen from the *work migrants'* perspectives, will put the stakeholders in position to better understand how they can increase the attractiveness of working in Trøndelag industries with housing as an entry point. These experiences will also be directly included through the *expert panel of transmigrant workers* resulting from the project, that can give direct feedback to public and private stakeholders on the adequateness of housing. Further, ACCEPT will ensure that local and global perspectives of work-based migration inform local, national, and European policy measures through *3-5 design (service or building) practice prototypes* co-designed, tested and documented with transmigrant workers in Frøya and Orkland, for how housing can be improved within frames set by stakeholders. *arenas* identified by the implementing partners in the project; municipal, industry and civil society actors. The *policy prototypes* for municipal and county level impact, will be validated through EU-nations feedback. Finally, a network governance ecosystem will be anchored and ready to promote policy innovation, and driven by a National Competence Centre, on transmigrant workers' housing, policy, and practice. The municipalities and county municipality will be the driving forces of steering and project competence and

learning among the stakeholders in the project (including implementing and non-implementing partners and demonstrate the direct and democratic participation of transmigrant workers with the network governance ecosystem and test methods and models for a sustained engagement after the project's completion.

2.2 Measures for communication and exploitation

The communication and exploitation will take place on community/local level, on county level, on a national level, and at an EU level. The setup of the entire collaborative project is to ensure communication across these levels, and across stakeholders that traditionally do not meet or exchange ideas. On a local level, results will be communicated in public meetings in community centres, and in meetings with industry and municipalities. The policy prototypes will be discussed at strategic level with decision-makers but also in political committees and through social media outreach; while physical models of alternative housing strategies, videos and visual prototypes will be exhibited at Blått kompetansesenter, Frøya. Also at a local level, Uropatruljen will be gatekeeper to civil society organizations, unions, Trondheim Fire department, electricity inspection of the Trondheim municipality as well as NGOs and volunteers that are in daily contact with transmigrant workers in Trondheim and Trøndelag. This will allow the gigamapping process to be a central knowledge dissemination tool. On a county level, Trøndelag Fylkeskommune carries an overall responsibility for addressing cross-sectoral issues, and for implementing the value creation plans in all municipalities. Trøndelag Fylkeskommune will disseminate all results (prototypes, models, narratives) to all municipalities and business councils (Næringsråd), welfare and housing policy representatives.

On a **national level**, KS will distribute the findings, workshops and questions to all municipalities and discuss the implications of the findings on municipal planning through their annual planning conferences where all municipal planners meet to discuss economic and societal plans. To ensure influence on national policy and to ensure validity of the policy and practice models, project leaders of each work package as well as collaborating partners, will travel to Oslo during 2025 to discuss and present findings with national decision makers involving LO, Hope for Justice, Habitat Norway and NNN. We also aim to be present with a workshop at "Arendalsuka", where key politicians are present to discuss future policies, laws, and regulations. Finally, on an EU level, there are two arenas: CMR at Warszawa university will reach out to transmigrant workers in Poland and Lithuania to gather input from transmigrant workers and disseminate results, and in Brussels, Housing Europe will disseminate data and receive feedback before, during and after the final co-design workshop that will take place at HEs offices in Brussels in 2025.

3. Implementation

3.1 Project manager and project group

Dept. of design (AD Faculty) will lead across all entities. Ass. prof. Mari Bjerck is project lead, with a PhD in anthropology and has been teaching and facilitating co-design for a decade within social sustainability issues including housing for refugees. She will co-supervise and co-lead the co-creation process together with Ass. Prof. Nielsen, with a decade of expertise in co-design, design thinking and citizen involvement with vulnerable user groups. Nielsen has also developed policy recommendations with PRIO and the UN. Prof. Aranya and Senior researcher Narvestad (Dept. of planning and architecture, NTNU) will lead WP5, with Aranya bringing in extensive knowledge and experience on governance, informality, and social ecology and Narvestad having a key focus on policies and housing regulations that hinder access to the housing market. Prof. Støa will contribute with expertise on architecture for temporary residence. UW will lead WP3 under the expertise of Dr Prof. Kaczmarczyk—who has 25 years of experience in Polish emigration, migration policies and brings in strong collaborative relations with WHO, OECD and IZA. The NTNU and UW partnership will involve transmigrant workers through interviews and focus groups in neutral settings, in the work setting, but also through ethnographic interviews and observations in Poland, Lithuania and Trøndelag; exploring the back linkages of the workers home countries—and the effect it has on their housing journey in Trøndelag.

ACCEPTs **collaboration partners** are uniquely positioned in terms of varying levels of influence, competence, and interest to ensure feasibility. *Orkland* municipality, *Frøya* municipality and *Trøndelag county* will be key public bodies, participating with three individuals each, from the sectors of business and value creation, housing policy and welfare. This team of public governing bodies ensures the anchoring of policies and governance models. To demonstrate the governance models completely, Frøya will co-lead WP4 and would be able to test out the municipal role in the governing process. The collaborating partners, research partners and other supporting organizations represent multiple important perspectives and entrypoints to understand the complexity of policies, formal and informal practices. In Trøndelag, several of our participants

will ensure the participation of transmigrant workers; with EBA in a key position: an industry association for contractors. The association is affiliated with the Norwegian Construction Industry Association (BNL) and the Confederation of Norwegian Enterprise (NHO). Uropatruljen is a collaborating partner that inspects work conditions including housing in the building and construction sector in Trøndelag; being a research gatekeeper, with deep trust amongst industrial partners, unions and employers in Trøndelag and will ensure the involvement of multiple stakeholders that are weekly contact with and inspect transmigrant workers. *Trondheim Firedepartment* (TBRT), is responsible for ensuring the safety of all private houses in Trøndelag if there is suspicion of illegality. To ensure that new housing practices are anchored with companies that are currently in the position to test them, *Forenom* will be a strong partner: a Nordic company providing temporary housing based on private housing market: with valuable insights about trends and housing market access for transmigrant workers and employers. While Frøya will be co-lead of WP5 and carry responsibility in the governance modelling, Orkland will be co-lead of the demonstration of policies and practices with key industries. Thamsklyngen will be a key partner in this process. On a **national level**, *LO*, *NNN*, *KS*, *Habitat Norway* and *Hope for Justice* are partners that have expressed a particular interest in dissemination, learning activities and feedback meetings in Oslo amongst centralized decision makers. Finally, it is important that ACCEPT describes and explores which policies and practices can be implemented and enforced on which level; municipal; regional; national, and which policies and practices need to be addressed on an EU level and in collaboration with other nations. On an **EU level**, Housing Europe is a collaborating partner, bringing in EU policy recommendations into the PIL. The **reference group** consists of Arbeidstilsynet, KS, and researchers from NTNU (Sociology and Political Science dept.), Uppsala University and Oslo Met (see CVs).

3.2 Project organisation and management

The project is organised in five Work Packages (1-5) see section 1.3. for introduction.

WPs	Tasks	2022	2023		2024		2025		
		Q4	Q1	Q2-Q4	Q1	Q2-Q3	Q1	Q2	Q3
WP1 Project management (Coord: Dept of design, NTNU, co-managed by PLs)	Task 1.1 Overall project management, Task 1.2 Organize partner meetings, Task 1.3 Plan reference group meetings, Task 1.4 Facilitate collaboration and co-creation of different partners in Policy Innovation Lab Task 1.5 Facilitate governance board	Kick off meetings, stakeholder groups and publication plans, Ethical clearance, supervision agreements and set up of young researcher plan		Organization and communication of first stakeholder meeting. Contract agreements for open access data platform and ethics workshop and training	Communication and dissemination plans review; planning of Brussels meeting; organize speak-back focus groups and Oslo meetings for national relevance identification. Organization of young researcher/PhD event on transmigration and housing		Organizing match making for identifying funding opportunities for future research and implementation		
WP 2 Knowledge base local (Coord: Dept of design, NTNU)	Task 2.1 Workshops with local stakeholders Task 2.2 Narrative study, Task 2.3 Developing online knowledge base, Task 2.4 Identifying problem statement Task 2.5 Supervision PhD; Task 2.6 Organizing research breakfast	Establishing contact with informants, ethnographic study set up and literature and policy review of local conditions.		Narrative inquiry study, and identification of key variables in transmigrant workers stories related to housing. Identifying industry characteristics	Definition of problem statements across fields, using design thinking tools, in Trondheim workshop	Updating local and global data base across fields. Testing of narratives, and development of transmigrant narratives; housing career patterns and visualization of stories. Testing of policy prototype suggestions through narrative inquiry methods and key variables. Overview of stakeholder map across Norway, Poland and Lithuania.		Finalization of PhD, dissertation and defence.	
WP 3 Knowledge base global (Coord: CMR, UW)	Task 3.1 Survey using social media, Task 3.2 Interviews, Task 3.3 Workshops for global stakeholder engagement, Task 3.4 Supervision of Post Doc	Establishing sample study		First stakeholder workshop in Warszawa w/reference group		Ideation phase: developing future housing options, and policy backcasting. Selection of scenarios for testing with workers' panel and stakeholders based on key variables from WP2		Policy prototyping and housing modelling	
WP4 Policy innovation and prototyping through design thinking (Coord: Dept of design NTNU + Frøya municipality)	Task 4.1 Co-creation, Task 4.2 Prototyping of visualisation tool, Task 4.3 Housing models exhibition, Task 4.4 Future scenarios, Task 4.5 Policy experiment, Task 4.6 Prototype test in the policy innovation lab, Task 4.7 Master thesis research	Insight phase: storytelling workshops and gigamapping. Gathering best practices from Frøya, Orkland and Trøndelag. Policy review of the objectives within housing, welfare and value creation strategies. Review of best practices internationally. Scenario building and Backcasting workshops in Frøya, Orkland and Warszawa. Setting up test bed framework.							
WP5 Democracy and governance ecosystems (Coord: Dept. of architecture and planning, NTNU + Stakeholder led)	Task 5.1 Establishing a national competence center Task 5.2 Mobilisation workshops for national panel of migrant workers, Task 5.3 Mobilization workshops for a governance ecosystem Task 5.4 Dissemination conferences Task 5.5 Documentation of policy innovation stories	Review of governance models. Development of criteria for work migrant panel based on citizen jury principles in collaboration with Trondheim municipality.		Scoping of a governance ecosystem and power distribution modelling on local, national, EU level.		Testing of the governance ecosystem at a local level in the PIL.		Governance model testing in Brussels and on Arendalsuka with Oslo partners and collaboration partners. Documentation and dissemination of policy innovation stories and forecasting of governance scenarios based on migration trends and industry characteristics	
Deliverables and milestones		NSD approval	YR Plan	CCWS1, P1-2, Ethics WS; National panel of migrant workers	JP1. CCWS2	P3-4, Prototypes vs 1		CCWS3	P5-6, JP2, Prototypes 2.0

Table 2 Task alignment in each work package with the blue double diamond process outlined (insight, define, develop, test)

WP1 Project management is co-lead with PL of each WP, ensuring **Task 1.1** Overall project management, **1.2** Organizes partner meetings, **1.3** Plans reference group meetings, **1.4** Facilitates collaboration and co-creation of different partners in Policy Innovation Lab and **1.5** Facilitates governance board.

WP2 Local knowledge base will be led by the NTNU and will build a local knowledge base, largely driven by a PhD with background in narrative inquiry and work migration, through (**Task 2.1**) Workshops with local stakeholders (**Task 2.2**) Narrative study, (**Task 2.3**) Developing online knowledge base, (**Task 2.4**) Identifying problem statement (**Task 2.5**) Supervision of PhD and (**Task 2.6**) Organizing research breakfast.

WP3 Global knowledge base will be led by UW and conducted by a postdoctoral researcher in collaboration with two senior researchers. WP3 includes the tasks **3.1** Survey using social media, **3.2** Interviews, **3.3** Workshops for global stakeholder engagement and **3.4** Supervision of Post Doc

WP 4 Policy innovation will be led jointly by NTNU, Frøya Municipality and Orkland; and will facilitate the innovation and practice prototyping consisting of **Task 4.1** Co-creation, **Task 4.2** Prototyping of visualisation tool, **Task 4.3** Housing models exhibition, **Task 4.4** Future scenarios, **Task 4.5** Policy

experiment, **Task 4.6** Prototype test in the Policy Innovation Lab, and **Task 4.7** Master thesis research, where master students from the Faculty of Architecture and Design will be involved in testing and prototyping of housing designs, delivery models, service design and policy innovation in WP 4, in the PIL.

Finally, the **Democracy and governance ecosystem** will be developed and anchored through **WP5**. WP5 will be stakeholder-led, by NTNU and the collaborating partners; in which Orkland and Trøndelag Fylkeskommune will be key stakeholders; and where three following county municipalities will be chosen to follow the process as following counties. WP5 includes **Task 5.1** Establishing a national competence center **Task 5.2** Mobilisation workshops for national panel of *transmigrant* workers, **Task 5.3** Mobilization workshops for a governance ecosystem **Task 5.4** Dissemination conferences **Task 5.5** Documentation of policy innovation stories.

