



**Entirely possible overruns: How people think and talk about probabilistic cost estimates**

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## Abstract

*Purpose* – The purpose of this paper is to examine people’s understanding and evaluation of uncertainty intervals produced by experts as part of a quality assurance procedure of large public projects.

*Methodology* – Three samples of educated participants (employees in a large construction company, students attending courses in project management and judgment and decision making, and judges of district and appeal courts) answered questionnaires about cost estimates of a highway construction project, presented as a probability distribution.

*Findings* – The studies demonstrated additivity neglect of probabilities that are graphically displayed. People’s evaluations of the accuracy of interval estimates revealed a boundary (a “cliff”) effect, with a sharp drop in accuracy ratings for outcomes above an arbitrary maximum. Several common verbal phrases (what *can* happen, is *entirely possible*, and *not surprising*) which might seem to indicate expected outcomes, were regularly used to describe unlikely values near or at the top of the distribution (an extremity effect)

*Limitations* – All judgments concerned a single case and were made by participants who were not stakeholders in this specific project. Further studies should compare judgments aided by a graph with conditions where the graph is changed or absent.

*Practical implications* – Experts and project managers cannot assume that readers of cost estimates understand a well-defined uncertainty interval as intended. They should also be aware of effects obtained by describing uncertain estimates in words.

*Originality/value* – The studies show how inconsistencies in judgment affect the understanding and evaluation of uncertainty intervals by well-informed and educated samples tested in a maximally transparent situation. Readers of cost estimates seem to believe that precise estimates are feasible and yet that costs are usually underestimated.

## 1. Introduction

Plans for large construction projects in the public sector in most countries undergo a detailed analysis of potential costs and benefits before being accepted by the political authorities (Samset et al., 2006). A central part of the evaluation process includes estimates of costs of selected alternatives. Such estimates will always be surrounded by considerable uncertainty and can accordingly be formulated as an uncertainty interval, or range, ideally in the shape of a probability distribution of the full span of potential outcomes. For instance, public projects with an assumed cost of approximately 100 million dollars or more will in Norway have to undergo a quality assurance procedure arriving at estimated minimum, maximum and expected costs corresponding to P15, P85 and P50 in a cumulative distribution of cost estimates. The performance of projects subject to this procedure has been discussed elsewhere (Welde, 2017). In this paper we make a first attempt to explore how external readers, who are not a part of the estimation or decision-making process, understand, perceive, and discuss such estimates. This issue is an important one, as costs occupy a central part of the public debate surrounding large investments, both at the planning stage and later when the actual outcomes can be compared with the original expectations. Those who communicate and comment upon the costs of such projects are often not themselves experts on cost estimation, but rather journalists, political analysts, or lay people concerned with the results of public expenditures (the use of “tax payers’ money”). Moreover, it is known from the research literature on judgment and decision making that lay conceptions of probability and uncertainty often deviate from formal models in ways that lead to misunderstandings and unwarranted beliefs (Griffin et al., 2002; Hardman, 2009; Koehler & Harvey, 2004). Also, attempts to simplify and make formal concepts more accessible by use of everyday language, may turn out to carry implications other than intended. In the present study, we have selected the following issues for a closer examination.

- How do people assess and interpret interval estimates?
- What are their perceptions of the probabilities involved?
- Which outcomes are typically described by selected verbal phrases?

We report three studies with well-educated respondents with different, but relevant occupational background (employees in a major construction company, students following courses in decision making and project planning, and court judges), who were asked to perform judgments concerning a realistic road construction scenario, as illustrated in Figure

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3 1.<sup>1</sup> All questionnaires included a graph showing the complete probability distribution of cost  
4 estimates. This would allow participants to make well-informed judgments and might be  
5 helpful in making them overcome some widespread biases in lay probabilistic thinking, on the  
6 three selected issues mentioned above.  
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## 10 11 12 2. Conceptual and empirical background

13 Empirical studies of judgment and decision-making have revealed a number of  
14 characteristics that distinguishes subjective assessments from those that are based on objective  
15 models. They are also more individual and flexible, sometimes leading to biased or  
16 inconsistent evaluations and predictions. Of special relevance for the present concerns are (1)  
17 people's views of interval boundaries, (2) the way they estimate probabilities, and (3) the  
18 language used to indicate expectancies and uncertainties. Below we examine the background  
19 for three specific judgmental effects within these areas, in turn, namely the *boundary effect*,  
20 *additivity neglect*, and the *extremity effect* in verbal probabilities.  
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### 29 2. 1. Popular conceptions of interval estimates: The boundary effect

30 Subjective interval estimates of uncertain past and future facts are usually too narrow.  
31 Confidence intervals that are intended to capture 90% of all possible outcomes typically miss  
32 about half of them (Connolly and Dean, 1997; Soll and Clayman, 2004). This has been  
33 regarded as a demonstration of overconfidence, but is more aptly termed over-precision  
34 (Moore and Healey, 2008). Overly narrow ranges can be given several plausible explanations  
35 (Moore et al., 2016). Estimates are supposed to be informative (Yaniv and Foster, 1995), and  
36 knowledgeable experts producing such estimates are supposed to be precise (Løhre and  
37 Teigen, 2017). In addition, people typically search for plausible (imaginable), rather than  
38 implausible minimum and maximum values, which prevent them from suggesting ranges that  
39 can incorporate surprises, especially in domains that are inadequately mapped and poorly  
40 understood, as is frequently the case with complex projects (Atkinson et al., 2006).  
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49 The width of an uncertainty interval is formally dependent upon the required level of  
50 confidence. To capture all possible outcomes with 99 or 100 percent certainty is next to  
51 impossible, except with ranges too wide to be perceived as meaningful. Unfortunately,  
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56 <sup>1</sup> Estimates of cost and effort of single component items typically form positively skewed curve, with longer  
57 tails for overruns than underruns. However, the sum of several such curves will yield a combined probability  
58 density function for total costs that is approximately symmetrical, as shown by Figure 1 (Halkjelsvik and  
59 Jørgensen, 2018).  
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3 people's intuitions about ranges seem unrelated to degree of confidence. People typically  
4 produce identical intervals regardless of assigned level of confidence (Langnickel and  
5 Zeisberger, 2016; Teigen and Jørgensen, 2005), oblivious to the fact that a 90% confidence  
6 interval must be considerably larger (perhaps twice as large) than a 60% interval. When asked  
7 in retrospect how confident they are in their range estimates, people often report a lower  
8 degree of confidence even if they initially were required to be 90% sure. Thus, they appear  
9 better at evaluating intervals than producing them (Martin et al., 2012). As a result,  
10 overconfidence in interval judgments can be reduced by asking experts for intervals with low  
11 rather than high degrees of certainty, or by collecting their estimates of certainty after the  
12 intervals have been produced (Speirs-Bridge et al., 2010; Teigen and Jørgensen, 2005).