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Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Støa, Eli		
Date of birth:	11.09.1960	Sex:	Female
Nationality:	Norwegian		

Education

Year	Faculty/department - University/institution - Country
1996	Ph.D. Department of Architectural Design, NTNU
1984	Master in Architecture, NTH

Positions - current and previous

(Academic sector/research institutes/industrial sector/public sector/other)

Year	Job title – Employer - Country
2021-	Vice-dean research, Faculty of Architecture and design, NTNU
2006-	Professor, Department of Architecture and planning, NTNU
1996-2006	Research scientist at SINTEF
1991-1995	Research fellow at Department of Architectural Design, NTH
1984-1989	Architectural practise at various private firms in Trondheim, including three years at Nils Henrik Eggen Arkitektkontor AS

Career breaks

Year	Reason
1989-1991	Stay abroad and birth of second child

Project management experience

(Academic sector/research institutes/industrial sector/public sector/other. Please list the most relevant.)

Year	Project owner - Project - Role - Funder
2018-2022	NTNU - "BOPILOT - The municipality as a driving force for alternative housing solutions" - Project leader – Funded by Norwegian Research Council (FORKOMMUNE).

2018-2022	SINTEF - “Energy upgrading of wooden dwellings to nearly zero energy level (OPPTRE)” - Workpackage leader – Funded by the Norwegian Research Council (ENERGIX).
2016-2018	NTNU - “Local center development as a strategy for sustainable cities – housing and integration of refugees in Trondheim” - Project leader – Funded by the Norwegian State Housing bank.
2012-2016	NTNU - “What buildings do - The Effect of the Physical Environment on Quality of Life of Asylum Seekers” – Project leader – Funded by Norwegian Research Council and UDI
2009-2014	NTNU - “Towards Carbon-neutral Settlements – processes, concept development and implementation” – Project leader - Funded by the Norwegian Research Council together with the municipal of Trondheim, Trondheim Energy company, and Trondheim and Vicinity Housing Cooperative
2008-2010	Vestlandsforskning - “Leisure and Sustainable Development: part of the problem or part of the solution?” - Workpackage leader - Funded by the Norwegian Research Council.
2007	NTNU - “Environmental and architectural qualities for homeless” – Project leader – Funded by the Norwegian State Housing bank
2004-2005	SINTEF - “Housing quality in small urban apartments” - project leader - Funded by the Norwegian State Housing bank
2003-2005	SINTEF - “E-co-housing. Development and testing of tools supporting a participatory process from the design brief to the real operation of co-housing projects” - Workpackage leader – EU commission 5 th framework
2002-2006	SINTEF - “Environmental programming of urban development” - Project leader – Funded by City of Oslo and the Directorate of Public Construction and Property
1998-2002	SINTEF - “Environment friendly housing areas. Qualities and potential” - Project leader - Funded by Norwegian Research Council under the program <i>Housing and living conditions</i> (Bolig og levekår)

Supervision of students

(Total number of students)

Master's students	Ph.D. students	University/institution - Country
13	10	Faculty of Architecture and design

Other relevant professional experiences

(E.g. institutional responsibilities, organisation of scientific meetings, membership in academic societies, review boards, advisory boards, committees, major research or innovation collaborations, other commissions of trust in public or private sector)

Year	Description - Role
2017-2021	Member of department leadergroup, department of Architecture and Planning, NTNU
2017-2021	Member of the leadergroup for NTNU Health

2017-2019	Leader of the Faculty's Phd board, Faculty of Architecture and Design, NTNU
2013-2017	Member of the faculty board, Faculty of Architecture and Fine Arts, NTNU
2007-2010	Member of the PhD board at the Faculty of Architecture and Fine arts, NTNU
2007-2010	Leader of the research committee at the Faculty of Architecture and Fine arts, NTNU
2018-2020	Partner in Nordic research network on Architecture-Anthropology, funded by NOS-HS/Vetenskapsrådet, Led by Aalborg University
2018	Co-ordinator for working group on Housing for refugees within European Network on Housing Research (ENHR)
2006-2011	Co-coordinator for Nordic- Baltic research network on "Visions of Residential Futures. Housing in Transformation". Funded by Nordforsk (2009-2011). Led by Chalmers Arkitektur
2002-2018	Co-ordinator for working group on Housing and Urban Sustainability within European Network on Housing Research (ENHR)
1997-1998 2017-2019	Member of the board of the Nordic Association of Architectural Research from 1997-98 and deputy board member 2017-2019
2006-	Member of six PhD evaluation committees
2010-2019	Member of the editorial advisory board of the journal <i>Smart and Sustainable Built Environment</i> , Emerald Group Publishing ISSN 2046-6099
2019	Member of Scientific board and organising committee of ARCH19: BUILDING FOR BETTER HEALTH Research & innovation in architecture & urban design for care & health
2010-2011	Visiting scholar at University of Westminster London, School of Architecture and the built environment
2015-2016	Visiting professor at KU Leuven, Faculty of Architecture / Campus Sint Lucas, Brussels

Track record

- The total *number* of publications during the career: 60 (whereof 20 are peer-reviewed)
- Ten major peer-reviewed publications:
 - Støa, E (2008): "Urban cottages – rural homes? Challenges towards a more sustainable residential culture and the role of architecture" in *Nordic Journal of Architectural Research*, 2008 (3) pp 58-71
 - Hauge, Å L, & E. Støa (2009): "'Here you get a little extra push': The meaning of architectural quality in housing for the formerly homeless – a case study of Veiskillet in Trondheim" in *Nordic Journal of Architectural Research*, 1: 18-31.
 - Aall, C, I G Klepp, E Støa, A B Engeset, S Skuland (2011): "Leisure and Sustainable Development in Norway: Part of the Solution and the Problem" in *Leisure Studies Leisure Studies*, Volume 30 (4) pp 453-476
 - Wågø, S and E Støa (2013): "Daylight, view and fresh air in energy-efficient housing – an architects' perspective" in *Nordic Journal of Architectural Research* no 1-2013
 - Wågø, S,, Hauge, B. & Støa, E. (2015): "Between indoor and outdoor: Norwegian perceptions of well-being in energy-efficient housing" in *Journal of Architectural and Planning Research* 33(4):326-346

- Aune, M. & E. Støa (2016): "Second homes in Norway – Multiple Homes and Patterns in Distributes Ways of Residing" in Gromark, S., Ilmonen, M., Paadam, K. and Støa, E (2016): *Ways of Residing In Transformation – Interdisciplinary Perspectives*, London: Ashgate, pp 57-75
- Hauge, Å.L; Støa, E.; Denizou, K. (2017): "Framing Outsidedness – Aspects of Housing Quality in Decentralized Reception Centres for Asylum Seekers in Norway". *Housing, Theory and Society* 34 (1) pp 1-20
- Støa, E (2017): "The architecture of Norwegian asylum centres" in Bologna R. (ed) 2017: *New Cities and Migration*, DIDAPress, Firenze
- Grønseth, A S and Støa, E (2020): "Anthropology and Architecture: Motives and Ethics in Creating Knowledge" in Hefferman, E, Murphy, F & Skinner, J (2020): *Collaborations – Anthropology in a Neoliberal Age*, London: Routledge
- Støa, E and Grønseth, A S (2021): "'After Belonging': a study of proposals for architectural interventions for arrival of refugees in Oslo", Norway in Stender, M., Bech-Danielsen, C & Hagen, A. L. (eds): *Architectural Anthropology: Exploring Lived Space*. London: Routledge

3. Invited presentations (selected):

- "Housing in the sustainable city" Keynote speech at ENHR 2005: *Housing in Europe: New Challenges & Innovations in Tomorrow's Cities*, Reykjavik 29 June-3 July, 2005
- "Aspects of a changing residential culture – some architectural issues". Invited speaker at Finnish Academy: *Future Living*. Helsinki, June 3. 2009.
- "Sustainable human settlements - issues for interdisciplinary research". Invited speaker, South African Mission to the European Union: *Seminar to Identify New Opportunities for International Research Cooperation to Support Housing*. Brussels, Oct. 16. 2009
- "Towards sustainable residential practices – Architectural strategies" Guest lecture at MARC (Manchester Architectural Research Center) University of Manchester, 07.12.2010
- "Towards a low-carbon neighborhood in Trondheim" Invited speaker at *Getting to zero – International Perspectives on Low Carbon Housing*, Manchester Architecture Research Centre, Univ. of Manchester, 28.02.13
- "Towards sustainable residential practices – urban challenges. The (potential) role of Architecture". Invited keynote speaker at Nordic Urban and Housing Research (NSBB) conference; Tallinn, 8.-10.10.2014
- «What buildings do». Invited speaker at *De glemtes arkitektur*; DogA (The Foundation for Design and Architecture in Norway) 28.8.2014
- "The architecture of Norwegian asylum centers" Invited speaker at International Workshop on New Cities ans Migration, DIDA University of Florence 14.09.2016
- «What buildings do – impacts of housing quality in Norwegian Reception centers". Invited speaker at Seeking Sanctuary, AHO/BAS/HiOA, Oslo 4.-5.02.2016
- "Framing outsidedness - On the architecture of Norwegian asylum centers" Invited lecture at Bergen School of Architecture (BAS), 27.04.2016
- «Jakten på varige bokvaliteter» Invited speaker at Byggkvalitetsdagen 2020, DiBK

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☒ Project partner ☐

Personal information

First name, Surname:	Bjerck, Mari		
Date of birth:	11.12.1979	Sex:	Female
Nationality:	Norwegian		
Researcher unique identifier(s):	https://orcid.org/0000-0001-8029-2039		
URL for personal website:	https://www.ntnu.no/ansatte/mari.bjerck		

Education

Year	Faculty/department - University/institution - Country
2017	Ph.D., Department of Intercultural communication and management, Copenhagen Business School, Denmark
2007	Master in Culture, Environment and sustainability, University of Oslo, Norway

Positions - current and previous

Year	Job title – Employer - Country
2021-	Study program leader Master Interaction Design, Institute for Design, NTNU
2020-	Associate professor, Institute for Design, NTNU
2019-2020	Business anthropologist, Escio
2016-2020	Researcher 2, Eastern Norway Research Institute (ENRI), Inland Norway University of Applied Sciences (INN University)
2009-2016	Research fellow, Consumption Research Norway (SIFO)
2008-2009	Research assistant, Consumption Research Norway (SIFO)
2007-2008	Higher Executive Officer, Avdeling for miljø, infrastruktur og energi, Norwegian Agency for Development Cooperation (NORAD)

Career breaks

Year	Reason
2011-2012	Child birth, maternity leave

2014	Child birth, maternity leave
2015-2016	Child birth, maternity leave

Relevant project experience

Year	Project owner - Project - Role - Funder
2021-2022	Secure practice AS - "Security personas and KPIs for Cyber Resilience" – Workpackage leader. Funded by the Norwegian Research Council (Regionalt kvalifiseringsprosjekt)
2021	Sykehuset Innlandet – «Helsekompetanse+ Tiltak som kan øke pasientens helsekompetanse.» Workpackage leader. Funded by the Norwegian Research Council (Regionalt kvalifiseringsprosjekt)
2020-2024	Hapro Electronics - "FABL – Faster Assembly by Learning". Workpackage leader. Funded by the Norwegian Research Council (BIA – Brukerstyrt innovasjonsarena)
2016-2020	The James Hutton Institute – "Social innovation in marginalized rural areas (SIMRA)" Researcher responsible for case "Get out there to get in here. The Norwegian Trekking Associations role in integration processes" under the workpackage "Innovation Action". Funded by EU Horizon 2020 (research and innovation programme. Grant agreement no 677622)
2017-2019	Østlandsforskning – "MIMRES – Modeller for samskaping med flyktninger som ressurs" Researcher. Funded by NAV Norwegian labour and welfare directorate (Research and development)
2018	Østlandsforskning – «Arbeidsretting og differensiering av introduksjonsprogrammet». Researcher. Funded by KS.