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15 In most studies of the accuracy of range estimates, participants' confidence judgments  
16 have been compared to empirical hit rates. This requires statistical information about the  
17 actual frequencies of repeated events, or multiple questions about facts that are similar enough  
18 to be regarded as a set (e.g., the population of different European capitals; the set of  
19 temperatures measured in a specific month). Less is known about how subjective range  
20 judgments are related to a theoretically derived probability distribution for a specific project,  
21 as in the case in quality assurance estimates. Do people correctly anticipate the calculated  
22 min-max interval in the report, or do they expect a narrower range than offered by the  
23 independent team of experts?  
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27 While narrow range estimates are perceived as more informative (Yaniv and Foster,  
28 1995), and appear more certain (Løhre and Teigen, 2017) at the time of their proposal, they  
29 run a greater risk of missing the actual outcome and hence be considered "wrong" later on,  
30 when the results are known. A recent study of climate related predictions showed that people  
31 were willing to consider all outcomes that happened to fall inside a wide 90% prediction  
32 interval as having been equally well predicted. Outcomes outside the prediction interval  
33 indicated that the prediction had been wrong, this time in proportion to the distance between  
34 the outcome value and the interval boundaries (Teigen et al., 2018). A narrow, but compatible  
35 60% interval, was in contrast viewed as producing wrong predictions. Thus, the judged  
36 correctness of the estimates depended on the actual placement of the boundary values, rather  
37 than the probabilities involved. This study did not present the shape of the probability  
38 distribution. Some people may assume that all alternatives inside an uncertainty interval are  
39 equally probable, as indicated in a study by Dieckman et al. (2015). To better illustrate the  
40 nature of a probability distribution, as well as the arbitrariness of boundary values, we  
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3 introduced in the present study a bell-shaped graph with selected boundary values marked as a  
4 visual aid for participants' judgments.  
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## 8 *2.2 Probability estimates are frequently exaggerated: Additivity neglect*

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10 When people are asked to attach numerical probabilities to events they seem to do so by  
11 weighing evidence in support of a target outcome against evidence that seems to be non-  
12 supportive (Tversky and Koehler, 1994), often failing to take less prominent aspects of the  
13 situation into account, like base rates, or the number of alternative outcomes. As a result,  
14 probabilities are frequently overestimated. For instance, students overestimated the chance of  
15 next Sunday to be hotter (vs. not hotter) than any other day next week (Fox and Rottenstreich,  
16 2003), because this way of phrasing the question made them focus on two rather than seven  
17 alternative outcomes. Studies of additivity show that the sum of probabilities assigned to a set  
18 of mutually exclusive outcome often exceeds 100% (Redelmeier et al., 1995), even in cases  
19 where all alternatives are judged by the same individual (Fox and Tversky, 1998; Riege and  
20 Teigen, 2014; Teigen, 1983). When people are confronted with their inconsistent responses  
21 they typically explain that they had evaluated each separate outcome independently (Riege  
22 and Teigen, 2014). They might accordingly be overconfident with respect to "hits" within the  
23 defined uncertainty interval, and also overestimate the chances of "misses" (outcomes above  
24 the upper and below the lower boundary), if asked separate questions about expected values,  
25 overruns and underruns. For instance, they may regard costs in the \$100-200 million interval  
26 as 80% likely, and yet think that even higher costs are more than 10 or 20% likely, in  
27 disregard of the 100% rule. We are not aware of studies that have systematically explored the  
28 additivity of such partitions of the outcome space.  
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43 Relatedly, people occasionally fail to distinguish between the probability of a point  
44 prediction and the prediction of an interval. Students who were asked to estimate the  
45 probability of heights in student population gave similar estimates for exact heights as for  
46 intervals (Teigen, 1974, Experiment 2). For instance, the probability of meeting a female  
47 student exactly 157 cm tall was estimated to be 0.27 (clearly an exaggerated value); the  
48 probability associated with the interval of 155-160 cm was also 0.27; and the estimate of *any*  
49 height below 160 cm was almost the same, namely 0.26. Again, one might expect that a  
50 visually presented probability distribution would help respondents overcome this kind of  
51 neglect of interval size.  
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## *2.3 Verbal probabilities and the extremity effect*

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3 In addition to numerical range and probability estimates, people describe and discuss  
4 uncertain outcomes verbally in the discourse of daily language. They say what they *expect*,  
5 *hope*, *believe* or *doubt* will happen, which estimates they consider *likely* or *unlikely*, what has  
6 *a chance* of happening, what is *entirely possible*, and what is *almost certain*. There is a long  
7 research tradition of trying to establish numerical translations of such phrases. For instance,  
8 Lichtenstein and Newman (1967) asked employees in a large company to place phrases like  
9 *good chance* and *rather unlikely* on a probability scale from 0 to 1. *Good chance* received a  
10 mean score of .75, and *rather unlikely* corresponded, on average, to a probability of .25, but  
11 individual scores varied widely, from .25 to .96 in the first case, and from .01 to .60 in the  
12 second. The conclusion from this research is that probability words are numerically vague and  
13 fuzzy (Budescu and Wallsten, 1995). They are, however, more precise and definite than  
14 numbers in a different respect, namely by virtue of being either affirmations, indicating a  
15 target outcome's prospect of occurrence, or negations, asking a listener to consider it might  
16 not occur. The same option can be described as having "a possibility" (positive) of success, or  
17 as being "quite uncertain" (negative). Thus, term selection reveals the speaker's attitudes,  
18 preferences or recommendations, in addition to indicating, perhaps more vaguely, the  
19 probabilities involved (Honda and Yamagishi, 2016; Teigen and Brun, 1995).

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21 Attempts have been made to construct verbal scales corresponding to numerical  
22 probabilities in several domains, like in climate research (Mastrandrea et al., 2010), medicine  
23 (Mazur and Hickam, 1991), medication risks (EEC, 1998), and military intelligence (Barnes,  
24 2015). Such attempts are motivated partly from a wish to make probability assessments more  
25 generally accessible and understandable, and partly to promote precision in the use of  
26 language. But it is hard to legislate natural language, and formal definitions of selected  
27 phrases may conflict with natural usage of the same expressions (Berry et al., 2003; Budescu  
28 et al., 2012). A recent line of research has shown that the "translation approach" (which  
29 probabilities correspond to *a good chance*) should be complemented with a "which outcome  
30 approach" (which outcomes are characterized as having *a good chance*) (Juanchich et al.,  
31 2013; Teigen et al., 2014). For instance, *unlikely* is commonly translated as corresponding to a  
32 10-30% probability (Mastrandrea et al., 2010; Theil, 2002). However, it turns out that  
33 outcomes described as *unlikely* are those that have never (hitherto) occurred, in other words  
34 values with a minimal (close to zero) probability of occurrence, mostly values beyond the top  
35 of the distribution. This phenomenon has been labelled *an extremity effect* (Jenkins et al.,  
36 2018; Teigen et al., 2013). Statements about what is *possible*, or what *can*, *could*, and *may*  
37 occur will typically describe top values that are a bit more realistic than the unlikely ones, but  
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3 which still, due to their extremeness, have a relatively low probability of occurrence (Teigen,  
4 Filkuková and Hohle, 2018). As these terms are often “translated” to denote a medium  
5 probability (around 50%), a lack of understanding of the extremity effect can lead to serious  
6 miscommunications.  
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10 In the present investigation, we use the pragmatic “which outcome” (sentence  
11 completion) approach to study perceived usage of selected colloquial phrases, including some  
12 phrases (*perhaps*, *entirely possible*, *not likely*, and *not surprising*) that have not been studied  
13 by this methodology before. Specifically, we look for evidence of an extremity effect in a  
14 context of cost estimates presented as a complete probability distribution with defined  
15 minimum and maximum values.  
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20 To sum up: The present studies were designed to examine selected judgmental biases in  
21 evaluating uncertainty of cost estimates, with the main focus on *additivity* neglect of  
22 probabilities, boundary effects in the evaluation of intervals, and the extremity effect in usage  
23 of verbal phrases. We hypothesize that all these effects are observable in the responses to  
24 questionnaires by readers not involved in the estimation process, but might be partly  
25 neutralized or reduced by a presentation format that makes the full probability distribution  
26 available for visual inspection.  
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### 34 **3. Study 1: Judgments by professionals**

35 This study was conducted to elicit judgments from people who through their work were  
36 familiar with planning, discussions and management of road construction projects. We  
37 assumed that these people have considerable knowledge of the uncertainties involved, and the  
38 way such uncertainties can be described (including verbal probability phrases), but were not  
39 necessarily conversant with probability calculations and the formal properties of a probability  
40 distribution of outcomes, thus they might be aided by a graphical presentation of the chances  
41 involved. They will also have opinions, based on experience, about successful and  
42 unsuccessful cost estimates, that might influence their responses to the case presented to them.  
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#### 51 *3.1 Method*

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53 *Participants.* An online questionnaire was distributed to employees in a regional  
54 division of a large construction company in Norway. Altogether 198 employees opened the  
55 questionnaire, but only 48 (25%) completed it. Of these, 43 were men and 5 women, with a  
56 median age of 45 years.  
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3 Q4 Which three statements (of these) would you use in a conversation with the project  
4 owner

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6 Q5 Imagine that a journalist listens to the conversation. Which three statements do you  
7 think he will write down for potential use in his newspaper report?  
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10 Q6 Imagine that the team responsible for making the estimates were asked about their  
11 probabilities (as numbers between 0 and 100%) – what do you think they would say?  
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13 As probabilities of exact point estimates do not make much sense this question was  
14 qualified as referring to approximate values ( $\pm 50$  million), i.e., most likely cost estimate ( $\pm 50$   
15 million), minimum estimate ( $\pm 50$  million), and maximum estimate ( $\pm 50$  million). Values for  
16 minimum and maximum matched those provided by the individual respondent (piped from  
17 their answers to Q1).  
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21 Q8 Imagine that the actual costs turned out to be ..... million. How would you rate the  
22 original estimates (on seven-point scales from 1: Completely wrong, to 7: Completely  
23 correct).  
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27 This question was repeated three times. The first time actual costs were set equal to the  
28 maximum suggested by the individual respondents (piped from their answers to Q1), the  
29 second time with NOK 100 million *lower*, and the third time with NOK 100 million *higher*  
30 than the respondents' own maximum estimates. Thus, respondents had to decide whether an  
31 outcome at the boundary of their own uncertainty interval had been correctly predicted,  
32 compared to outcomes inside or outside of this interval.  
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### 39 3.2 Results

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41 *Width of uncertainty intervals and boundary effects.* In Q1, Participants underestimated  
42 the width of the uncertainty interval, as predicted. The original quality assurance report had  
43 placed P15 at 750 million and P85 at 1450 million, defining a 700 million uncertainty  
44 interval, whereas 91% of respondents proposed a narrower range, with  $M_{P15} = 954$  million  
45 (Median = 945 million) and  $M_{P85} = 1343$  million (Median = 1300 million), yielding an  
46 uncertainty interval about half as wide. Thus over-precision (the tendency to produce too  
47 narrow ranges), previously found for assessors' own confidence intervals (Moore et al.,  
48 2016), can also be demonstrated for their estimates of others' ranges, and for probability  
49 intervals supposed to cover only 70% of the total distribution.  
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56 In response to Q8, participants saw the estimate as generally correct ( $M_{P85} = 4.34$ ) when  
57 actual outcomes corresponded to the proposed maximum. It was seen as slightly more correct  
58 ( $M_{P85-100} = 4.82$ ) when actual outcome is 100 million lower and accordingly inside the  
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interval, but clearly wrong when actual outcome is 100 million higher than the maximum and thus outside of the predicted range ( $M_{P85+100} = 3.07$ ) (see also Figure 2, first bars in each set). An overall ANOVA for repeated samples indicate a difference among the means,  $F(2, 86) = 15.23, p < .001$ ; separate comparisons show that the first two means are not significantly different, whereas the third mean is significantly different from each of the two first ones,  $t(43) = 4.39$  and  $4.24, p < .001$ , indicating a boundary (or “cliff”) effect.

*Probability judgments.* Mean probabilities of three selected outcomes, in answer to Q6, are displayed in the first column of Table 1. These probabilities are far too large to describe three rather small slices of the outcome distribution, and have perhaps been mixed up with interval estimates or even with cumulative probabilities by some participants, despite explicit instructions to estimate three separate values, surrounded by narrow margins. So instead of producing three probabilities of 5-15% (as might be inferred by a visual inspection of the graph) they suggested probabilities adding up to more than 100%, showing additivity neglect. Observe also that outcomes around the maximum value are considered much more likely than outcomes around the minimum, despite the symmetry of these values displayed in the graph.

<Insert Table 1 about here>

*Verbal probabilities and extremity effects.* When participants were asked to formulate expectations in words (Q2), they tried to balance chances against uncertainties, focusing more strongly on expenses than on potential savings. Illustrative examples:

- “Small chances of road project becoming cheaper than supposed, great chances of considerable additional expenses”.
- “The road will most likely cost between 1265 and 935 million but a good chance of higher or lower costs”.

As indicated by the first statement, not all participants accepted the premise of a symmetrical distribution, which they had explicitly been asked to describe. The second statement suggests a willingness to regard each of several exclusive outcomes as likely at the same time, demonstrating a kind of additivity neglect with verbal phrases.