Supervision of students

(Total number of students)

Master's students	Ph.D. students	University/institution - Country
	1	Oslo Met, Consumption Research Norway Norway
7		NTNU, Institute for design, Norway

Other relevant professional experiences

Year	Description - Role
2020-	Member of Helseinn verksted for integrerte helsetjenester, funded by Innlandet fylkeskommune, Led by Helseinn. https://helseinn.net/verksted-gjovik/
2020-	Member of cluster for co-creative service design and innovation (CCDSI), funded through HELSEVEL, Research council of Norway, Led by SINTEF. https://www.ccsdi.no/

2010-2013	Member of The Nordic Wardrobe Network, funded by NORDFORSK, Led by Copenhagen Business School
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Track record

The total *number* of publications during the career: 43 (<https://app.cristin.no/persons/show.jsf?id=7385>)

- Peer-reviewed publications:
 - Røhnebak, M. & Bjerck, M. (2021) Enabling and constraining conditions for co-production with vulnerable users: a case study of refugee services. *Journal of Public Administration*. Vol. 44(9), p. 741-752.
 - Govigli, V. M.; Alkhaled, S.; Arnesen, T.; Barlagne, C.; Bjerck, M.; Burlando, C.; Melnykovych, M.; Fernandez-Blanco, C.R.; Sfeir, P.; Górriz-Mifsud, E. (2020) Testing a Framework to Co-Construct Social Innovation Actions: Insights from Seven Marginalized Rural Areas. *Sustainability*. 12 (4).
 - Bjerck, M.(2017) Mediating user experiences. Using ethnography to influence design. In Fletcher, K. and Klepp, I.G. (Eds). *Opening up the wardrobe. A methods book*. Oslo: Novus forlag.
 - Bjerck, M. (2016) Developing work uniforms for women. The role of ethnographic research. *Journal of Business Anthropology* 5(1): 137-153
 - Klepp, I.A. & Bjerck, M. (2014) A methodological approach to the materiality of clothing. Wardrobe studies. *International Journal of Social Research Methodology*. 17 (4).
 - Bjerck, M. (2013) En borrelås til besvær. Kvinnelig uniformering på minefartøyer. In Strandbakken, P. & Heidenstrøm, N. (Eds.). *Hinsides Symbolverdi. Materialiteten i Forbruket*. Oslo: Novus forlag
 - Neuman, C.B., Rysst, M. & Bjerck, M. (2012) En av gutta. Kvinner og klær i mannsdominerte arbeiderklasseyrker. *Tidsskrift for kjønnsforskning*. 12 (3-4).
 - Bjerck, M., Klepp, I.G & Vittersø, G. (2009) Fritidsforbruk, frihet og miljøansvar. In Asdal, K. & Jacobsen, E. (Eds). *Forbrukernes ansvar*. p. 223 – 251. Oslo: Cappelen Akademisk
- Other relevant publications and presentations:
 - Bjerck, M. (2021) Tjenestedesign for bedre helsetjenester. Invited speaker. *Helseinnsikt*, Helseinn 17.06.2021
 - Nielsen, B.F., Bjerck, M. & Hæiseth, M. (2021) Relasjonell design: filosofi og eksempler. *Tjenester for alle. Konferanse om universell utforming*. NTNU, Trondheim 15-16.09.2021
 - Røhnebak, M. & Bjerck, M. (2020) Kan tjenestedesign og sosialantropologi skape innovasjon i offentlig sektor? *Forskningsspolitikk* 2020(2), p.24-26.
 - Røste, R., Røhnebak, M. & Bjerck, M. (2020) Innovation at inter-sectoral crossroads: analysing distance and proximity among public, private and non-profit actors. *PUBSIC – Innovation in public services and public policy conference*, University in Stavanger, 29.01-31.01.2020
 - Bjerck, M. (2019) Invited paneldiscussant in Parallel Panel 1: Innovative cities and rural communities, Conference *Social Innovation for Refugee Inclusion: A sense of home*, European Economic and Social Committee, Brussels, 24.01-25.01.2019.
 - Bjerck, M., Eide, T.H, Solheim, L.J. & Røhnebak, M. (2019) *MIMRES – Integrering som samskaping i distriktskommuner. Forskningsrapport fra et utviklings og innovasjonsprosjekt i kommunene Vågå, Sel og Nordre Land*. Skriftserien Høgskolen Innlandet.
 - Eide, T. & Bjerck, M. (2018) «Rekruttering og inkludering av innvandrere med fluktbakgrunn. Et dypdykk i arbeidsgiverperspektivet.» Invited speaker to *Integreringskonferansen*, Gardermoen 26.04.2018.
 - Bjerck, M., Røhnebak, M. & Eide, T.H, & Andersen, T. (2018) *Motivasjon og hindre for inkludering av flyktninger*. Et dypdykk i arbeidsgiverperspektivet. Østlandsforskning rapport 02/2018.

- Bjerck, M. (2017) Mediating user experiences. Using ethnography to influence design. In Klepp, I.G & Fletcher, K. (Eds.) *Opening up the wardrobe. A methods book*. Oslo: Novus forlag.

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Narvestad, Randi Aleksandra		
Date of birth:	03.06.1964	Sex:	Female
Nationality:	Norwegian		
Researcher unique identifier(s) (ORCID, ResearcherID, etc.):			
URL for personal website:	https://www.ntnu.no/ansatte/randinar		

Education

Year	Faculty/department - University/institution – Country
2006 (dissertation defended)	Ph.D. Faculty of Architecture and Design, Department of Architecture and Technology, Norwegian University of Science and Technology, NTNU
1993	Master of Architecture, Faculty of Architecture and Design, Department of Architecture and Technology, Norwegian University of Science and Technology, NTNU
1987	Sociology basic course, University of Trondheim, Norway
1985	Theater science basic course, University of Bergen, Norway

Positions - current and previous

(Academic sector/research institutes/industrial sector/public sector/other)

Year	Job title – Employer – Country
2019- Current	Researcher, Department of Architecture and Planning, NTNU, Norway
2015-2019	Architect and urban planner, Norconsult AS, Norway
2012-2015	Architect and urban planner, Solem Architecture AS, Norway
2006-2012	Researcher, SINTEF Building and Infrastructure, Norway
2004-2006	Project manager in BOSTRAT (Housing research project), Department of Architecture and Planning, NTNU. Norway
2002-2004	Architect, own company, Norway
1999-2002	PhD Candidate, Department of Architecture and Technology, NTNU. Norway

Project management experience

(Academic sector/research institutes/industrial sector/public sector/other. Please list the most relevant.)

Year	Project owner - Project - Role – Funder
2020-2021	NTNU - Development of socially sustainable housing solutions in the housing foundation in Trondheim's building stock. Research project. Project leader. Funded by Norwegian State Housing Bank.
2018-2019	Norconsult AS – Fåset residential area. Feasibility study aiming at developing a plan concept for a new residential area with 30 dense-low-rise housing units. Project leader. Client: Tynset municipality.
2016-2017	Norconsult AS - Industriveien 13. Feasibility study discussing possible strategies for development and transformation of a 22 400 m2 commercial property at Heimdal in Trondheim into an attractive residential area. Project leader. Client: Heimdalgruppen AS
2013-2014	Solem architecture AS/Norconsult AS - Væretrøttoppen. Architectural design of apartment blocks with 42 units. Project leader. Client: OBOS AS/Betonmast Trøndelag AS
2014-2019	Solem architecture AS/Norconsult AS - Tunvegen. Zoning plan based on feasibility study. Densification of residential area in Trondheim with 24 more flats. Project leader. Client: Tunvegen borettslag
2013-2016	Solem architecture AS/Norconsult AS - Bromstadenga. Zoning plan and preliminary design project. Densification of residential area in Trondheim with 64 more units and ca 5000 m2 underground parking in Trondheim. Project leader. Client: Primahus bolig AS.
2009-2011	SINTEF - Affordable housing for disadvantaged dwellers. Research project. Project leader. Funded by Norwegian State Housing Bank.
2009-2012	NTNU/SINTEF - Towards Carbon-neutral Settlements – processes, concept development and implementation. Research project. Leader of Work Package A: Planning and programming of carbon neutral settlements. Funded by the Norwegian Research Council
2008	SINTEF - Increased use of sustainability assessment methods. Research project. Project leader. Funded by Norwegian State Housing Bank.
2007	SINTEF - Experiences with sustainability assessment methods. Research project. Project leader. Funded by Norwegian State Housing Bank.
2006-2007	SINTEF - A social perspective on housing quality. Research project. Project leader. Funded by Norwegian State Housing Bank.

Other relevant professional experiences

(E.g. institutional responsibilities, organisation of scientific meetings, membership in academic societies, review boards, advisory boards, committees, major research or innovation collaborations, other commissions of trust in public or private sector)

Year	Description - Role
2008- 2018	Censorship of master's thesis, design projects and theoretical courses. Department of Architecture and Planning, NTNU.
2008	Internal opponent in two PhD dissertation within the field of housing research. Department of Architecture and Planning, NTNU

Track record

total *number* of publications during the career: 17

peer reviewed publications

- 2006 Narvestad: PhD thesis: "Attractiveness and density, a study of the four-family house area Sjøveien". Faculty of Architecture and Design, Department of Architecture and Technology, Norwegian University of Science and Technology, NTNU

non peer-reviewed publications

- 2021 Narvestad, Nielsen, Forshaug: "Development of socially sustainable housing solutions in the housing foundation in Trondheim's building stock" Faculty of Architecture and Design, Department of Architecture and Planning. NTNU report ISBN 978-82-7551-235-0.
- 2019 Narvestad: "Svartlamoen as a model for social sustainable urban neighborhoods with non-profit rental housing" Paper at ENHR 2019 International Conference in Athens, 28.08-29.08.2019
- 2011 Narvestad, Kittang, Nyrud: "Wood in cities – State of the art". SINTEF building research project report no 74. Oslo
- 2011 Narvestad: "Affordable housing for disadvantaged dwellers, State of the art with examples" SINTEF building research project report no.68.Oslo
- 2010 Narvestad: "Case studies of five Norwegian urban projects with sustainability ambitions" SINTEF building research project report no.58.Oslo
- 2009 Narvestad & Kittang: "How can society provide affordable quality housing for less-advantaged groups in a way that facilitates social integration?" Paper at ENHR 2009 International Conference in Praha, 28.06-01.07.2009
- 2008 Narvestad: "Increased use of assessment methods in housing projects." Article in PLAN no. 4, 2008
- 2008 Narvestad: "A social perspective on housing quality" SINTEF building research project report no.12.Oslo
- 2007 Narvestad, Blakstad, Kittang, Hatling & Arge. The office building of the future. State of the art. SINTEF building research project report. SBF BY F07019. Trondheim
- 2007 Narvestad & Kittang (2007): Experiences with sustainability assessment methods in building projects" SINTEF building research project report SBF BY A07011.Oslo
- 2002 Støa & Narvestad: "Adaptable residential areas". Sub-report no.2: Three case studies. SINTEF report STF22 A02502, SINTEF Architecture and building technology. Trondheim.
- 2001 Hansen, Støa & Narvestad: "New competence needs of municipal construction case handlers research questions for further research", SINTEF report STF22 A01503, SINTEF, Architecture and building technology, Trondheim
- 2000 Støa & Narvestad: "Sustainability of dense residential areas: research questions for further research", SINTEF report, STF22 A00506, SINTEF, Architecture and building technology, Trondheim
- 1999 Narvestad: "Sustainable residential areas, qualities and development potential". Paper at NSBB, Nordic seminar of urban- and housing research. Lysebu 18-19 november. Oslo

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Rolee Aranya		
Date of birth:	25.03.1976	Sex:	Female
Nationality:	Indian		
Researcher unique identifier(s) (ORCID, ResearcherID, etc.):	0000-0002-8054-4782		
URL for personal website:	https://www.ntnu.no/ansatte/rolee.aranya		

Education

Year	Faculty/department - University/institution - Country
2003	Dr.Ing. in Architecture (Urban Planning) Faculty for Architecture and Design, Norwegian University of Science and Technology Trondheim, Norway.
1999	Master's in Urban Planning Department of Urban Planning School of Planning and Architecture New Delhi, India

Positions - current and previous

Year	Job title – Employer - Country
2022 -	Professor and Study program leader, Urban Ecological Planning, Faculty for Architecture and Design, Norwegian University of Science and Technology, Trondheim, Norway.
2018-2022	Professor in Urban Ecological Planning and Vice Dean of Education for the Faculty, Faculty for Architecture and Design, Norwegian University of Science and Technology, Trondheim, Norway.
2009-2018	Associate Professor in Urban Ecological Planning Faculty for Architecture and Design, Norwegian University of Science and Technology Trondheim, Norway.
2006-2009	Post Doctoral Researcher, Faculty for Architecture and Design, Norwegian University of Science and Technology Trondheim, Norway.
2004-2006	Post Doctoral Researcher Department of Geography Loughborough University Loughborough, UK.

Project management experience

Year	Project owner - Project - Role - Funder
2019 - 2020	UrbIN – Internship project with the UN Habitat, New York and Delhi , Project Leader. Main partner institution: UN Habitat, Nairobi, Funded by the Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU) – InternAbroad program
2019 - 2025	SAMAJ - Transdisciplinary Education for a Sustainable Society , Work Package Leader at NTNU. Main partner institution: Tribhuvan University, Kathmandu Funded by the the Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU) – NORPART program
2019 - 2021	SPARC – Street Vendors in Smart Cities , Project Leader at NTNU, Main partner institution: College of Engineering, Pune, India. Funding by the Government of India, Ministry of Human Resource Development
2017 - 2022	Urban Sustainability – Sustainability initiatives in Norway and USA , Project Leader. Main partner institution: Chatham University, Pittsburgh, USA Funded by the Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU) – North America program
2017 - 2022	SSCRI – Smart Sustainable City Regions in India , Project Leader. Main partner institution: School of Planning and Architecture, New Delhi Funded by the Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU) – UTFORSK program
2022 - 2025	NISA –Norway-India-South Africa transnational partnership for localising SDGs in urban development education and practice, Project Leader, Main partners: School of Planning and Architecture, New Delhi, African Centre for Cities, University of Cape Town, HK-Dir, UTFORSK program

Supervision of students

Master's students	Ph.D. students	University/institution - Country
Ca 25	4 (as main supervisor) 1(as co-supervisor)	Faculty for Architecture and Design, Norwegian University of Science and Technology, Trondheim, Norway.