When asked to complete verbal probability statements with appropriate costs, participants suggested, as expected, low amounts (equal to or smaller than P15) in *more than*-statements, and large amounts (equal to or higher than P85) in *less than*-statements, as displayed in the left panel of Table 2. Statements with *probably* (*likely*) were predictably completed with an intermediate amount, corresponding to P50 (1100 million). For the

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3 remaining expressions, various extremity effects could be observed. Costs that are  
4 characterized as *not likely*, or *unlikely*, belong to the tails of the distribution, they are either  
5 very high or very low. Perhaps more interesting, costs that *can* (could) occur, those that are  
6 *entirely possible*, or claimed to be *unsurprising* are not among the likely ones, but belong  
7 mostly to the high end of the distribution.  
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11 *More than* and *probable* are preferred in conversation with an employer (Q4), whereas  
12 it was supposed that the journalist in Q5 would rather make a note of the more informal  
13 phrases: *can cost*, *entirely possible*, and *not surprising*, all phrases that suggest that costs will  
14 run high, which probably is regarded as more newsworthy.  
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20 <Insert Table 2 about here>  
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#### 24 4. Study 2: Judgments by students

25 Participants in Study 1, who presumably knew project work and cost estimates from  
26 their own work experience, were biased towards thinking that costs would be higher than  
27 assumed, even when explicitly asked to relate to the distribution displayed in the graph rather  
28 than expressing their personal opinions. In Study 2 the same task was presented to students  
29 following courses in judgment and decision making and project management at bachelor and  
30 master levels, for whom it may be natural to have a more theoretical than practical approach  
31 to uncertainty intervals. In Study 2 the “difficult” (and apparently misunderstood) question  
32 about the probability of point estimates (Q6) was replaced by an easier question about the  
33 probability of intervals that could be directly read from the graph.  
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##### 43 4.1 Method

44 *Participants.* The link to an online questionnaire was distributed to university students  
45 attending classes at two different Norwegian universities. Students in Group 1 attended a  
46 master level course in project management. They received the questionnaire in English, which  
47 was opened by 92 students and completed by 51 (55%), 42 men and 9 women, with a median  
48 age of 24 years. Students in Group 2 were 36 bachelor students (9 men and 27 years, median  
49 age 21 years) who participated a class in the psychology of judgment and decision making.  
50 All students in this group completed the questionnaire.  
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56 *Questionnaire.* The students received the same questions as in Study 1, with the  
57 exception that Q2 (informal explanation of expectations and uncertainties in one’s own  
58 words) was omitted. In addition, Q6 was changed into a question about the probability of  
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intervals rather than points, namely the probability of costs equal to or less than minimum, the probability of costs between supposed min and max values, and the probability of costs equal to or above the supposed maximum. Since these values were defined as P15, P50 and P85 these three probabilities could be copied directly from the graph as corresponding to 15%, 70%, and 15%, respectively. As an extra reminder, half of the participants in Group 1 received the graph in Figure 1 for the second time immediately above Q6.

#### 4.2 Results

*Width of uncertainty intervals and boundary effects.* A majority (65%) of project students in Group 1 underestimated the width of the uncertainty interval, against only 47% of JDM students in Group 2. The range proposed by Group 1, with  $M_{P15} = 939$  million (Median = 917 million) and  $M_{P85} = 1482$  million (Median = 1300 million), was similar to the range proposed by professionals in Study 1. A one-way ANOVA where Study 1 and the two groups of Study 2 are compared, gives  $F(2, 119) = 6.265, p = .003$ . Post hoc tests (LSD) reveal that the intervals of Group 2 were significantly wider than the intervals for professionals ( $p = .001$ ) and Group 1 ( $p = .014$ ), whereas ranges produced by professionals in Study 1 and students in Group 1 of Study 2 were not significantly different from each other. The surprisingly wide intervals offered by the bachelor students in Group 2 was most likely inspired by a recent lecture about overconfidence and the narrowness of prediction intervals attended by students in this group. Apparently, students sometimes learn from what they are taught in class!

Correctness ratings for three sets of outcomes, 100 million below max (P85), equal to max, and 100 million above max are shown in Figure 1. The three first bars in each set give mean scores for Study 1 and the two groups of Study 2. It is apparent from a visual inspection of the figure that the ratings of the first and second set are more similar ( $M_{diff} = 0.63$ ), than the second and third set ( $M_{diff} = 1.19$ ). A 2 x 3 mixed ANOVA reveals a significant effect of these difference scores,  $F(1, 125) = 6.499, p = .012$ , but no effect of group and no significant interaction. Thus, outcomes just at the interval boundaries are viewed as having been predicted tolerably well, only slightly less accurately than outcomes inside the boundaries, and much more accurately than outcomes exceeding the upper boundary.

<Insert Figure 2 about here>

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3 *Probability judgments.* Participants in this study were given an “easy” question about  
4 probabilities that could be answered by simply copying the percentages attached to the figure.  
5 But only a minority did so. Most participants were non-additive and produced three  
6 probability estimates that added up to more than 100%. Mean estimates are displayed in the  
7 right panel of Table 3, showing that they judged the probability of outcomes in the right tail of  
8 the distribution (above P85) to be almost twice the probabilities in the left tail (below P15),  
9 despite the symmetry displayed in the graph. Participants who saw the graph two times, the  
10 second time adjacent to the question about probabilities, did no better than the others.

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17 *Verbal probabilities.* Median costs corresponding to selected phrases and percentages of  
18 participants choosing numbers in the tails of the distribution are shown in the right panel of  
19 Table 2. The choices agree well with those made by employees in Study 1. Except for  
20 “likely”, which is believed to describe a value in the middle range, all other phrases are  
21 expected to characterize either high or low costs. The distributions for *unlikely* and *not likely*  
22 are bimodal. *Can* (could) cost, *entirely possible*, *not surprising*, and to some extent *perhaps*,  
23 suggest high rather than low amounts of costs, in line with the extremity effect. The  
24 respondents agreed that a journalist would prefer statements about costs that *can* occur, are  
25 *not surprising*, and *entirely possible*, whereas the more neutral statements *more than*, *less*  
26 *than* and *probable* were preferable in conversations with the project owner. Preferences for  
27 terms in Study 1 and 2 are combined in Figure 3.  
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### 41 5. Study 3: Judgments by judges

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43 Studies 1 and 2 gave some evidence for a boundary effect as well as for an extremity  
44 effect in both professional and student samples. In Study 3 we extended the investigation to  
45 judges, who are perhaps less familiar with project management, but presumably have  
46 considerable experience in distinguishing between correct and incorrect statements and in the  
47 interpretation of verbal phrases. As in the other studies, they received cost predictions  
48 accompanied by a visual representation of the probability distribution, but to highlight the  
49 boundary effect, correctness ratings for outcomes inside or outside of the interval were  
50 performed by different participants in a between-subjects design. We predicted that outcomes  
51 equal to the interval maximum would be rated more similar to lower outcomes, than to higher  
52 outcomes. As for verbal phrases, *entirely possible* was singled out for further investigation.  
53 This phrase seems, on one hand, to indicate an expected occurrence, but was in Study 1 and 2  
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3 primarily used in statements about high costs. We examined in the present study whether this  
4 association is bidirectional. Will statements about high (maximum) costs be more easily  
5 described as being *entirely possible*, than as having, for instance, *a low probability* of  
6 occurrence?  
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### 10 11 12 5.1 Method

13 *Participants.* Two questions pertinent to the present issues were embedded in a large  
14 online questionnaire distributed to Norwegian judges participating in an adult education  
15 course arranged by the Norwegian Courts Administration. Of 395 participants who opened the  
16 link, 356 (85%) answered the present questions, 46% women, median age 54 years. Of these,  
17 182 reported working in district courts, 89 in appeal courts, and 5 were supreme court judges  
18 (80 held other offices or did not indicate profession). Participants were allocated to two  
19 conditions, A and B, by a semi-random procedure (choice of random numbers).  
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24 *Questionnaire.* The questions about cost estimates were introduced as in the preceding  
25 studies, including the graph in Figure 1. The three vertical lines were explicitly labelled  
26 Minimum 750 million, Expected 1100 million, and Maximum 1450 million, and the text  
27 explained that 15% of the probability distribution were below the minimum mark, and another  
28 15% above the maximum.  
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34 *Sentence completion.* Participants in Condition A were asked to imagine an informal  
35 conversation between colleagues about the highway project. One of them says: “It is entirely  
36 possible that it will cost 750 million / 1100 million / 1450 million”. Choose the number that  
37 seems most natural in this context.  
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41 Participants in Condition B were instead asked to choose an appropriate verbal phrase in  
42 a statement about the maximum value. “It is a *low probability* / *probable* / *entirely possible*<sup>5</sup>  
43 that it will cost 1450 million”.  
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46 We expected that the statement in A would be completed with 1450 million (in line with  
47 the extremity effect). The complementary statement in B was viewed as more ambiguous, as  
48 *entirely possible* must here compete with other phrases, and 1450 million is defined by the  
49 distribution as actually having *a low probability* of occurrence.  
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53 *Accuracy ratings.* Participants in Condition A rated (1-7) the correctness of cost  
54 estimates if actual costs turned out to be (1) 1350 million (100 million below maximum  
55 estimate), or (2) 1450 million (matching the maximum estimate). Condition B rated the  
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60 <sup>5</sup> The Norwegian terms were: Lite sannsynlig / sannsynlig / fullt mulig

correctness of cost estimates if actual costs turned out to be (1) 1450 million (matching the maximum) and (2) 1550 million (100 million above maximum). A boundary effect would result in a larger difference between the two ratings in Condition B than in Condition A.

## 5.2 Results

The judges agreed that *entirely possible* describes a high value rather than a low or intermediate one (see Table 3). The association goes both ways, as a majority also thought that a high value should be characterized as *entirely possible* rather than *probable* or having a *low probability*, despite the fact that 1450 million was defined as a maximum value, only exceeded by 15%, and had accordingly a rather low probability of occurrence.

< Insert Table 3 about here >

Participants in Condition A rated estimates as more accurate when actual costs turned out to be 1350 million (100 million below max) than 1450 million (at max), but the mean difference in accuracy ratings was rather small,  $M_{\text{diff}} = 0.46$ . The difference in Condition B, between 1450 million (max) and 1550 million (100 million above max), was considerably larger,  $M_{\text{diff}} = 1.70$ ;  $t(246) = 10.99$ ,  $p < .001$  for the difference of differences. Mean ratings are displayed in Figure 2 as the fourth and fifth bar in each set, for Condition A and B, respectively.

## 6. General discussion

Returning to our initial questions, we see that educated groups of people experience several difficulties and dilemmas in evaluating uncertainty intervals for project costs, even when aided by a visual representation of the probability distribution. Their probability estimates appeared excessive and non-additive; arbitrarily placed interval boundaries played a decisive role in evaluating the accuracy of estimates; and a verbal expression that seemingly denote a representative outcome was used to describe extreme and hence unlikely outcomes.

Graphical displays of variability and probability have in other studies been shown to improve probabilistic judgments (e.g., in the area of health risks) and bring them more in line with formal requirements (Burkell, 2004; Joslyn et al., 2013; Lipkus and Hollands, 1999), but even if our respondents may have found the graphical illustration helpful, some problems of interpretation and judgment seem to persist. The high agreement between the diverse samples in the present studies indicates some generality of findings. Participants in the three studies



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3 differed in age and occupation, but shared presumably an interest in estimation and proper  
4 judgments. Judgmental effects observed in these samples would probably characterize  
5 evaluations done by people with less judgmental competence as well.  
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### 10 6.1 *Probability estimates*

11 Probabilities are notoriously difficult to assess and understand without the aid of graphs  
12 and calculations. Estimates provided by participants in the present studies show that  
13 difficulties persist even when a display of the results of calculations are available. We were  
14 surprised that the information provided appeared to be partly neglected, even by project  
15 students in Study 2 who had the graph plainly in view while estimating probabilities. Both  
16 these and the employees in Study 1 may have misunderstood the task (some might even have  
17 found it too easy), and thought it asked for adding opinions of their own. A large study of how  
18 people in different countries read climate predictions revealed a similar neglect (Budescu et  
19 al., 2014). Respondents in this study were provided with a table of the numerical equivalents  
20 of selected verbal probabilities, as used by authors of the IPCC reports (Mastrandrea et al.,  
21 2010). They were then asked to interpret statements from the IPCC report where these verbal  
22 phrases occurred. Instead of simply copying the corresponding numbers from the table, most  
23 respondents produced their own deviant translations.  
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34 Some deviations, or misunderstandings, of the task might stem from the blurred  
35 distinction between points and interval predictions. The probability that a road project will  
36 cost 1100 million ( $\pm 50$  million) might be read as the probability that “it will cost *at least* 1100  
37 million”. After all, it is not uncommon to make *at least* interpretations of numbers (Levinson,  
38 2000; Musolino, 2004). For instance, when statisticians speak about the probability (under the  
39 null hypothesis) of a specific difference between two means, they mean the probability of a  
40 difference *at least* this high. But an *at least* reading of numbers can hardly justify probability  
41 estimates around or above the maximum as 50% or 25%, as Table 1 suggests. The  
42 respondents seemed to entertain a strong belief that costs for large projects are likely to  
43 exceed the original, perhaps too optimistic estimates. This belief is not without empirical  
44 support (Flyvbjerg, 2016; Morris and Hough, 1987; Prater, Kyrotopoulos and Ma, 2017), and  
45 is reinforced by the attention drawn to budget “cracks” of public projects exposed in the  
46 media. As a result, respondents in the present studies were drawn between the implications of  
47 the symmetrical probability distribution presented to them (the graph in Figure 1), which said  
48 that high and low estimates are expected with the same probability, and their prior beliefs  
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3 about overruns as more likely than underruns. These two coextensive, conflicting pieces of  
4 evidence led to asymmetric inferences from a symmetric curve.  
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### 8 6.2 *Boundary effects*