Other relevant professional experiences

Year	Description - Role
2021-	Member of the advisory board of the former Norwegian Agency for International Cooperation and Quality Enhancement in Higher Education (DIKU), now HK-Dir.

2018 -	Reserve external member of the board of the Faculty of Social and Educational Sciences, NTNU, Trondheim
2020 -	Member of the Academy of the Royal Norwegian Society of Sciences and Letters (DKNV)

Track record

Sharma, Riny; Sliwa, Marcin Wojciech; Stecchini, Cinthia Freire; Aranya, Rolee. (2021) Fieldwork in my Backyard: Experiences with Threshold Learning based on Distributed Fieldworks in Project-based Courses. AMPS PROCEEDINGS SERIES.

Gohari, Savis; Medalen, Tor; Aranya, Rolee. (2019) Exploring the Impact of Complex Multi-Level Governance Structures on the Societal Contribution of Universities to Knowledge-Based Urban Development. Social Sciences. vol. 8 (10).

Shrestha, Pranita; Aranya, Rolee. (2015) Claiming Invited and Invented Spaces : Contingencies for Insurgent Planning Practices. International Planning Studies. vol. 20 (4).

Aranya, Rolee. (2008) Location theory in reverse? Location for global production in the IT industry of Bangalore. Environment and planning A. vol. 40.

Taylor, PJ; Aranya, Rolee. (2008) A global 'Urban roller coaster'? Connectivity changes in the world city network, 2000-2004. Regional studies. vol. 42.

Aranya, Rolee. (2007) Location Theory in Reverse? – Location for global production in the IT Industry of Bangalore. Environment and planning A.

Taylor, Peter J.; Aranya, Rolee. (2007) A Global 'Urban Roller Coaster'? Connectivity Changes in the World City Network, 2000-04. Regional studies.

Aranya, Rolee; Taylor, Peter J.. (2006) Connectivity and city revival. Town & Country Planning. vol. 75 (11).

Chapter in books

Sliwa, Marcin; Aranya, Rolee; Refstie, Hilde. (2018) Urban Ecological Planning: Principles, value positions and application in practice. Proceedings of 54th ISOCARP Congress Bodø, Norway, October 1-5, 2018. Cool planning: changing climate & our urban future.

Aranya, Rolee; Ulset, Vilde. (2016) Contested formality and incipient informality in Delhi's new suburban space.: A case study in Savda Ghevra Resettlement Colony. Space, Planning and Everyday Contestations in Delhi.

Aranya, Rolee; Vaidya, Chetan. (2016) Planning Education for a Smart Urban India. Urban and Regional Planning Education: Learning for India.

Aranya, Rolee; Ni, Pengfei; Cheng, Zixu; Huang, Jin. (2010) South Asian Cities in Globalization. Global Urban Analysis A Survey of Cities in Globalization.

Aranya, Rolee; Ni, Pengfei; Zhang, Yu; Huang, Jin. (2010) Indian Cities. Global Urban Analysis A Survey of Cities in Globalization.

Aranya, Rolee. (2005) Globalisation and Urban Restructuring of Bangalore, India. Planning in a more Globalized and Competitive World.

Scientific Published Report

Støa, Eli; Aranya, Rolee; Rørtveit, Hilde Nymoen. (2018) Lokalsenter, nabolag og bolig. Muligheter og barrierer for sosial integrering av flyktninger i Trondheim. 2018. ISBN 978-82-7551-212-1.

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Pawel Kaczmarczyk		
Date of birth:	16.12.1974	Sex:	M
Nationality:	Polish		
Researcher unique identifier(s) (ORCID, ResearcherID, etc.):	ORCID: http://orcid.org/0000-0002-7415-0701		
URL for personal website:	-		

Education

Year	Faculty/department - University/institution - Country
2004	Ph.D. (Main subject: Economic consequences of migration); Faculty of Economics, University of Warsaw, Poland
1999	Master (Main subject: International Trade Theory and Policy); Faculty of Economics, University of Warsaw, Poland

Positions - current and previous

(Academic sector/research institutes/industrial sector/public sector/other)

Year	Job title – Employer - Country
2020-	Head of the Centre of Excellence in Social Sciences – University of Warsaw - Poland
2020-	Professorship – University of Warsaw - Poland
2016-	Director of the Centre of Migration Research – University of Warsaw - Poland
2005-2014	Director of the Centre of Eastern European Economic Research Centre – University of Warsaw - Poland
2008-2011	Member of the Strategic Advisory Board to the Prime Minister of Poland – Chancellery of the Prime Minister of Poland - Poland
2004-2020	Assistant Professor – University of Warsaw - Poland

Career breaks

Year	Reason
2013	Sabbatical (Robert Schuman Fellowship scholarship at the European University Institute, Florence)

Project management experience (selected projects)

(Academic sector/research institutes/industrial sector/public sector/other. Please list the most relevant.)

Year	Project owner - Project - Role - Funder
2015-2020	University of Warsaw - The economic integration of immigrants in a country in the transition phase of the migration cycle - Poland versus selected EU countries – Project Leader (PI) – Polish National Science Foundation
2017-2019	University of Warsaw - Modern Poland: Migrations and transformations – Leader of the Polish team – Noble Foundation (UK)
2015-2018	University of Warsaw - European Welfare Systems in Times of Mobility – Leader of the Polish team – Polish National Science Foundation within the NORFACE scheme
2012	University of Warsaw - Polish migrants in the Netherlands – main issues and areas of public intervention – Project Leader (PI) – the Polish Ministry of Foreign Affairs
2008-2011	University of Warsaw - Mobility and migration at the time of transition - methodological challenges – Project Leader (PI) - the CEE Financial Mechanism
2008-2011	University of Warsaw – Mobility of Health Professionals – Leader of the Polish team – 7 th Framework Programme
2008-2009	University of Warsaw - Labour mobility within the EU in the context of enlargement and the functioning of the transitional arrangements – Leader of the Polish team – European Commission (DG Employment)

Supervision of students

(Total number of students)

Master's students	Ph.D. students	University/institution - Country
17	3	University of Warsaw

Other relevant professional experiences

(E.g. institutional responsibilities, organisation of scientific meetings, membership in academic societies, review boards, advisory boards, committees, major research or innovation collaborations, other commissions of trust in public or private sector)

Year	Description - Role
2009-	SOPEMI correspondent for Poland at OECD
2009-	Member of the Maria Ioannis Baganha Award's Jury, IMISCOE Research Network
2018-	Member of the Advisory Board of the Migration Policy Centre at the European University Institute (Florence)
2011-	IZA (Institut zur Zukunft der Arbeit) Fellow

2012-	Member of the Advisory Editorial Board of the journal “Central and Eastern European Migration Review”
2009-	Editorial Board’s member of the journal “Studia Migracyjne – Przegląd Polonijny”

Track record

- The total *number* of publications during the career (according to Google Scholar): 120 (h-index: 28; no. of citations: 2553)
- A *list* of up to *ten* publications in major national or international peer-reviewed journals, peer-reviewed conference proceedings, peer reviewed book chapters and/or monographs:

2021. Temporary farmworkers and migration transition: on a changing role of the agricultural sector in international labour migration to Poland, In: Rye J. F. and K. O'Reilly (eds) International Labour Migration to Europe's Rural Regions. London: Routledge.

2020. Migration and Socio-economic Transition: Lessons from the Polish Post-EU Accession Experience. East European Politics and Societies (online first) (co-authors: Enrique Eldaz-Caroll and Paulina Hołda)

2019. The Ethnosurvey Revisited: New Migrations, New Methodologies? Central and Eastern European Migration Journal 8(2): 9-38 (co-author: Douglas S. Massey)

2018. The Impact of Migration on Poland: EU Mobility and Social Change. London: UCL Press (co-authors: Anne White, Izabela Grabowska and Krystyna Slany)

2018. Why We Still Need Ethnosurveys in Migration Research: Empirical Evidence From Poland. Journal of Mixed Methods Research 12(2) DOI: 10.1177/1558689818796370 (co-author: Justyna Salamońska)

2018. A known but uncertain path: The role of foreign labour in Polish agriculture. Journal of Rural Studies // <https://doi.org/10.1016/j.jrurstud.2017.12.015> (co-author: Agata Górny)

2016. Mobilities in the crisis and post-crisis times: migration strategies of Poles on the EU labour market. Journal of Ethnic and Migration Studies on-line first March 2016. DOI: 10.1080/1369183X.2016.1162350

2016. Transformacje. Przewodnik po zmianach społeczno-ekonomicznych w Polsce [Transitions. A guide to socio-economic changes in Poland] (ed.), Warsaw: Scholar (co-editors: Agata Górny and Magdalena Lesińska).

2011. Mobilność i migracje w dobie transformacji – wyzwania metodologiczne [Mobility and migration at the time of transition – methodological challenges] (ed.), Warsaw: Scholar (in Polish).

2008. Demographic and labour-market impacts of migration on Poland, Oxford Review of Economic Policy 24: 600-625 (co-author: M. Okolski).

- Fellowships, awards and prizes:

- Scholarship of the Polish Science Foundation (twice)
- Award of the Minister of Labour and Social Policy (2nd) for the best PhD dissertation
- Individual award of the Rector of the University of Warsaw (2017, 2018, 2021)
- University of Warsaw Medal of Honour (2018).

Curriculum vitae

* ROLE IN THE PROJECT

Project manager ☐ Work package leader ☐
 Project partner ☒ Other (specify) ☐

* PERSONAL INFORMATION

*Family name, First name:	Otterstad, Audun		
*Date of birth:	14.06.1991	*Male	
*Nationality:	NORWAY		

* HIGHER EDUCATION/OTHER TRAINING

	Subjects/degree/	Name of institution, country
2016	Vocational school engineer building and construction	Fagskolen Innlandet, NORWAY
2020-2023	90 stp. ½ Bachelor Political science	NTNU, NORWAY

* POSITIONS (academic, business, industry, public sector, national or international organisations)

Current Position

	Job title/name of employer/country
2021- dd	CEO/ EBA Trøndelag/Norway

Previous positions held (list)

	Job title/name of employer/country
2019-2021	Senior advisor/ ALLSKOG/ Norway
2016-2019	Advisor/ Kruse Larsen/ Norway

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Nielsen, Brita Fladvad Nielsen		
Date of birth:	13.11.1979	Sex:	Female
Nationality:	Norwegian		
Researcher unique identifier(s) (ORCID, ResearcherID, etc.):			
URL for personal website:	https://www.ntnu.no/ansatte/brita.nielsen		

Education

Year	Faculty/department - University/institution – Country
2015 (dissertation defended)	Ph.D. Faculty of Architecture and Design, Department of Design, Norwegian University of Science and Technology, NTNU
2005	Master of technology in Industrial Design, Faculty of Architecture and Design, Department of Design, Norwegian University of Science and Technology, NTNU

Positions - current and previous

(Academic sector/research institutes/industrial sector/public sector/other)

Year	Job title – Employer – Country
2020- Current	Associate professor, Department of Design, NTNU, Norway
2019-2020	Associate professor, Department of Architecture and Planning, NTNU, Norway
2019-2020	50% Associate professor, hired for teaching service design and human centered design methods at the Department of Design, Department of Design, NTNU
2016-2019	Post.doc researcher, Department of Architecture and Planning, NTNU. Norway
2011-2015	PhD Candidate, Department of Design, NTNU. Norway
2009-2011	Associate Expert / Junior Professional Officer United Nations Development Organization, the Latin America Region, Montevideo, Uruguay
2008-2009	Project leader, product design, OCEA AS, Bergen, Norway
2006-2007	Industrial designer, Uganda Cleaner Production Center, the Norwegian Peace Corps, Kampala, Uganda

Project management experience

(Academic sector/research institutes/industrial sector/public sector/other. Please list the most relevant.)

Year	Project owner - Project - Role – Funder
2022-	Study program manager, 5 year master and two year MS of industrial design, NTNU
2020-2022	NTNU ID/AD - Services for All - Project leader- Universell/Directorate of higher education
2019-2022	NTNU ID/AD- Service design for employees – Coordinator and teacher for lifelong learning– DIKU/Kompetanse Norge
2019-2022	NTNU/Digital Norway- Design Thinking and Artificial Intelligence- Coordinator and teacher for lifelong learning– DIKU/Kompetanse Norge
2019-2021	NTNU IAP/AD – Socially sustainable housing – Responsible for co creation process with stakeholders – Husbanken
2018-2019	NTNU IAP/AD- Strategic Pedagogy project on “Visual learning spaces”- exploring how visualization (sketching, imaging, photo, video, VR and AR) can improve learning and interaction with citizens in field-based courses – Project leader – AD Faculty, NTNU
2018-2020	NTNU/College of Engineering Pune, India - Smart design for the uncatered: the case of street vendors and city. Full year course development/ Funded by the SPARC / DUO Indian governmental funding
2019	NTNU IAP- Leader of the project “Sustainable Sveberg” aiming at a co-creation workshop with children in a small neighbourhood in Norway
2016-2019	NTNU/SINTEF Leader of Work Package 1 (of 2) in the project “PI-SEC” funded by the Norwegian Research Council
2014-2015	NTNU/PRIO Leader of the Humanitarian Innovation dialogue, with the Peace Research Institute in Oslo, PRIO; 3 workshops with humanitarian practitioners and researchers at PRIO and NTNU – Funded by PRIO/NFR

Supervision of students

Master's students	Ph.D. students	University/institution – Country
1		NTNU/Global health master studies
40	3	NTNU/Faculty of Architecture and Design – Norway
2		Makerere University- Faculty of Mechanical Engineering – Uganda
1		Chatham University, Pittsburg, USA

Other relevant professional experiences

(E.g. institutional responsibilities, organisation of scientific meetings, membership in academic societies, review boards, advisory boards, committees, major research or innovation collaborations, other commissions of trust in public or private sector)

Year	Description - Role
2021- Current	Member of the gender equality forum at NTNU
2019- current	Responsible for service design courses as a part of the AD faculty's Life long learning programme "Strategic design and service development"
2020- current	NTNU/ID – leader of strategic research area "Interplay" focusing on research on co-design, service design, design thinking and relational design
2021- Current	Campusprosjektet NTNU: User representative for the AD Faculty in the participatory process of developing the new Campus
2021- Current	Member of Faculty Board at NTNU
2019 - Current	Service Design for master students of Department of Design
2018 - 2020	Field work methods: Methods and Reflections for Studying Urban Informality; Theories in Urban Ecological Planning, Urban Informality
2018	Design thinking for marginalized groups in Bhopal, India
2018	Dialogue exchange municipalities/40 participants/Norway
2017	Member of Faculty Board at NTNU
2016	Teaching position – Design thinking, NTNU/Norway
2015	Humanitarian Innovation dialogue series, 3 workshops with humanitarian practitioners and researchers at PRIO and NTNU
2013	Responsible design workshop and design studies, Makerere University, Uganda
2012	Responsible design workshop and design studies, Universidad Rafael Landivar, Guatemala

Track record

The total *number* of publications during the career: 72 see full record

<https://www.ntnu.edu/employees/brita.nielsen>

- **Narvestad, Randi; Nielsen, Brita Fladvad; Forshaug, Ann Kristin.**
Utvikling av sosialt bærekraftige boligløsninger i Boligstiftelsen i Trondheims bygningsmasse. Trondheim: NTNU 2021 (ISBN 978-82-7551-235-0) 88 s.
NTNU
- **Narvestad, Randi; Støa, Eli; Nielsen, Brita Fladvad; Forshaug, Ann Kristin.**
Nye prosjekter kan gi oss flere billige utleieboliger i Trondheim. *Adresseavisen* 2021
NTNU
- **Baer, Daniela; Nielsen, Brita Fladvad; Gohari, Savis; Bø, Lars Arne; Junker, Eivind.**
Nytt blikk på medvirkningsprosesser i bærekraftig byutvikling. SINTEF akademisk forlag 2020 (ISBN 978-82-536-1672-8) 40 s. ZEN Report(25)
NTNU SINTEF
- Gohari, Savis; Ahlers, Dirk; Nielsen, Brita Fladvad; Junker, Eivind. (2020) The Governance Approach of Smart City Initiatives. Evidence from Trondheim, Bergen, and Bodø. Infrastructures. vol. 5 (4).

- Gohari, Savis; Baer, Daniela; Nielsen, Brita Fladvad; Gilcher, Elena; Situmorang, Welfry Zwestin. (2020) Prevailing approaches and practices of citizen participation in smart city projects: Lessons from Trondheim, Norway. Infrastructures. vol. 5:36 (4).
- Nielsen, Brita Fladvad; Woods, Ruth; Lerme, Wenche. (2019) Aesthetic Preference as Starting Point for Citizen Dialogues on Urban Design: Stories from Hammarkullen, Gothenburg. Urban Planning. vol. 4 (1).
- Walnum, Harald Tæxt; Hauge, Åshild Lappegard; Lindberg, Karen Byskov; Mysen, Mads; Nielsen, Brita Fladvad; Sørnes, Kari. (2019) Developing a scenario calculator for smart energy communities in Norway: Identifying gaps between vision and practice. Sustainable Cities and Society (SCS). vol. 46.
- Nielsen, Brita Fladvad; Woods, Ruth. (2019) Bærekraftig Sveberg. A co-creation project about sustainability with children in Sveberg primary school. Presented at the NTNU Science festival as a collaborative video project, July 2019
- Nielsen, Brita Fladvad; Baer, Daniela; Gohari, Savis; Junker, Eivind. (2019) The Potential of Design Thinking for Tackling the “Wicked Problems” of the Smart City. Proceedings of the 24th International Conference on Urban Planning, Regional Development and Information Society.
- Nielsen, Brita Fladvad; Gohari, Savis; Gilcher, Elena; Baer, Daniela; Situmorang, Welfry Zwestin. (2019) Achieving citizen participation in smart cities: Five cross-roads in the planning of the +cityxChange project in Trondheim. Proceedings of the Firts International Conference on Smart Cities in Seoul from July 17 – 19, 2019. ICSC1.
- Lindkvist, Carmel Margaret; Juhasz-Nagy, Eszter; Nielsen, Brita Fladvad; Neumann, Hans-Martin; Lobaccaro, Gabriele; Wyckmans, Annemie. (2018) Intermediaries for knowledge transfer in integrated energy planning of urban districts. Technological Forecasting and Social Change.
- Baer, Daniela; Nielsen, Brita Fladvad. (2018) Challenges and Best Practices for the planning of Zero Emission Neighborhoods and Smart Energy Communities - the case of seven Norwegian cities. Proceedings of 54th ISOCARP Congress Bodø, Norway, October 1-5, 2018. Cool planning: changing climate & our urban future.
- Nielsen, Brita Fladvad (2017) Confronting the Five Paradoxes of Humanitarian Design - Routledge Handbook of Sustainable Design, 2017 - taylorfrancis.com
- Nielsen, Brita Fladvad. (2017) Framing humanitarian action through design thinking: integrating vulnerable end-users into complex multi-stakeholder systems through 'Agenda Space mapping'. Journal of Design Research. vol. 15 (1).
- Nielsen, Brita Fladvad; Resch, Eirik; Andresen, Inger. (2017) The Role of Utility Companies In Municipal Planning of Smart Energy Communities. International Journal of Sustainable Development and Planning (IJS DP). vol. 13 (4).
- Nielsen, Brita Fladvad. (2014) Imperatives and trade-offs for the humanitarian designer: Off-grid energy for humanitarian relief. Journal of Sustainable Development. vol. 7 (2).
- Nielsen, Brita Fladvad. (2014) Out of Context. Ethnographic Interviewing, Empathy and Humanitarian Design. Design Philosophy Papers. vol. 12 (1).
- Nielsen, Brita Fladvad. (2014) The reflective designer: A discussion on ethics based on end-user involvement in Kebri Beyah refugee camp. Proceedings of the International Design Conference. vol. 2014-January.
- Keitsch, Martina Maria; Sigurjónsson, Jóhannes B.; Nielsen, Brita Fladvad; Spencer, Eltressa. (2013) Design for social entrepreneurship. Journal of US-China Public Administration. vol. 10 (6).
- Nielsen, Brita Fladvad; Rodrigues Santos, Ana Laura. (2013) Designing for multiple stakeholder interests within the humanitarian market: the case of off-grid energy devices. International Journal of Learning and Change. vol. 7 (1/2).

Curriculum vitae with track record (for researchers)

Role in the project Project manager ☐ Project partner ☒

Personal information

First name, Surname:	Jakub Stachowski		
Date of birth:	29.05.1984	Sex:	Male
Nationality:	Polish		
Researcher unique identifier(s) (ORCID, ResearcherID, etc.):	ORCID: 0000-0001-8243-8863;		
URL for personal website:	Jakub Stachowski - NTNU		

Education

Year	Faculty/department - University/institution - Country
2012	Ph.D.- Faculty of Social and Educational Sciences, Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Trondheim, Norway
2014	Master- Faculty of Social and Educational Sciences, Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Trondheim, Norway

Positions - current and previous

(Academic sector/research institutes/industrial sector/public sector/other)

Year	Job title – Employer - Country
2021-	Postdoctoral Researcher- Faculty of Social and Educational Sciences, Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Trondheim, Norway
2021	Researcher- Faculty of Social and Educational Sciences, Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Trondheim, Norway
2016-2020	Ph.D. Fellow- Faculty of Social and Educational Sciences, Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Trondheim, Norway
2015-2016	HR consultant- Faculty of Medicine and Health Sciences, Department of Circulation and Medical Imaging, Norwegian University of Science and Technology (NTNU), Trondheim, Norway

Career breaks

Year	Reason
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2020- 2021	Awaiting dissertation review
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Project management experience

(Academic sector/research institutes/industrial sector/public sector/other. Please list the most relevant.)

Year	Project owner - Project - Role - Funder
2019, 2020	Course leader- Experts in Teamwork, NTNU, Trondheim. Norway

Supervision of students

(Total number of students)

Master's students	Ph.D. students	University/institution - Country
7	-	Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU), Norway

Other relevant professional experiences

(E.g. institutional responsibilities, organisation of scientific meetings, membership in academic societies, review boards, advisory boards, committees, major research or innovation collaborations, other commissions of trust in public or private sector)

Year	Description - Role
2017-2022	Affiliated with project: Global Labour in Rural Societies (Glarus) funded by The Research Council of Norway
2022	Ph.D. Workshop 'Global Labour Precarious Work', Warsaw, Poland. Cooperation between Centre of Migration Research in Warsaw and the Department of Sociology and Political Science, Norwegian University of Science and Technology (NTNU)- organizer
2021	Nordic Meeting on Agricultural Occupational Health and Safety: Work, health and safety in agriculture- organizer, member of the scientific committee and chair
2019	Member of research network 'Transnational Migration, Social Inequalities and Health' (cooperation between UC Berkeley, University in Oslo, Norwegian University of Science and Technology (NTNU), UiT, The Arctic University of Norway)
2019	Visiting Scholar at UC Berkeley, Institute for the Study of Societal Issues, Berkeley, USA and Center of Migration Research, Warsaw, Poland (5 months)
2018	Member of the editorial team for sosiologen.no
2018	Co-organizer of a series of public debates 'Sosiologisk Salong'

Track record

The total *number* of publications during the career: **10**

Stachowski, Jakub; Bock, Bettina. (2021) Unsettled settlement? Translocal social anchoring among Polish families in rural Norway. *Geoforum*, vol. 126

Stachowski, Jakub (2021) *To be or to belong?* Processes of (g)localised integration among Polish migrants in rural Norway. Doctoral dissertation, NTNU. 2021:16 (205).

Stachowski, Jakub; Rasmussen, Bente (2021) Når hjemme er borte og borte hjemme. Fortellinger om lokalintegreringens komplekse dynamikk. I: Gullikstad, Berit, Korsnes Kristensen, Guro og Sætermo Fånes, Turid (Red.) *Fortellinger om integrering i norske lokalsamfunn*.

Stachowski, Jakub; Rasmussen, Bente. (2021) From valued stayers to working hands? Social consequences of changing employment relations among Polish migrants in rural Norway. *European Countryside*. Vol. 13(3).

Stachowski, Jakub. (2020) Positioning in 'relational claustrophobia' - ethical reflections on researching small international migrant communities in rural areas, *Journal of Rural Studies*, Vol. 78.

Stachowski, Jakub. (2020) Processes of socio-spatial exposures and isolations among Polish labour migrants in rural Norway: Exploring social integration as a lived experience. *European Urban and Regional Studies*. 27(4).

Stachowski, Jakub; Fiałkowska, Kamila (2020) Living on the edge? a comparative study of processes of marginalisation among Polish migrants in rural Germany and Norway. In: Rye, J.F. & O'Reilly, K. (red.) *International Labour Migration to Europe's Rural Regions*. Routledge.

Bjørneseth, Frida; Smidt, Martin; **Stachowski, Jakub.** (2019) Gender, parenthood, and feelings of safety in Greek refugee centres. *Journal of Refugee Studies*. vol. 32.

Rye, Johan Fredrik; **Stachowski Jakub** (2018) Vagabonder i det globaliserte fengslet. I: Rye, Johan Fredrik og Lundeberg Rindal, Ingrid (red.) *Fengslede sosiologi. Makt, straff og identitet i Trondheims fengsler*. Cappelen Damm Akademisk.

Stachowski, Jakub; Rye, Johan Fredrik. (2017) Transnasjonale helsepraksiser. Bruk av helsetjenester blant polske arbeidsinnvandrere i Norge. *Nordisk tidsskrift for helseforskning*. vol. 13 (1).

Other academic activity:

Kjelaas, Irmelin; Gullikstad, Berit; Penner, Angelina; Sætermo, Turid Fånes; Stachowski, Jakub. Boklansering: Fortellinger om integrering i norske lokalsamfunn. Book launch. Litteraturhuset i Trondheim, April, 2021.

Holmes, Seth. M.; Karlsen, Marry-Anne; **Stachowski, Jakub;** Thorbjørnsen, Vilde, F. *Migration and Borders*-presentation og panel discussion; Litteraturhuset i Oslo. August, 2019.

Stachowski, Jakub. *Utenlandske innsatte og det globaliserte fengslet*. Presentation, book launch, Leira. August, 2018.