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10 The boundary effects observed in the present studies were weaker than those reported in  
11 Teigen et al.'s (2018) climate prediction studies. This could be attributed to the visual  
12 presentation of a continuous distribution extending beyond the maximum and minimum  
13 bounds. The effect might also have been attenuated by design features, as participants in the  
14 present studies were asked to produce accuracy ratings of more than one potential outcome  
15 (three in Study 1 and 2, and two in Study 3), which hence could be directly distinguished and  
16 compared, perhaps suggesting a graded judgment rather than a dichotomy between estimates  
17 inside or outside of the uncertainty interval. Still, these arbitrary boundary values led to an  
18 obvious "cliff" effect with respect to the evaluation of an estimate as right or wrong, as shown  
19 in Figure 2. Observe that participants in Study 1 and 2, did not receive the actual minimum  
20 and maximum estimates, but judged prediction accuracy relative to their own suggestions of  
21 plausible maximum values. This means that one specific outcome (e.g., of 1450 million)  
22 would be regarded as incorrectly predicted by participants suggesting narrow intervals, but  
23 not by participants who thought, or were told that the intervals were this wide (for instance  
24 judges in Study 3).  
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36 Boundary effects can be justified if the boundary values form the basis for subsequent  
37 decisions. For instance, estimated "maximum" values have been used to define the cost frame  
38 for projects approved by the authorities in Norway. This means that costs no higher than the  
39 upper boundary are acceptable, whereas higher costs are considered cracks. However, we  
40 cannot assume that our participants were familiar with this practice, and find it doubtful that it  
41 would have influenced their ratings. It is more likely that this practice and the present ratings  
42 have a common basis in a general human tendency to impose categories on continuous  
43 variables, with assimilation *within* each category and contrast *between* categories as a result  
44 (Eiser and Stroebe, 1972; Tajfel and Wilkes, 1963). Such effects have been demonstrated in  
45 several domains, both with natural and arbitrary category boundaries, for a variety of tasks  
46 (e.g., Krueger and Clement, 1994; Rothbart et al., 1997).  
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### 56 6.3 *Verbal probabilities*

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58 The present studies provide new evidence for extremity effects in the usage of verbal  
59 phrases describing uncertain outcomes. While the traditional "translation approach" has tried  
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3 to understand such phrases by asking people to indicate the corresponding numerical  
4 probabilities, we ask in this study *which outcome* they think a speaker has in mind. These two  
5 approaches correspond well for *probable* (or *likely*) outcomes, which in a bell-shaped  
6 distribution are to be found in the middle and are correctly associated with higher numerical  
7 probabilities than other outcomes. For many other phrases, people expect that speakers have  
8 extreme rather than intermediate outcomes in mind, regardless of the probabilities involved.  
9 Other studies (Jenkins et al., 2018; Teigen et al., 2013) indicate that *improbable* outcomes are  
10 typically outcomes above the maximum of the prediction interval, which have a near-zero  
11 probability of occurrence. The present studies yielded, in this case a bimodal distribution, as  
12 participants of Study 1 and 2 assumed that *improbable (unlikely)* and *not probable (not likely)*  
13 outcomes were either very low or very high, about equally often (see Table 2). The high  
14 frequency of very low “unlikely” outcomes in the present studies may be due to a prior belief  
15 that underruns are more exceptional than overruns, regardless of the estimated probability  
16 distribution.

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18 Other common phrases denoting potential outcomes (*can*, *not surprising*, and *entirely*  
19 *possible*) were more often believed to be associated with high than low outcomes,  
20 demonstrating a different variety of the extremity effect. This usage may seem to conflict with  
21 a probabilistic interpretation of these terms and with their “positive” directionality, that makes  
22 them sound like expected rather than exceptional outcomes. A recent study (Teigen et al.,  
23 2018) showed that these two readings of the same terms can lead to miscommunication.  
24 Speakers (writers) used the word *can* to describe a maximum outcome, whereas recipients  
25 (readers) of this message assumed they spoke about one of the most likely ones. A similar  
26 speaker/listener asymmetry might occur if speakers use *entirely possible* to describe top  
27 outcomes, whereas listeners might think that an entirely possible outcome must be among  
28 those we expect will happen. However, the judges in Study 3 showed no indication of such an  
29 asymmetry, as they thought that speakers would use *entirely possible* to denote extreme costs,  
30 and also that extreme costs would be denoted by the term *entirely possible* rather than, for  
31 instance by a *low probability*. We do not know how other groups will respond to this inverted  
32 question; it is in any case reassuring to know that in this regard, judges are not easily fooled.

#### 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 6.4 Limitations and suggestions

This study was based on estimates of a single highway construction project, and involved estimation and approval procedures in one specific (Scandinavian) scene. The samples in the first two studies were small, and particularly Study 1 had a low response rate,

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3 indicating some self-selection of participants. Yet, similarity in patterns of answers across  
4 samples suggest that the findings can claim some generality, but further studies should show  
5 whether they also apply to politicians, managers and other stakeholders involved in the actual  
6 decision-making process for such projects. All studies made use of graphical displays,  
7 adopted for maximum transparency, but the absence of a condition without graphics prevents  
8 strong conclusions to be drawn about their role, for instance whether they promote (or  
9 prevent) a reader's understanding of the arbitrariness and the probabilistic nature of interval  
10 boundaries. Different ways of presenting and explaining intervals should be compared in  
11 further studies. For instance, bell-shaped probability distributions as used in the present  
12 studies could be compared to S-shaped cumulative distributions or to descriptions without  
13 graphs (for a comparison of different graphical methods for presenting quantitative  
14 uncertainty, see Edwards et al., 2012). The meaning of probabilistic intervals would perhaps  
15 be easier to grasp if, for instance, a 90% and a 50% interval were presented together.  
16 Descriptions of P50 as "expected" (or "most likely") in a symmetric, unimodal distribution  
17 might entice people to believe that this specific outcome is actually quite likely, while the  
18 truth is that the likely or expected outcome is an outcome *within the defined range* and not a  
19 specific number. We also need research that systematically explores the relationship between  
20 probability judgments of approximate point values and wider vs. narrower partitions of the  
21 probability distribution.  
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## 37 38 7. Conclusions