Stachowski, Jakub. *Settling down in the countryside- Polish families in 'New Immigrant Destinations' in Norway*". Paper presentation. 19th Nordic Migration Research Conference. August, New (Im)mobilities: Migration and Race in the Era of Authoritarianism. Norrköping, Sverige. August, 2018.

Rye, Johan Fredrik og **Stachowski, Jakub.** *Debatt: Helse-Norge og fastlegeordningen. Stoler ikke på norske fastleger*. Article, Dagbladet.no. Juni, 2017

Stachowski, Jakub. *Bruk og ikke bruk av helsetjenester blant polske arbeidsinnvandrere*. Presentation at National Conference on Equal Health Care Services for Immigrant Populations. Directorate of Health, Oslo. Oktober, 2017.

Stachowski, Jakub '*To be or to belong? Labour migration from Eastern and Central Europe to rural areas in Norway*', Project presentation, seminar 'Changing coastal communities- yesterday, today and tomorrow' Trondheim. November, 2017.

Stachowski, Jakub. *To be or to belong? Labour migration from Eastern and Central Europe to rural areas in Norway*. Project presentation, seminar 'Polish migration to Norway: Facts and knowledge gaps'. HiOA, Oslo, October, 2017.

Stachowski, Jakub; Rye, Johan Fredrik (2017) *The transnational rural other – reconsidering the idea of otherness in rural studies*. Paper presentation. XXVII European Society for Rural Sociology congress, Kraków, Poland. July, 2017.

Stachowski, Jakub. *Å være eller å tilhøre? Arbeidsinnvandring fra Øst- og Sentral Europa til rurale områder i Norge*. Project presentation. Annual conference of Norwegian Sociological Association. Vinterseminaret, Lillehammer. February, 2017.

Stachowski, Jakub og Sæther Inga (2017) *Mot en mer helhetlig tilnærming til migrasjon: Hva kan vi lære av Abdelmalek Sayad?* Article for *sosiologen.no*.

Ad-hoc reviewer for: Journal of Ethnic and Migration Studies, Nordic Journal of Migration Studies, Tidsskrift for Velferdssforskning

Curriculum vitae

* ROLE IN THE PROJECT

Project manager ☐ Work package leader ☐
 Project partner ☒ Other (specify) ☐

* PERSONAL INFORMATION

*Family name, First name:	Lie, Aasmund		
*Date of birth:	29.09.1974	*Sex:	Male
*Nationality:	Norway		

* HIGHER EDUCATION/OTHER TRAINING

	Subjects/degree/	Name of institution, country
1999	Master in marketing management	Bi, Oslo
1997	Bachelor in Business administration	Høgskolen I Agder, Kristiansand

* POSITIONS (academic, business, industry, public sector, national or international organisations)

Current Position

	Job title/name of employer/country
2019	Business manager

Previous positions held (list)

	Job title/name of employer/country
2019	CEO – Nordbohus Orkladal AS
2012-2018	Bank Manager, SpareBank 1 SMN

PROJECT MANAGEMENT EXPERIENCE (if applicable)

	Project/topic/role in project/funding from
2008-2011	Product Manager in Danske Bank

EXPERIENCE FROM RELEVANT RESEARCH & INNOVATION ACTIVITIES (if applicable)

	Project/type of R&I activity and R&I content /role and tasks/funding from
YYYY-YYYY	

EXPERIENCE FROM NATIONAL/INTERNATIONAL COLLABORATION/NETWORKING (if applicable)

	Activity or project / tasks and responsibilities / context/programme/framework of the collaboration and names of key partners (companies, institutions)
YYYY-YYYY	

OTHER MERITS RELEVANT TO THE PROJECT

- Publications, technical reports, peer-review assignments, etc.
- Presentations at workshops or conferences (national/international level)
- Positions in professional associations / networks

Curriculum vitae

* ROLE IN THE PROJECT

Project manager ☐ Work package leader ☐
 Project partner ☒ Other (specify) ☐

* PERSONAL INFORMATION

*Family name, First name:	Nils Jørgen Karlsen		
*Date of birth:	12.09.1963	*Sex:	M
*Nationality:	Norwegian		

* HIGHER EDUCATION/OTHER TRAINING

	Subjects/degree/	Name of institution, country
2012-2013	Business development, innovation and competence development	Handelshøyskolen BI, Norway
1991-1993	Marketing	MittUniversitetet, Åkroken, 851 70 Sundsvall, Norway

* POSITIONS (academic, business, industry, public sector, national or international organisations)

Current Position

	Job title/name of employer/country
2018	Business advisor, Frøya Kommune, Frøya, Norway

Previous positions held (list)

	Job title/name of employer/country
2012-2018	Leader, Trøndersk Kystkompetanse AS, 7270 Dyrvik, Frøya, Norway
2009-2011	Leader, Meråker Utvikling AS, 7530 Meråker, norway

PROJECT MANAGEMENT EXPERIENCE (if applicable)

	Project/topic/role in project/funding from
2016-2018	Chairman of Board, kystNorge, Norway
2012-2018	CEO, Trøndersk Kystkompetanse AS, Næringshage for Frøya, Hitra and Snillfjord

OTHER MERITS RELEVANT TO THE PROJECT

I have extensive experience as a process and project manager, and has for many years worked with consulting companies in strategy processes. Has experience from a number of board positions in entrepreneurial companies and has worked with the development of board competence for a number of years. Has particular expertise in innovation development and internationalization, as head of BIC Mid Sweden and as board member / vice president of the European network EBN (European Business and Innovation Center Network). I have a master's degree in economics in Germany, with marketing and financing as my specialty.

CV | Ola A. Bjørnstad



<https://www.linkedin.com/in/ola-a-bjornstad-8b5b278/>

olaarmann@yahoo.com

+47 41 44 55 40

Target-oriented, efficiency-seeker, loving challenges and development. Manager and leader with hands on –attitude and strategic thinking skills. Service level challenger, who dares to question old ways of service delivery and daily business performance targeting continuous process improvement with stakeholders. People-oriented team builder with positive mindset creating good atmosphere in organizations. Open-minded, active communicator with good relationship & network building skills. Strong competence in developing and operating different concepts for private owners and in chain operations, strong on follow-up and implementation. Result-oriented leader with good numerical skills.

WORK EXPERIENCE

Country Director, Forenom AS

2018 – present

Forenom is the Nordic regions leading serviced apartment provider with a strong focus on business customers. Offers over 6500 serviced apartments and aparthotel and hostel rooms in all major Nordic cities. Total revenue 123 mill EUR and approx. 450 employees.

Leading Norwegian operations being responsible for P&L and continuous growth & development of local business. Leader of Norwegian management team focusing both daily management and long-term strategic business development. Main business elements are sales & account management, service operations and capacity management.

As a group management team member developing the overall performance of the company and having active role in company's strategic development and internationalization.

Project Manager, BankAxept

2017 – 2018

BankAxept is the national payment system in Norway, and eight out of ten card payments in stores are carried out with a BankAxept card. It is owned by the banks in Norway and has the task of developing new payment solutions for a world of constant change.

- Develop a new multi concept for BankAxept, focusing on quality, service and development in high-end segment (BankAxept head office, co-working, private office, conference and meeting room, bar and restaurant, events and party venue).

Hotel Director, Hurtigruten Svalbard

2016 – 2017

Spitsbergen Hotel, Radisson Blue Polar Hotel, Coal Miners' Cabins, Ingeniør G. Paulsen and Longyear78 are all part of Hurtigruten Svalbard AS. Hurtigruten Svalbard is Svalbard's most experienced tour operator and booking agency, and is based in Longyearbyen, the administrative center of Svalbard. Hurtigruten Svalbard AS is a wholly owned subsidiary of Hurtigruten ASA. Total revenue 260 mill NOK and approx. 250 employees.

- Total responsibility for the company's hotels
- Budget and profit responsibility for all hotels and restaurants
- Responsibility for hiring managers and key people in the group
- Responsible for the development, implementation and follow-up of procurement, concept, system and warehousing procedures
- Responsible for project of new and re-establishment hote

Director of Operations, Baker Hansen**2014 - 2016**

Baker Hansen is a family Bakery group with 32 bakery stores in Oslo. Total turnover 230 mill NOK and approx. 340 employees.

- Budget responsibility for all the stores in Baker Hansen and Bagel & juice
- Market Responsibility for the group
- Product and quality responsibility for the group
- Responsibility for hiring and following up all general manager and midlevel managers
- Responsible to deliver maximum revenue for the group

Director of Operations & Acting Managing Director, Grand Hotel Oslo**2011 – 2014**

The Grand Hotel in Oslo, 292 rooms, 2 restaurants, one roof top bar and a banquet department that can hold up to 900 delegates. F&B 100 mill NOK, total revenue 225 mill NOK and approx. 250 permanent employees.

- Overall responsibility for the entire hotel as Acting Managing Director, reported to the CEO Rica Hotels (now Scandic Hotels)
- Management of the operations of the F&B, Front Office and Housekeeping as Director of Operations
- Responsible for recruitment and development of department managers
- Increased the turnover of the F&B with 10 mill amounts, i.e. 10%
- Responsibility of the Operations for the Nobel Peace Prize event
- Responsible for all VIP's at various events, e.g. The Rolling Stones visit for 10 days at the hotel.
- Responsible for the Catering for Akershus Festning, booked by the Norwegian government, often represented with the National and international Royal Family and Heads of State

Projects:

- Renovation of 100 rooms, the lobby and Palmen restaurant
- Analysis and evaluation of the management team, Organizational Change and Change Management
- Conversion of the Palmen Restaurant into a Fine Dining establishment
- Launched and implemented a new logo for the Grand Hotel

Manager of Operations, Servos AS**2009 - 2010**

Owning company of leading restaurants and night clubs. Total turnover 120 mill NOK and approx. 100 employees.

- Responsible for the appointment and continuation of the General Managers and middle management
- Development of the various concepts
- Financial Management
- Responsible for the quality of the F&B and creating contracts with liqueur and beverage suppliers

Brand Manager, Herlige Restauranter**2007 - 2008**

Herlige Restaurants ("Great Restaurants"), is made up of a diverse rooster of bars and restaurants (and one hotel). The group includes 18 venues and is one of Norway's major restaurant groups. Total turnover 150 mill NOK and approx. 150 employees.

- In charge of operations
- Hiring and training of the general managers and midlevel managers and the overall guest experience
- Cost calculation and calculations, theoretical cost of goods
- Continuous quality and concept follow-up of the restaurants
- Responsible for the F&B concept
- Responsible for any new establishments

2004 – 2006 **General Manager** at N.B Sørensens Dampskipexpedition A/S, Stavanger
2001 – 2004 **Maitre d'hotel, waiter & bartender** at Timbuktu Bar & Restaurant, Stavanger,
1999 – 2000 **Maitre d'hotel** at Klækken Hotel, Hønefoss,
1997 – 2001 **Banquet waiter** at The Royal Palace of Norway, Oslo

OTHER EXPERIENCE

- Nominated to be the Young Leader of the year 2006, in This year's young leader in the hospitality and travel industry by HSMAI
- This year's leader, Herlige Restaurants 2005
- Board member at Service Forum, 2002-2003
- 1998 Norwegian Armed Forces

EDUCATION

Bachelor's degree in Hotel Management, *The University of Stavanger*

2001 – 2004

Modules; Business Administration, Management, Marketing, Communication, Food & Beverage, Human Resources, Law, Statistical Research, Cultural Differences, Service Management and service organization

LANGUAGES

Norwegian native | **English** fluent



Frøya, 04.02.2022

This letter is to confirm our participation as a collaborating partner in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Frøya Kommune is the south-western municipality of the Trøndelag region and is located along the coastline. In the last 10 years, the Frøya Kommune has undergone a rapid development stage, which has given the municipality a strong population growth and a growing business community.

Frøya is known for aquaculture and fishing as the region accounts for +40% of salmon export revenues in Trøndelag. The growth in the aquaculture industry during the past 20 years has also led to growth in population. Frøya is one of Norway's most productive regions for salmon farming. The region produces approx. 20 % of all salmon in Norway.

Around 2005 the population in Frøya reached a low level with approx. 4.000 inhabitants. Since then, the population has grown, and the population in 2021 reached 5.300. The future predictions are positive and the prediction for Year 2040 is a population of 6.400 inhabitants. The labor immigration stands for 28% of the population.

In 2016, *Blått kompetansesenter* (BKS) was established with the ambition to become a leading development centre and to find sustainable solutions for both, the people and the sea. Frøya kommune also funds *Frøya Næringsforum* -- an organisation that works to safeguard the interests of the business community in Frøya by developing cooperation with the municipality and other public authorities. Both these initiatives under the Frøya Kommune fall in line with ACCEPT's objective.

The Frøya Kommune would contribute to the project by

- Selecting 3 participants from different municipal sectors (housing, welfare, business) to participate in all co-creation activities of the project
- Participation of these three participants in three main workshops of 6-hour workshops with 6-hour preparation
- Travel to Trondheim, Brussels, and Warsaw for the main co-design workshops
- Spend the decided amount of hours working to integrate the findings (policy recommendations and best practice examples) into the capacity building and design of business strategies, housing policies and business plans developed in the project period
- Disseminate the results actively in the municipality and the region, and other arenas of experience sharing
- Co-managing the stakeholder groups in our municipality and communicate with private companies / employers and trade associations



FRØYA KOMMUNE

Kraft og mangfold

- Dedicate meeting arenas and work space for the project participants (research stays for the young researchers and master students, workshops, testing and exhibitions)
- Participation of these three participants in three main workshops of 6 hour workshops with 6 hour preparation
- The main work that we will contribute to belongs to *WP2 Knowledge base of local perspective* and *WP4, Policy innovation and practice prototyping*. In WP2, Frøya will bring local best practices into the knowledge foundation and help describe these, and in WP4 the County Council will contribute to the adaptation of policy suggestions and practice examples into the action plans in housing, welfare and business plans and action during the project period
- Frøya will select two to four larger food industry companies in our area (Hitra and Frøya) to identify
 - differences in policies and practices
 - Best practices
 - Workers, recruitment agencies and employers to include in the focus groups and workshops
- Frøya will also dedicate time to help shape, implement and sustain the cross-sectoral governance platform to ensure housing is a part of the attractiveness strategy of Trøndelag and their networks.


Beathe Sandvik Meland



Municipal Director, Frøya kommune

**Trondheim,
04.02.2022**

To whom it may concern,

This letter is to confirm our participation as a *project participant* in The Adequate housing project: Co-creating policies and practices for transmigrant workers (ACCEPT).

Entreprenørforeningen - Bygg og Anlegg (EBA) Trøndelag is the regional association for contractors in Trøndelag. Our members range from Norway's largest construction companies to smaller craft companies and specialist contractors. We work to safeguard and promote common industry interests and to ensure the members' active efforts at a high professional and ethical standard. Our members

Entreprenørforeningen will have a key role in ensuring participation of workers in the ACCEPT project, so that the project can demonstrate direct participation and democratic governance in the policy innovation process.

Our organisation/ company would contribute to the project by:

- EBA will help select workers for the workers expert committee on adequate housing futures.
- Access to construction sites, road projects to talk to people in charge and members of the union.
- Access to employers and workers in Trøndelag to advance WP2.
- Participate in the policy innovation, by participating during the three workshops.
- Can help in areas of improvement for the writing process of the deliverables.
- Participate actively in new and democratic governance ecosystems.
- Partnering and delivering the capacity building process of the ecosystem to sustain the innovation processes.
- Disseminate knowledge amongst members of our organisation.

Signature

Audun Otterstad,



CEO, EBA Trøndelag



To whom it might concern

Dato: 04.02.2022

LETTER OF INTENT «ACCEPT»

This letter is to confirm our participation as a collaborating partner in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Trøndelag Fylkeskommune is responsible for developing the region in several ways. We provide upper secondary education, dental health services, public transportation, and digital infrastructure. We are also in charge of the majority of the public roads, a variety of cultural activities, environmental issues and facilitation of economic growth and development.

Trøndelag Fylkeskommune aims to facilitate private, public and non-governmental networks in our region so that the region is attractive and sustainable as a business region. This task is governed by the regional strategy for value creation as well as the strategy for knowledge. ACCEPT will contribute to meeting the needs of our regional network by producing pathways, policies and best practices for how we can meet the future labour demands in a dignified way.

Our organisation/ company would contribute to the project by

- Selecting 3 participants from the following sectors: housing, welfare, business, to participate in all co-creation activities of the project
- Participation of these three participants in three main workshops of 6 hour workshops with 6 hour preparation
- Travel to Trondheim, Brussels, and Warsaw for the main co-design workshops
- Spend the decided amount of hours working to integrate the findings (policy recommendations and best practice examples) into the capacity building and design of business strategies, housing policies and business plans developed in the project period
- Disseminate the results
- Co-managing the stakeholder groups in our region
- Dedicate meeting arenas and workspace for the project participants (research stays for the young researchers and master students, workshops, testing and exhibitions)



- The main work that we will contribute to belongs to *WP2 Knowledge base of local perspective* and *WP4, Policy innovation and practice prototyping*. In WP2, Trøndelag Fylkeskommune will bring local best practices into the knowledge foundation and help describe these, and in WP4 the Fylkeskommune will contribute to the adaptation of policy suggestions and practice examples into the action plans in housing, welfare and business associations. Trøndelag Fylkeskommune will also dedicate time to help shape, implement and sustain the cross-sectoral governance platform.

Med vennlig hilsen

Vigdis Espnes Landheim
Seksjonsleder, Regional, 40475058
Trøndelag fylkeskommune



To whom it may concern,

07.02.2022, Oslo

This letter is to confirm our participation as a **collaborating partner** in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Our organisation was founded in the UK in 2008. Hope for Justice is now an international organisation working across five continents. Our mission is to bring an end to modern slavery by preventing exploitation, rescuing victims, restoring lives and reforming society.

Hope for Justice will contribute to ACCEPT by:

- Contribute to WP3 Global knowledge base by bringing in examples of how housing practices and policies can have a role in outsideness, exploitation and social injustice.
- Contribute to WP4 Policy innovation and prototyping by being active partners in the national dissemination meetings that will take place in Oslo at NTNUs Oslo office regularly with the National dissemination team (LO, NNN, Hope for Justice, EBA).
- Contribute to WP5 by distributing the developed governance models and outputs to an international network to provide feedback on potential challenges and opportunities of the suggested models, especially in terms of how the proposed prototypes can address the topics of injustice of our mandate.
- Assist with the development of information material including fact sheets for public and private stakeholders for how to avoid inadequate or unhealthy housing conditions

Ida Alexandra Ryen

Team Leader Norway Programmes, Hope for Justice

Date: Oslo, 7. February 2022

Letter of intent

This letter is to confirm my participation as a **reference group member** in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

I have a long research career from NIBR and OsloMet, that makes me relevant for the ACCEPT project. I have specific research experiences from conditions of work migrants and other immigrants in rural districts of Norway and kind of and the importance of local inclusion/exclusion 'regimes' for migrants staying in rural areas.

Relevant publications include studies of living conditions and housing satisfaction among migrants in in rural Norway; conditioned receptiveness: Nordic rural elite perceptions of immigrant contributions to local resilience; the meeting between international labour markets and national housing markets, and work migrants and other immigrants' own perspectives on why they chose to stay in Norway.

I will participate as an independent researcher in ACCEPT with the purpose of participating in 3 full day workshops to discuss findings, as well as reading and reviewing 3 milestone publications, that outline main findings, policy suggestions and practice concepts.

Susanne Søholt

A handwritten signature in blue ink, appearing to read "Susanne Søholt".

Research Professor

OsloMet. NIBR-Norwegian Urban and Regional Institute.



Norwegian University of
Science and Technology

To The Research Council of Norway,

Trondheim, 04.02.2022

This letter is to confirm our participation as a reference group member in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

At the Department of Sociology and Political Science (ISS) we put a strong focus on the disciplines of sociology, political science, media communication and technology, sports science, and teacher education. ISS contributes to high quality national and international research and study programmes. As a department pursuing research and teaching in the social sciences, our goal is to generate knowledge that is needed to solve contemporary challenges facing Norway and the international community. ISS contributes to public debates by critically challenging established views on the relationship between individuals, society, the environment and technology, and on issues, related to power, democracy and inequality.

The ACCEPT project raises an important, timely and largely ignored topic of housing among labour migrant workers from Central and Eastern Europe in Norway and above. By addressing this issue, ACCEPT will make a valuable contribution to a more overall understanding of the post-accession labour migration to Norway. Thematically, the project fits into the ISS's strategic areas of focus such as Local and Regional Social Development, Welfare and Inequality, and Work, Organisation and Mobility.

The ISS would contribute to the project by participating in workshops and writing of reports, dedicating 12 hours per workshop and 30 hours per report.

Jakub Stachowski,

Postdoctoral fellow

Department of Sociology and Political Science, Trondheim

1. February, Orkland

This letter is to confirm our participation as a collaborating partner in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Orkland Kommune is a municipality in Trøndelag county, Norway. In 2020, the Orkland Kommune was established after merging various smaller municipalities as part of a nationwide municipal reform. The administrative centre of the municipality is the town of Orkanger. In Orkland lives 18.419 inhabitants. Unfortunately, to many inhabitants is excluded from det society with no work or education in Orkland. This is a seriously challenge in many municipalities in Norway. Orkland is now in an early phase to take these issues in action and involve the organization widely to work hardly to understand and be able to take action to reduce those challenge in our municipality. Orkland is also an industrial municipality and have several factories with foreign workers. Our motivation is to avoid inhabitants excluded and work forward processes that reduce this issue in the municipality. We also believe that strong and wide anchoring in the municipality is necessary to make progress on this important topic.

Even though it was mining, and industry works that put Orkland on the map, today it is also known for its agricultural produce especially milk production and poultry. These industries attract and employ several workers round the year who settle in Orkland region.

Orkland kommune also funds Orkland Næringsforening -- an organisation that works to safeguard the interests of the business community in Orklandsregionen by developing cooperation with the municipality and other public authorities. Both these initiatives under Orkland municipality fall in line with ACCEPTs objective

Orkland Kommune would contribute to the project by

- Selecting 3 participants from different municipal sectors (housing, welfare, business) to participate in all co-creation activities of the project
- Participation of these three participants in three main workshops of 6-hour workshops with 6-hour preparation
- Travel to Trondheim, Brussels, and Warsaw for the main co-design workshops
- Spend the decided amount of hours working to integrate the findings (policy recommendations and best practice examples) into the capacity building and design of business strategies, housing policies and business plans developed in the project period
- Disseminate the results actively in Orkland næringsforening, KS and other arenas of experience sharing
- Co-managing the stakeholder groups in our municipality and communicate with private companies / employers and næringsforeninger

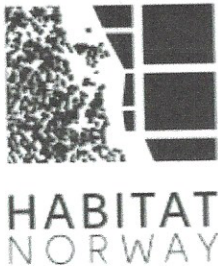
- Dedicate meeting arenas and workspace in Blått kompetansesenter for the project participants (research stays for the young researchers and master students, workshops, testing and exhibitions)
- Participation of these three participants in three main workshops of 6-hour workshops with 6-hour preparation
- The main work that we will contribute to belongs to *WP2 Knowledge base of local perspective* and *WP4, Policy innovation and practice prototyping*. In WP2, Orkland will bring local best practices into the knowledge foundation and help describe these, and in WP4 the Fylkeskommune will contribute to the adaptation of policy suggestions and practice examples into the action plans in housing, welfare and business plans and action during the project period
- Orkland will select two to four larger industrial companies, Isfjord and Norsk Kylling in our area Orkland to identify
 - differences in policies and practices
 - Best practices
 - Workers, recruitment agencies and employers to include in the focus groups and workshops
- Orkland will also dedicate time to help shape, implement and sustain the cross-sectoral governance platform to ensure housing is a part of the attractiveness strategy of Trøndelag and their networks.

Signature

Ingvill Kvernmo

CEO, Orkland kommune





TO WHOM IT MAY CONCERN

Oslo 08.02.22

This letter is to confirm our participation as a **collaborating partner** in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Habitat Norway is a Norwegian non-governmental organization, established in 1988, with the overall aim to promote the interest and awareness of global urban challenges and settlement issues.

Important topics for Habitat Norway are sustainable development, local participation and improving the living conditions of poor slum dwellers, with special emphasis on gender equality and youth issues. Habitat Norway will conduct information exchange and increase competence on global and urban poverty issues in Norwegian urban development arenas, and in foreign and development policy, through its interdisciplinary and international network.

Habitat Norge would contribute to the project by

- Contribute to WP3 Global knowledge base by bringing in examples of how housing practices and policies can have a role in outsideness, exploitation and social injustice.
- Contribute to WP4 Policy innovation and prototyping by being active partners in the national dissemination meetings that will take place in Oslo at NTNUs Oslo office regularly with the National dissemination team (LO, NNN, Hope for Justice, EBA).
- Contribute to WP5 by distributing the developed governance models and outputs to an international network to provide feedback on potential challenges and opportunities of the suggested models, especially in terms of how the proposed prototypes can address the topics of injustice of our mandate.
- Assist with the development of information material including fact sheets for public and private stakeholders for how to avoid inadequate or unhealthy housing conditions

Erik Berg
ERIK BERG
HABITAT NORWAY



Norsk Nærings- og
Nytelsesmiddelarbeiderforbund

Trøndelag, avdeling 10.

To

Norges Forskningsrådet/ The Norwegian Research Council

22.02.22 Trondheim

This letter is to confirm our participation as a reference group member in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Our organisation has close to 28,000 members and our most important task is to achieve good pay and working conditions for our members. We have consistently worked for a solidarity wage policy, ie wage equalization between high- and low-wage earners and between women and men. NNN prioritises work with business development and competence building and is an important driving force for vocational training in the food industry.