39 The present studies show that people belonging to diverse, well-educated occupational  
40 groups experience problems when it comes to judging probabilities, interpreting the width and  
41 accuracy of range predictions, and describing chances in verbal terms. Thus, experts  
42 calculating cost estimates cannot take for granted that a well-defined and graphically  
43 illustrated probability distribution will be understood as intended by all readers. Point and  
44 interval estimates are easily mixed up, prior expectations will colour the interpretations  
45 drawn, and people's conception of uncertainty may not be fully captured by a single, "one-  
46 size-fits-all" probability distribution (Parker and Risby, 2018). Common verbal terms that are  
47 intended to give people a more intuitive grasp of the uncertainties and chances involved may  
48 be misleading, if it is not realized that they often apply to extreme outcomes and offer little  
49 guidance about probabilities. Such effects represent a challenge for experts presenting their  
50 estimates to project managers and for project managers informing employees and the public  
51 about prediction intervals of costs. Perhaps ironically, attempts to improve predictions by  
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3 ranges capturing a balanced number of overruns and underruns (Welde, 2017), may not be  
4 fully appreciated by outside readers, who may continue thinking that *uncertainty* in projects  
5 means to be prepared for unpredicted (but not surprising) overruns.  
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8 The present studies were not designed to provide guidelines for estimators and project  
9 managers about how to improve their communication about uncertain project costs, except  
10 indirectly by making them aware of common non-normative interpretations of such estimates.  
11 “Assume low numeracy of a general public audience” (Spiegelhalter et al., 2011, p. 1399)  
12 may be a good piece of advice. It may be helpful to tailor communication to different target  
13 audiences depending on their presumed level of scientific literacy. One might for instance  
14 consider a categorization recommended by European Food Safety Authority (EFSA, 2018),  
15 which differentiates between audiences at an *Entry* (media, general public), an *Informed*  
16 (policy/decision-makers) and a *Technical* (scientific) level for communicating risks and  
17 uncertainties. To illustrate: Whereas a probability distribution with arbitrary cutoff points  
18 (like the one presented in Figure 1) presumably works well at the technical level, people at the  
19 informed level may find explicit information about alternative intervals helpful; but at the  
20 entry level more than one interval might be confusing. Complementary probability estimates  
21 are superfluous for the expert, but might be explicitly needed by “informed” decision makers  
22 to divert their attention from success probabilities to the (complementary) probabilities of  
23 overruns and other surprising outcomes. At the “entry” level information overload might be a  
24 problem. Also, terms denoting maximal and minimal expectations are useful to describe the  
25 range of uncertainty, but might in turn be perceived as boundaries distinguishing between  
26 ‘correct’ and ‘incorrect’ predictions. For audiences at the entry level, terms like *low* and *high*  
27 estimates might be less misleading than minimum and maximum (which taken literally  
28 exclude still lower or still higher values). Finally, verbal phrases who are often believed to  
29 simplify uncertainty communication, particularly for a lay audience, are not a substitute for  
30 numbers; they are better suited to add argumentative and evaluative flavor to a quantitative  
31 expression. For instance, it makes sense to say: “it is 20 percent chance, so it is unlikely”, or:  
32 “it is 20 percent chance, so it is entirely possible”, whereas the phrases *unlikely* or *entirely*  
33 *possible* without numbers might indicate quite different, often extreme outcomes. Their  
34 commonness in ordinary discourse should not entice communicators to believe they have a  
35 well-established probabilistic meaning.  
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Table 1. Mean probability estimates for costs corresponding to three approximate point values (Study 1) and three segments of the outcome distribution (Study 2).

Study 1		Study 2			
Employees		Project students (Group 1)		JDM students (Group 2)	
Point estimates		Intervals	With graph	Without graph	
P15 ( $\pm 50$ million)	28.0%	$\leq P15$	13.2%	10.7%	16,6%
P50 ( $\pm 50$ million)	62.8%	P15-P85	72.4%	83.6%	75.6%
P85 ( $\pm 50$ million)	50.9%	$\geq P85$	28.9%	25.6%	30.6%
Sum	141.7%		114.5%	119.9%	122.4%

Table 2. *Costs that are appropriate in sentences featuring assorted verbal probability expressions (median values and percentage of participants suggesting extreme values (amounts less than minimum or more than assumed maximum values))*

Expression	Study 1			Study 2: Group 1			Study 2: Group 2		
	Mdn	≤ min	≥ max	Mdn	≤ min	≥ max	Mdn	≤ min	≥ max
More than	1000	<b>56.8%</b>	9.1%	935	<b>56.8%</b>	4.5%	800	<b>73.5%</b>	0.0%
Less than	1300	2.3%	<b>75.9%</b>	1300	6.8%	<b>68.2%</b>	1800	0.0%	<b>85.3%</b>
Probably (likely)	1100	0.0%	12.2%	1100	2.3%	9.3%	1100	2.9%	11.8%
Not probable	1200	<b>32.5%</b>	<b>45.0%</b>	1100	<b>34.9%</b>	<b>37.2%</b>	1550	<b>26.5%</b>	<b>58.8%</b>
Improbable	1000	<b>52.4%</b>	<b>33.3%</b>	1300	<b>23.3%</b>	<b>48.8%</b>	1125	<b>47.1%</b>	<b>44.1%</b>
Can (could) cost	1250	9.5%	<b>55.2%</b>	1200	6.8%	<b>36.4%</b>	1200	2.9%	<b>26.5%</b>
Not surprised	1300	2.4%	<b>59.5%</b>	1300	2.3%	<b>38.6%</b>	1350	0.0%	<b>51.2%</b>
Entirely possible	1275	2.4%	<b>50.0%</b>	1257	2.3%	<b>27.3%</b>	1225	0.0%	<b>26.5%</b>
Perhaps	1200	2.4%	28.6%	1200	2.3%	<b>27.3%</b>	1125	2.9%	14.7%

Table 3. Which costs are «entirely possible», and which expression is appropriate for describing the maximum value in an uncertainty distribution? Choice percentages from judges in two conditions. Study 3.

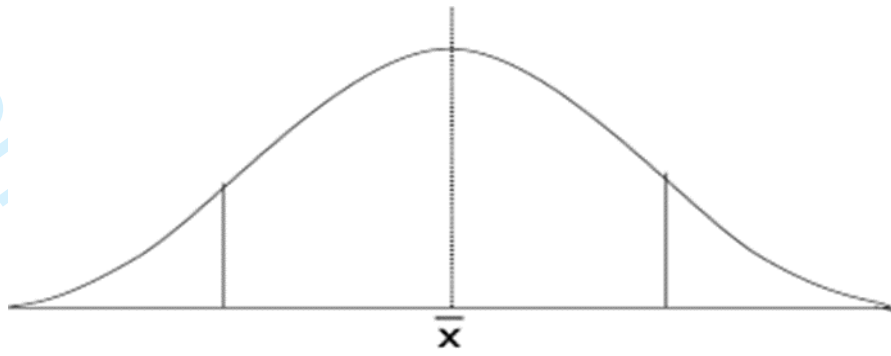
<i>Statement</i>	<i>Alternatives</i>	<i>Choice percentages</i>
Condition A (N = 196)		
It is entirely possible that it will cost ...	750 million (P15)	6.1%
	1100 million (P50)	14.3%
	<b>1450 million (P85)</b>	<b>79.6%</b>
Condition B (N = 160)		
It is ... that it will cost 1450 million.	a low probability	16.9%
	<b>entirely possible</b>	<b>68.1%</b>
	Probable	15.0%

## Figure Captions

*Figure 1.* Graph illustrating a probability distribution, divided in segments corresponding to P15 (**minimum**), P50 (**expected**) and P85 (**maximum**), as presented to participants in all three studies.

*Figure 2.* Mean accuracy ratings (1-7) of cost estimates when actual costs are below, equal to or above estimated maximum values, all studies.