NNN Trøndelag avd. 10 will contribute to ACCEPT by:

- Contribute to WP3 Global knowledge base by bringing in examples of how housing practices and policies can have a role in outsideness, exploitation and social injustice.
- Contribute to WP4 Policy innovation and prototyping by being active partners in the national dissemination meetings that will take place in Oslo at NTNUs Oslo office regularly with the National dissemination team (LO, NNN, Hope for Justice, EBA).
- Contribute to WP5 by distributing the developed governance models and outputs to an international network to provide feedback on potential challenges and opportunities of the suggested models, especially in terms of how the proposed prototypes can address the topics of injustice of our mandate.
- Assist with the development of information material including fact sheets for public and private stakeholders for how to avoid inadequate or unhealthy housing conditions

Kjell Aune

Kjell Aune

Leader, NNN Trøndelag avdeling 10.



To,

08.02.22, Orkanger

This letter is to confirm our participation as a research partner in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Thamsklyngen is an interdisciplinary industrial cluster in Orkland, strongly dominated by companies in the food industry, offshore and process industry. The cluster's participants have different sizes, but they all have a common goal of innovation and change related to sustainability and circular economy. Thamsklyngens mission is to contribute to sustainable value creation with lower emissions, increased energy efficiency and a higher degree of circularity. We do this by promoting collaboration, innovation, and commercialization. The cluster will be adapted for interaction across the industry's various value chains.

Thamsklyngen's partnership with ACCEPT is motivated by our members' continuous need for more predictable and sustainable access to skilled workers for our region. Thamsklyngen will therefore participate together with the stakeholder in the Orkland region. We would support ACCEPT by ensuring access to industrial stakeholders in the food industry and process industry. Our organization would also regularly provide input and be a part of knowledge exchange when needed.

John Kåre Solem

John Kåre Solem

Cluster Manager Thamsklyngen



UNIVERSITY
OF WARSAW

Vice-Rector for Research
Professor Zygmunt Lalak

BMPB-622/8/2022

Warsaw, 07.02.2022

Letter of Intent

This letter is to confirm the participation of the **Centre of Migration Research, University of Warsaw**, (CMR) as a **collaborating partner** in the project *Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT)* to be proposed to the Norwegian Research Council.

The CMR is an interdisciplinary inter-faculty research unit of the University of Warsaw, specialising in studies on migration processes in Poland and Europe. More than 60 researchers are currently affiliated with the CMR. Within the group, researchers with sociological and economic backgrounds predominate but such fields as demography, political science, administrative law, social anthropology and cross-cultural psychology are also represented. The Centre is driven by deepening our understanding of opportunities and challenges related to demographic change, migration and mobility. It has been involved in several migration projects (varying in scale), funded by national and international sources. The CMR has regularly organized national and international seminars and conferences on migration issues concerning Central and Eastern Europe, promoting project results and integrating the community of migration researchers.

ACCEPT project presents an excellent opportunity to strengthen the research cooperation with the Norwegian University of Science and Technology, Trondheim (NTNU) and to continue our research on Polish migrants in Norway we've started over 10 years ago (joint projects with FAFO and NTNU). In particular, CMR researchers are highly motivated to collect data on strategies of Polish migrants in Norway and their integration needs, with a focus on housing. Apart from purely research activities (mapping exercises and surveys), the project offers a unique opportunity to link scientific evidence with concrete actions, i.e. its main aims include the co-creation of welfare policies for inclusive housing policies for migrant workers and testing concrete policy proposals for housing models for migrant workers with key actors on the local and regional level. CMR will be involved in all phases of the project, but it will have a major role as leader for **WP3** that is devoted to the creation of the knowledge base and would also be a part of prototyping policy innovations in the area of housing provision (**WP 4**). Apart from both qualitative and quantitative researchers being involved in the project, CMR will provide **supervision for the post-doc researchers** who are expected to play a major role in the data collection and analytical process.



Trøndelag brann- og redningstjeneste IKS

NTNU

Vår saksbehandler
Christian Widén-Björk

Vår ref.
22/2141-2 (4368/22)
M70
oppgis ved alle henv.

Deres ref.
Gunika Rishi

Dato
08.02.2022

Letter of Intent for TBRT - Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT)

This letter is to confirm our participation in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Trøndelag fire and rescue service IKS (TBRT) is the local fire department in Trondheim, Malvik, Indre Fosen, Oppdal and Rennebu municipalities. Our primary task is to secure the local community and our municipalities, against accidents and injuries caused by fire and acute accidents.

TBRT has investigation duty on housing in this region if we receive a notification of worry (bekymringsmelding) and in these situations we assess the fire hazard. We consider transmigrant workers to be a group at risk. We are therefore interested in contributing to better policies and regulations that ensure that nobody in Trondheim and Trøndelag live in dangerous housing.

TBRT has along with the researchers in ACCEPT already assisted since 2020 in interviews and workshops, with ensuring access to informants so that they could describe the situation of work migrant housing in Trondheim. For this application, we are motivated to continue searching for better ways for how to ensure that work migrants' housing situation is improved in Trøndelag.

TBRT will contribute to the objectives of ACCEPT, especially the WP2 Local knowledge base and WP4 Policy and innovation prototyping, by participation in workshops and interviews during the project period from 2022 to 2025 and contribute to describe observations and data on the experiences of TBRT of specific conditions that might influence the situation in Trondheim today.

Med hilsen
Forebyggende avdeling

Anna-Karin Hermansen
leder Forebyggende avdeling

Christian Widén-Björk
branningeniør

Elektronisk dokumentert godkjenning uten underskrift
Kopi: NTNU/ Brita Fladvad Nielsen

Postadresse:
Trøndelag brann- og redningstjeneste IKSSluppenvegen 18
Sluppenvegen 18
7037 TRONDHEIM

Besøksadresse:

Telefon:
+47 72547600

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+47 72547614

Organisasjonsnummer:
NO 992 047 364

E-postadresse: postmottak@tbrt.no
Internettadresse: www.tbrt.no



UPPSALA
UNIVERSITET

Micheline van Riemsdijk

Docent/ Associate Professor

Kulturgeografiska institutionen/
Department of Human Geography

Box 513
SE-751 20 Uppsala

Besöksadress/Visiting address:
Kyrkogårdsgatan 10

Telefon/Phone:
018-471 2543
+46 18 471 2543

Email: micheline.vanriemsdijk@
kultgeog.uu.se

February 8, 2022

To whom it may concern,

This letter is to confirm my participation as a reference group member in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

I am an Associate Professor in Human Geography at Uppsala University and have conducted extensive research on international migration. My research on Polish nurses in Norway, funded by the United States National Science Foundation, is closely aligned with the ACCEPt project.

Relevant publications include an article on Variegated privileges of whiteness: Lived experiences of Polish nurses in Norway (Social and Cultural Geography 2010) and an edited book on Rethinking international skilled migration (with Qingfang Wang, Routledge 2017).

I will participate as an independent researcher in ACCEPT, attending 3 full day workshops to discuss findings, as well as reading and reviewing 3 milestone publications, that outline the main findings, policy suggestions and practice concepts.

Sincerely,

Micheline van Riemsdijk
Associate Profesora (Docent)



To,

Date, place

This letter is to confirm our participation as a collaborating partner in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

Byggebransjens uropatrolje works towards crimes that take place in the construction industry such as: underpaid labor, illegal living conditions, workers without permits etc. along with various other government agencies in partnership

Byggebransjens uropatrolje has along with the researchers in ACCEPT already assisted since 2020 with ensuring access to informants so that they could describe the situation of work migrant housing in Trondheim. For this application, we have personal motivation and professional mandate to continue searching for better ways for how to ensure that work migrants' welfare is improved in Trøndelag. ACCEPT can address this issue by helping us gain an overview of the stakeholders and policies not only in Trøndelag, but also with collaboration in Poland and at a EU level.

Uropatroljen will contribute to the objectives of ACCEPT, especially the WP2 Local knowledge base and WP4 Policy and innovation prototyping.

For WP2 Local knowledge base we will continue our good relationship with NTNU by:

- Hosting the field workers workshops in Trondheim, including communication with the local stakeholders involved in inspection and regulation of work migrants housing in Trondheim: such as Fellesforbundet, Trondheim Brann og Redningstjeneste, Arbeidstilsynet, SUA, Akrimssenteret, Trondheim bydrift, Kirkens bymisjon etc.

For WP4 Policy and innovation prototyping, we will

- Participate in the main co-creation activities in Trondheim, Frøya and Orkland, to provide input into inclusive housing policies for more dignified treatment of work migrants in Trondheim and Trøndelag.
- Contribute to describe observations and data on industry specific conditions that might influence the housing options and decision making, relevant for the policy models and practice outputs
- Disseminate the findings amongst their networks.

Signature

Name

(title, organisation)

Vidar Sagmyr

VIDAR SAGMYR

Byggebransjens uropatrolje



7/2-22 Trondheim
Date, place

To whom it may concern,

This letter is to confirm the participation of Arbeidstilsynet as **reference group partner** in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

The Norwegian Labour Inspection Authority (Arbeidstilsynet) is a governmental agency under the Ministry of Labour and Social Affairs, focused on occupational safety and health. The agency's overall objective is a healthy working environment for all, safe and secure employment conditions and meaningful work for the individuals. Arbeidstilsynet also supervises enterprises to ensure healthy working conditions by conducting audits, inspections and investigations.

Arbeidstilsynet lays down various laws and regulations to ensure safe and equal treatment. Under the Working environment Act, the organization ensures a health-promoting and meaningful work situation with a welfare standard that is always in line with the technological and social development in society. Our organization's partnership with ACCEPT is motivated by knowledge exchange as well as to facilitate a high standard of working environment for vulnerable groups.

Our organisation would contribute to the project as a dissemination partner by:

- Participate in the dissemination of the results of the project
- Provide input into the deliverables related to Arbeidstilsynets mandate on housing, related to the Environmental act, housing inspections and hygiene
- Participate in interviews
- Participate in the reference group to discuss the quality and implications of the results, following the three milestones of the project

Monica Seem
Monica Seem

Avdelingsdirektør, Avdeling arbeidsmiljø og regelverk

Arbeidstilsynet



To ACCEPT

8. February 2022, Oslo

This letter is to confirm our participation as a **collaborating partners** in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

We are Nordic region's leading serviced apartment provider with move-in ready serviced apartments for employees working temporarily in another city. We operate the fastest growing aparthotel chain in the Nordics, provide a totally new hostel concept for project workers and offer Nordic regions the most extensive offering of serviced apartments. Together, we serve our customers with over 7000 serviced apartments and aparthotel and hostel rooms in all major Scandinavian cities, accommodating over 1 million nights every year.

Forenom was established in 2000 when two Finnish entrepreneurs found a huge gap in the housing market. Nothing existed between long-term apartment rentals and short-term hotels. Especially for young temporary employee workforce, this was a problem; hotel option was often too expensive and the rental apartment too permanent. The objectives of ACCEPT are in line with Forenom's goal of providing standard and accessible temporary housing. With Forenom's recent venture in the Trøndelag market this partnership would hold mutual benefits.

Forenom would contribute to the project by

- Bringing in examples from Nordic countries of novel ways of providing prototyping models of housing for work migrants of various sectors
- Participation in all three annual full-day workshops in Trondheim, Warsaw and Brussels.
- Participating in WP4 by providing best practices and trends policy innovations related to housing market
- Developing and testing out new housing services in Trondheim, Frøya and Orkland alongwith.

Ola A. Bjørnstad
CEO – Forenom Norway



Trondheim 08.02.22

Participation in project

This letter is to confirm our participation in the project Adequate housing: Co-creating policies and practices for transmigrant workers (ACCEPT).

LO Norge most important task is to create a safe and fair working life and contribute to a society where everyone has equal opportunities for education, health and other welfare services. We envision a just society where everyone can contribute. As an employee organization we negotiate with employers, and we influence politicians because of which this collaboration project is highly relevant to us.

LO Norge will contribute by assisting ACCEPT by ensuring access to stakeholders and gatekeepers. Our organization would also provide input and be a part of knowledge exchange.

Kristian Tangen

Regional leader

LO Norge

ACCEPT Competence letter and possible reviewers

The ACCEPT proposal is owned by the department of design, with heavy involvement from design, architecture and planning, in addition to migration studies. It is therefore important that the reviewers have background in co-design, or design innovation related to social sustainability.

Possible reviewers:

Birger Sevaldson, professor, institutt for design, Arkitektur og designhøgskolen Oslo

Birger.Sevaldson@aho.no. Sevaldson has been developing concepts in design since 2005 and has a wider interest in the design process and especially design processes for uncertainty, unforeseen futures and complexity. He has defined Systems Oriented Design as a designerly way of systems thinking and systems practice.

Diana Mac Callum; Curtin university, Australia, Diana.Maccallum@curtin.edu.au

Diana has a postgraduate diploma and a PhD in Urban and Regional Planning from Curtin, where she now works as a lecturer. Before returning to university life in 2000, Diana had worked in a range of public sector and NGO positions concerned with Indigenous cultural and linguistic heritage; Indigenous affairs administration and regional economic development. Since then, she has worked in WA, Queensland and the UK, the latter as part of a European research network on social innovation.

Frank Moullaert; KU Leuven frank.moulaert@kuleuven.be

Most of his recent works reflect a growing focus on urban development as well as the institutional dynamics of social innovation and social exclusion implying the need to include the cultural dynamics, artistic activities, and social economy organizations and associations into the social policy and planning arena.