*Figure 3.* Verbal expressions preferred by journalist and in conversations with employer (percent of respondents in Study 1 and Study 2 combined).



*Figure 1.* Graph illustrating a probability distribution, divided in segments corresponding to P15 (minimum), P50 (expected) and P85 (maximum), as presented to participants in all three studies.

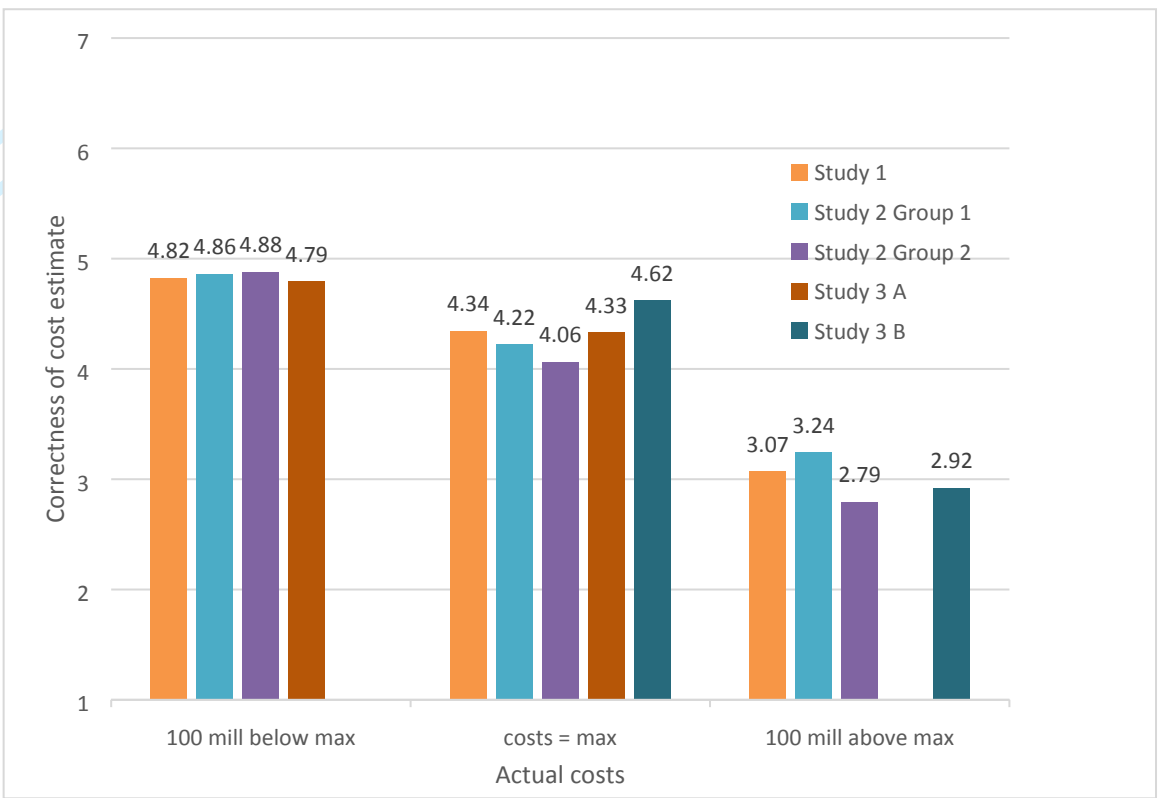
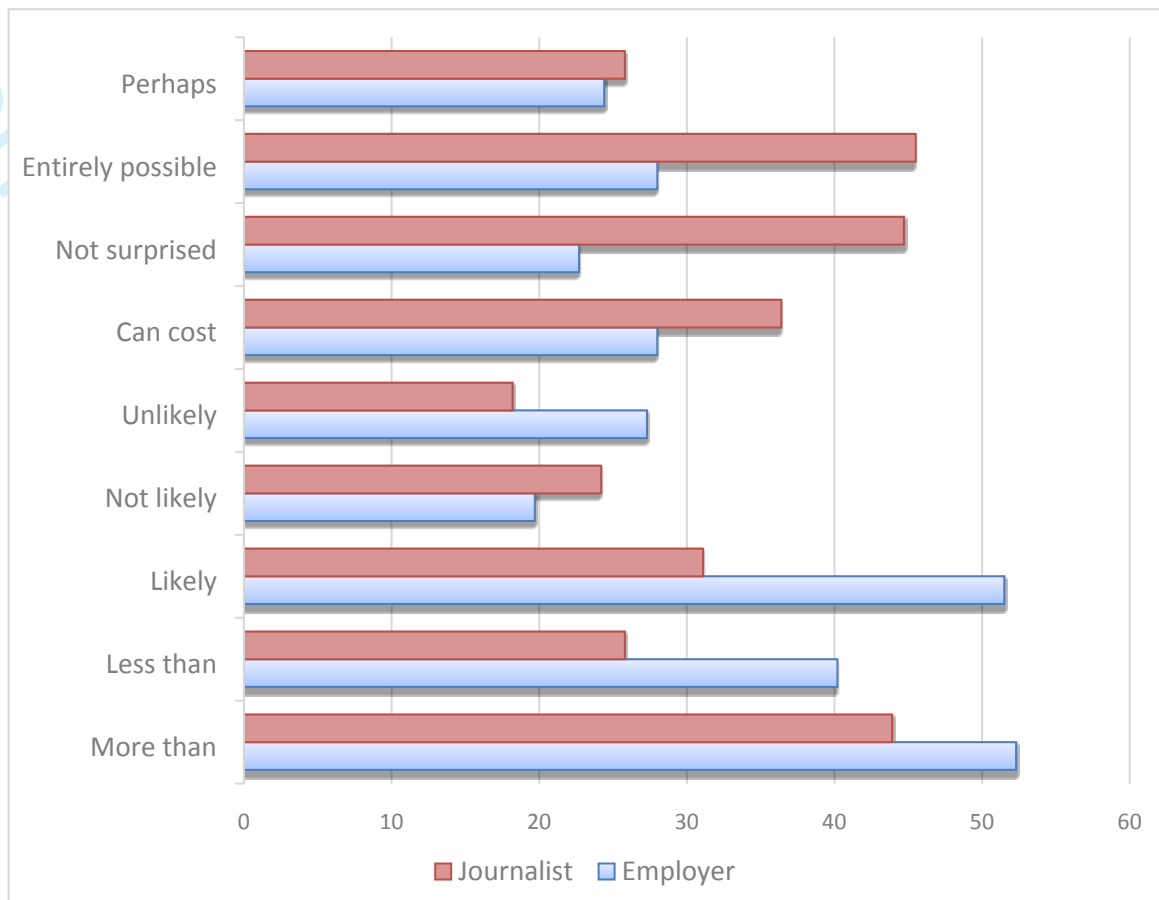


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*Figure 3.* Verbal expressions preferred by journalist and in conversations with employer (percent of respondents in Study 1 and Study 2 combined).